

# 40<sup>TH</sup> ANNUAL REPORT 2018-19

**Anniversary Celebration**





“All kids need is a little help, a little hope,  
and someone who believes in them”  
~ Magic Johnson



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# Abbreviations

Deepalaya School Kalkaji Extension - DSKE  
Deepalaya Learning Centre Gole Kuan - DLGK  
Deepalaya Learning Centre Sanjay Colony - DLCSC  
Ramditi JR Narang Deepalaya Learning Centre - RJRNDLC  
Deepalaya School Gusbethi - DSG  
Deepalaya Learning Centre Titron - DLCT  
Northwest Delhi Project - NWP  
Integrated Rural Community Health Centre - IRCHC  
Social Entrepreneur - SE  
Self Help Group - SHG  
Non-Formal Education - NFE  
Remedial Education Centre - REC  
Support to Training, Education and Development of Youth- STEADY  
Deepalaya Education on Wheels - DEOW  
Deepalaya Community Development Program - DCDP  
Vocational Training Centre - VTC  
Merit Cum Means Loan Scholarship - MCMLS  
South Delhi Municipal Corporation - SDMC  
Internal Complaints Committee - ICC  
National Institute of Open Schooling - NIOS  
School Quality Enhancement Program - SQEP  
Deepalaya Vision Centre - DVC





# Foreword

A rolling stone gathers no moss. This saying is true about Deepalaya too. It has never been static, as it has always been on the move. During the year under review, it has made a presence in Maharashtra, Telangana and Andhra in its endeavour to use the digital technology for spreading education.

When a devastating flood hit Kerala, we at Deepalaya rose to the occasion to extend our hand of help to the state and its people. We raised nearly Rs 7 lakh which was handed over to the Chief Minister.

When we heard that two government schools at Chendamangalam in Kerala were badly hit by the floods, we went there and took up the responsibility of recouping the schools' loss. We were able to complete the work in a record two months' time, earning the gratitude of the whole community there.

We received three prestigious awards this year, including the Sat Paul Mittal Appreciation Award 2018, on the 129th birth anniversary of Jawaharlal Nehru. It was a proud moment for us when Executive Director Jaswant Kaur received it from none other than General Bipin Rawat of the Indian Army. It might have been a happy coincidence that we started a 25-cadet unit of the NCC at our school at Kalkaji Extension.

With the economy in a bad shape, it was difficult for Deepalaya to raise resources and keep its flag fluttering. Thanks to our benefactors, well-wishers, partners, dedicated staff and, above all, the Almighty, we were able to meet all our needs. We have been able to consolidate, if not expand, our programmes and projects.

We have been able to use the social media to create greater public awareness about Deepalaya's programmes. Our constant effort has been to use them for raising resources. We believe that India was never a poor country as it was in search of wealth that the conquerors came from far and wide. If we are able to tap the resources available within, we would have little financial problem. Let's all strive to collect more to spend more to help promote self-reliance.



A.J. Philip  
Secretary & Chief Executive







The goal of education is not to increase the amount of knowledge but to create the possibilities for a child to invent and discover, to create men who are capable of doing new things. ~ Jean Piaget

**Children have to be educated, but they have also to be left to educate themselves.**

~ Ernest Dimnet

# Education

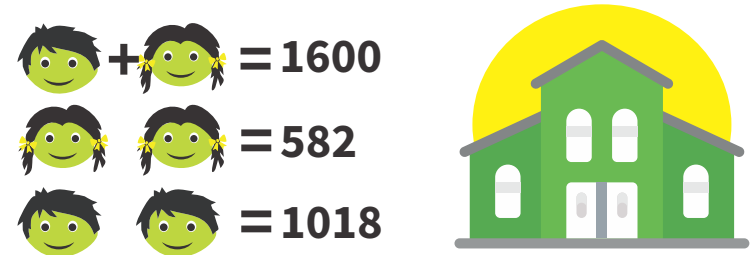
Over the last 40 years, Deepalaya has been trying to bridge the gap that our education system has promoted. It has tried to fulfill the dream that every parent sees of educating his children. Unlike other private schools, at Deepalaya, it does not cost them a fortune. We have successfully busted the myth that only private schools can provide good quality education. Our schools have created a different space in the education sector by promoting overall development of a child. At Deepalaya, education not just includes academics but also honing latent talent of children, promoting life skills and communication skills as well.

Be it government schools, learning centers or our own schools, we have imbibed similar values all across. Our programmes have touched more than 1 million lives and close to 3.5 lacs children through education alone. Many of our students have imbibed the values that the organization has been promoting. Many have marched on to the path leading to self-reliance. And many are still working out to achieve their dream career. We are hopeful that these children would also be able to fulfill their dream.

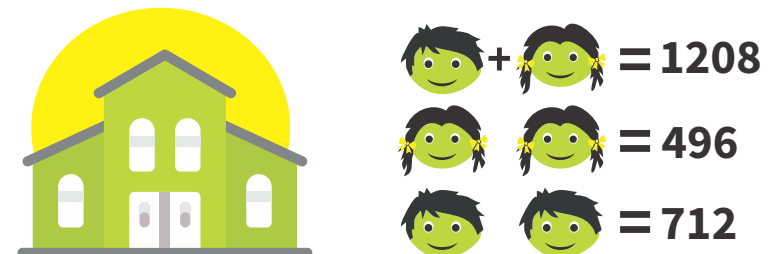
## FORMAL SCHOOL EDUCATION

Deepalaya has two well functioning formal schools, namely - Deepalaya School, Kalkaji Extension and Deepalaya School, Gusbethi (DSG) in Distt. Nuh Haryana. The former caters to the needs of underprivileged kids. Most of them have migrated from different states like UP, Bihar, Rajasthan etc. And the latter caters to children residing in villages residing in the most backward district of the country – Distt. Nuh. The students studying in both the schools are first generation learners.

### Deepalaya School Kalkaji Extension (DSKE)



### Deepalaya School Gusbethi (DSG)



### Total girls enrolled in Deepalaya Schools



### Total boys enrolled in Deepalaya Schools







With faith, discipline and selfless devotion to duty, there is nothing worthwhile that you cannot achieve. ~ Muhammad Ali Jinnah



# Deepalaya School, Kalkaji Extn.

Built on 2 acres of land, Deepalaya School, Kalkaji Extension has all the facilities that an elite school would have, thanks to our donors and sponsors. Situated in the midst of the transit camp, the school has modern classrooms, fully-equipped science labs and a playground. It is a senior secondary school recognized with Central Board of Secondary Education (CBSE).

The school had an enrollment of 1600 students -during academic year 2018-19. The school has also got permission for Science stream and the first batch has already started from 1st April, 2019.

Our students made us proud by securing distinctions in CBSE exams. A large majority of the students also got first division. Here is a snapshot:

Class	Total Students	Passed	Secured Distinction	Secured First Division
10th	138	100%	40	63
12th	69	100%	20	30

## Meet Arun Kumar, Rocket Singh of Faridabad

Reading Arun's story, one may recall "Rocket Singh: Salesman of the year, a film directed by Shimit Amin under the Yash Raj Films Banner. Yes, 19 years ago, no one would have imagined that Arun, a shy and a timid boy, would be top-three salesman of Faridabad.

Coming from a low-income family, Arun joined Deepalaya School in Class 6 after studying in a government school in Hindi medium. Barely could he settle down in school, he had to go back to his hometown and study in a government school.

"It was such a bad experience", recalls Arun. "In the name of education, children were asked to clean classrooms and were made to

bear all kinds of physical abuse."

After going through the horrifying experience, Arun came back to Delhi, seeking admission in 7th class at Deepalaya School. He was not good at English so Ms. Shikha Pal, the school Principal counseled his parents and requested to enroll him in 6th class.



Initially he was shy and was afraid of even talking with his peers. To help him in overcoming his inhibitions, his class Teacher made him the class monitor.

Deepalaya opened a door full of opportunities, be it academics or extra-curricular activities. His skills got a wing. He wrote many plays and also presented them on many platforms.

"The teachers helped me in bringing the best out. In view of my overall performance, I was chosen as Head Boy of the school, something I had never imagined," he remarks.

Arun started began his career as an inventory assistant in Newgen Software Technology with just Rs.3500 a month. Moving on, he faced several ups and downs in his life and he entered into Sales and marketing.

Currently he is working with Marmo Home Pvt Ltd as Business Development Manager for Faridabad region and some parts of Delhi. He confidently says "I have my own market value in Faridabad region and my past employers still want me back offering handsome packages."



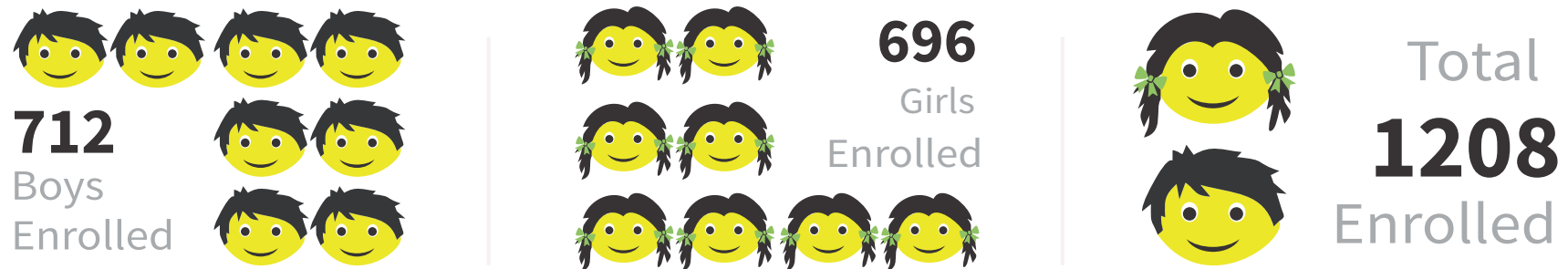
Sports build good habits, confidence, and discipline. They make players into community leaders and teach them how to strive for a goal, handle mistakes, and cherish growth opportunities. ~ Julie Foudy



# Deepalaya School, Gusbethi

Started in the year 1998, Deepalaya School, Gusbethi, has create a niche in the hearts of people residing in around 50 villages of Tauru block. They have started understanding the value of education. Until a few years back, we had to conduct community outreach activities for enrolling children. The scenario has now reversed. More and more parents want their ward to be enrolled in our school. However, we have limited space.

Education at Deepalaya does not simply mean knowledge dissemination to children but it is a process, which hones their innate



capacities. The school has been conducting extra-curricular activities throughout the year to ensure their overall development. The school had an enrolment of 1208 children during the year. It has recently got recognition till class 10th with Haryana School Education board. Our first batch for class 10th has started from 1st April, 2019. We hope that our efforts will bear fruit and our students will pass with flying colours.

## Infrastructural development project

Considering the fact that we are short of space at Deepalaya School, Gusbethi, the school is being expanded. During the year ended 31st March, 2019, we have been able to complete the ground floor of the school. Thanks to the generous support we got from Oriflame India and Tech Mahindra. We are hopeful of constructing the first and the second floor. The school can accommodate over 3000 children after it is completely built.





# Deepalaya School, Gusbethi

## Sareela and Jaikom – the proud father-daughter duo



Nineteen-year old Sareela, stays in Goyala village of Tavru Block, Distt. Mewat (Now Nuh), Haryana. The area is popular for discriminating against girl child education. Even the government figures present a dismal picture. We as an organization are always worried as we too can motivate the parents for their education to an extent. Sareela was enrolled in Deepalaya School, Gusbethi in the year 2006 in UKG. She was good at sports like Kho Kho, Kabaddi. As soon as she passed class 5, her friends started dropping out. There were only a few who continued their education. Some were even married off. Some just sat at home for either stitching clothes or for looking after the household chores.

Sareela was ambitious from the very beginning. Her father, Jaikom, despite being a farmer supported her interest towards education. The fact that he earned very less, so much so, that he could not even repair his close-to dilapidated house, did not deter him. Nor did he ever escape his responsibility towards other four children, two daughters and two sons. Two of them are enrolled in Deepalaya School

while the other two are studying in other schools. The fact that Deepalaya charged very little fee for girls motivated him. He started keeping some money aside for her daughter. People thought he was saving for her daughter's marriage.

The moment Sareela cleared her 10th, he was being pressurized by his friends and relatives to marry her off. Jaikom stood by Sareela and enrolled her in a nearby school for completing her 12th. She always dreamt of being a doctor. But for want of funds, she would have certainly enrolled for MBBS. But as fate would have it, Sareela got admission in Rao Adal Singh College, Khatiwas, Tauru in B. Pharma after 12th. She stood first in the first year. Sareela is confident of getting a government job as soon as she completes her B. Pharma. While we are proud of Sareela's achievements, what motivated us more was his father's determination to educate her daughters to the extent possible.



A group of children are sitting on a grey carpeted floor, gathered around a large, rectangular board game. The board is white with a black grid and various colored pieces (red, yellow, black, and white) scattered across it. One child, wearing a blue shirt, is reaching out to move a piece. Another child, wearing a pink shirt, is looking at the board. A third child, wearing a blue shirt, is also looking at the board. A fourth child, wearing a pink shirt, is looking at the board. A fifth child, wearing a blue shirt, is looking at the board. A sixth child, wearing a pink shirt, is looking at the board. A seventh child, wearing a blue shirt, is looking at the board. A eighth child, wearing a pink shirt, is looking at the board. A ninth child, wearing a blue shirt, is looking at the board. A tenth child, wearing a pink shirt, is looking at the board. The children are all looking intently at the board, showing their engagement in the game. In the background, there are some colorful bags and a small table with more items on it. The overall scene is one of active learning and play.

Play gives children a chance to practice what they are learning. ~ Fred Rogers



**Develop a passion for learning. If you do, you will never cease to grow ~ Anthony J. D'Angelo**

Despite the enactment of Right to Education as a separate legislation, there are hundreds of thousands of children who are either out of school or drop out due to several reasons, mainly due to migration and child labour. With a motive to identify these children and mainstream them to the government schools, we have set-up 10 learning centers in Delhi and UP. The kids are identified during door-to-door surveys and are enrolled into these centers after counseling the parents. After basic level assessments, these kids are then given individual attention, and their growth charts are mapped. After attaining age-appropriate levels, these children are mainstreamed to government schools. To ensure that the kids do not drop out, they are motivated to attend remedial education classes at our centers. We thank our patrons viz-a-viz Essel Social Welfare Foundation, Amway, Mentor graphics, Le Passage travel to India, Ambercombie & Kent, ATS greens and our individual sponsors for supporting us in bridging this gap.

## Non Formal Education



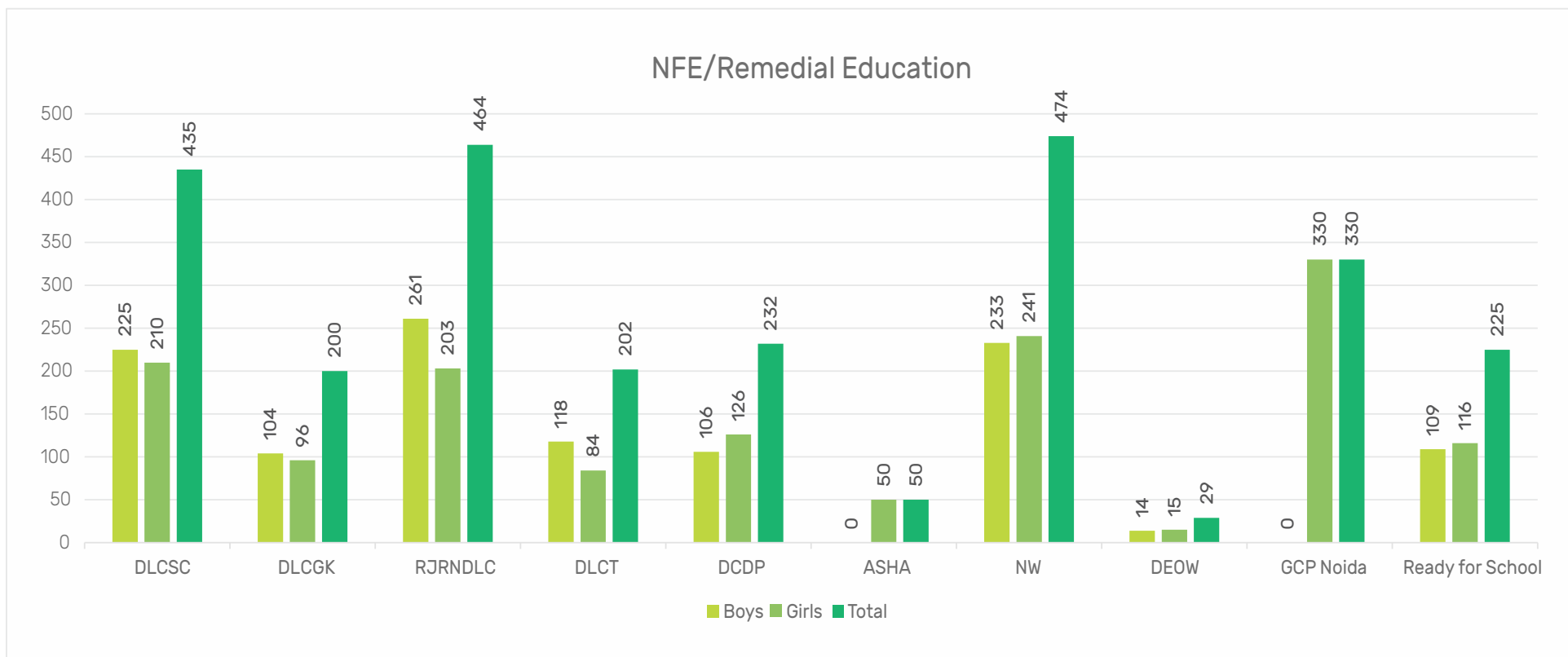
**2807**  
Enrollments

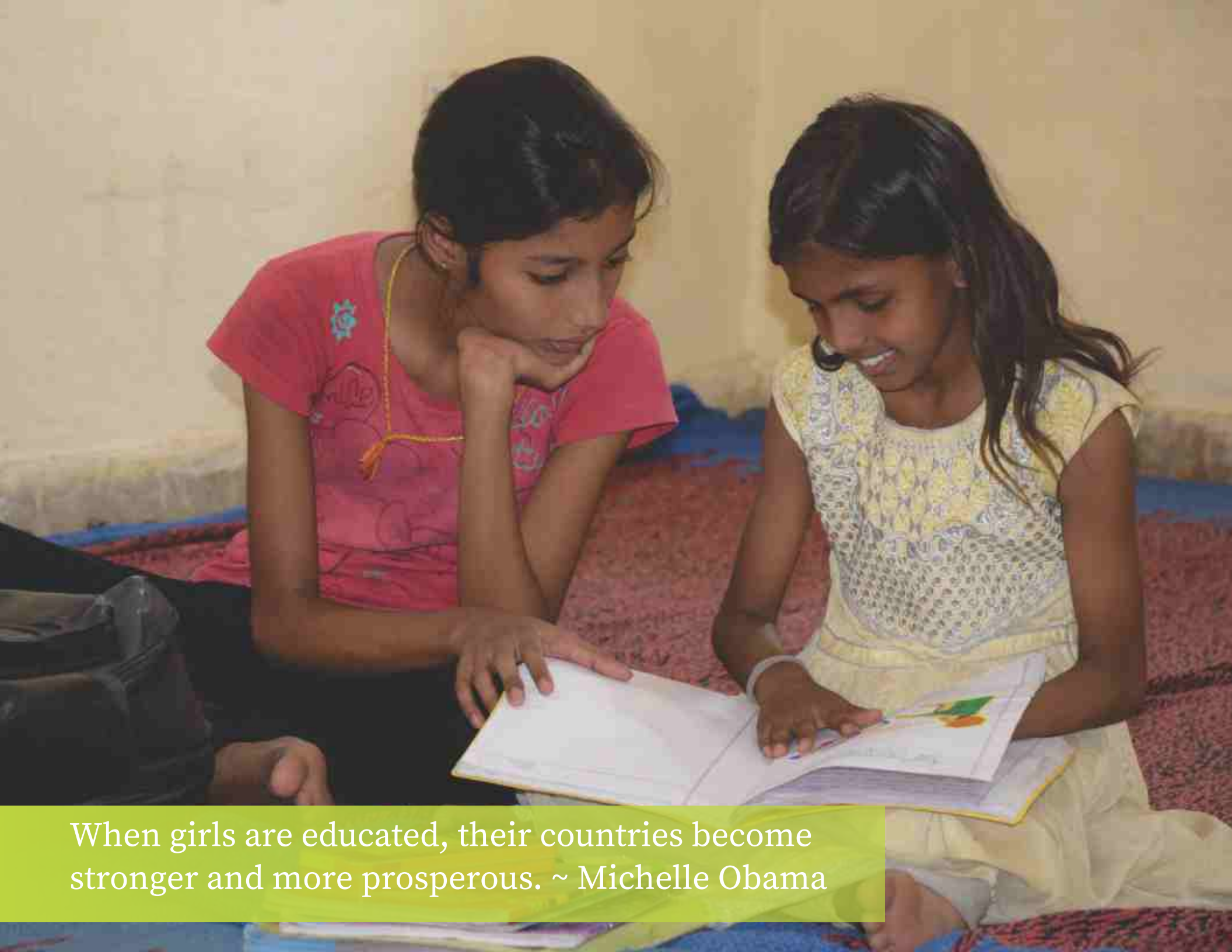


**1152**  
Girls  
Enrolled



**800**  
Boys  
Enrolled





When girls are educated, their countries become stronger and more prosperous. ~ Michelle Obama



# Deepalaya Girl Child Project, Noida

Girl child education has always been very close to our heart. Traditionally, girls have been discriminated against and have been deprived of the basic rights that every child is entitled to. Deepalaya has developed the concept of “positive discrimination towards girl child”, which essentially means that our projects will take special care of girls, who have stayed out of the education system.

Our project at Noida has created a dent into the hitherto conservative mindset of many parents, who had secluded their daughters from mainstream education. The centers located in Sector 8, 10 and 16 have brought in a significant change in their thought process. These girls have outperformed their brothers, and have made their parents proud. The project reached out to 298 girls during the academic session 2018-19. The parents now take pride in presenting their daughters.

## Sheetal – making her presence felt in School

Thirteen-year old Sheetal has been staying with her family in Noida for the last fifteen years. Migrated from Farbis Ganj, Bihar, her father is a tailor by profession and hardly earns Rs. 8000 a month. Her mother works in Anganwadi. Since both the parents were working, they never sent Sheetal to a formal school. She stayed back essentially to take care of her 7-year-old brother, who is now studying in class 2.

When our team conducted door-to-door survey, we found Sheetal and motivated her parents to enroll her to our learning centre. The moment she knew that she would finally fulfill her dream of going to a school she was so excited. Her happiness knew no boundaries.

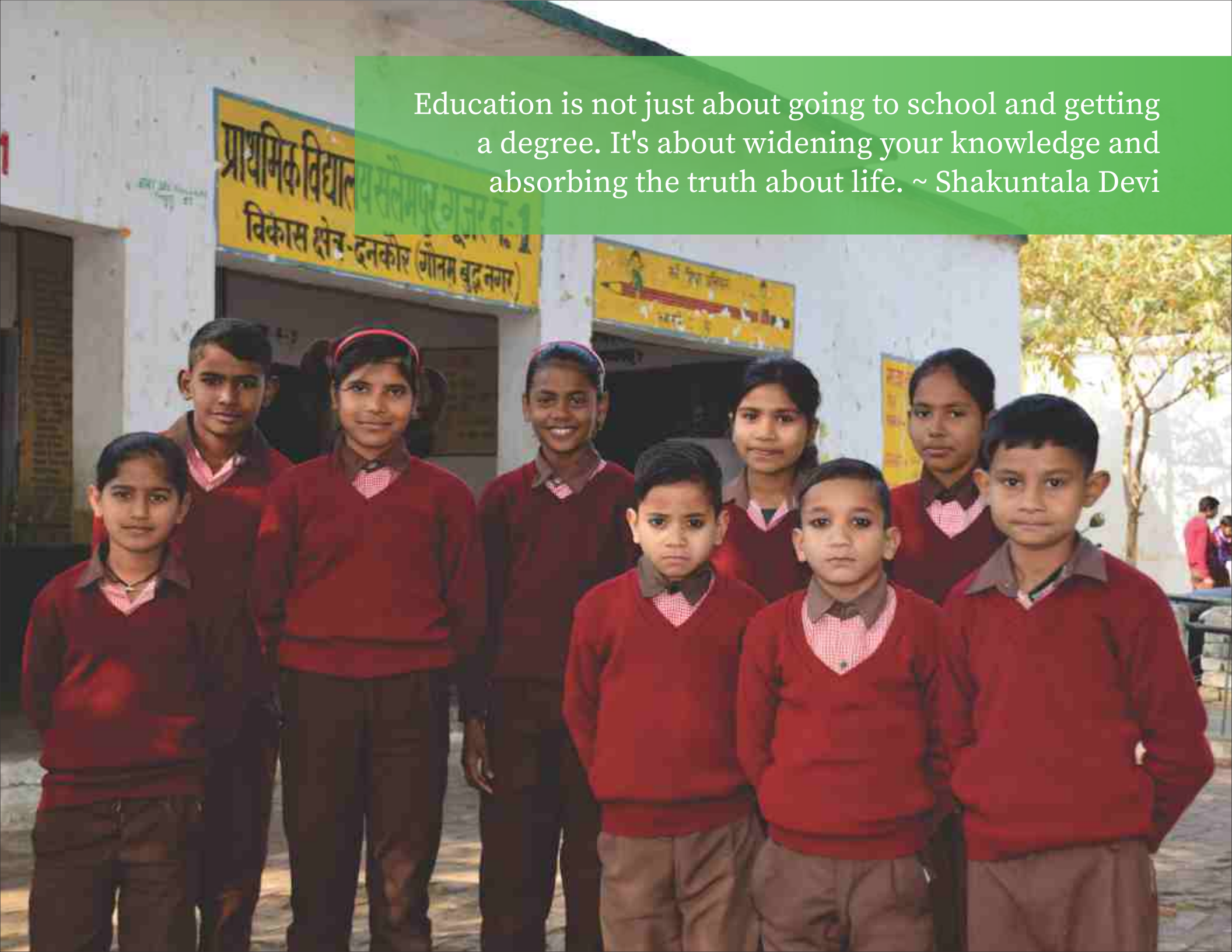
At the time of enrollment in April 2017, she could not even

recognize Hindi and English Alphabets properly. Considering her own enthusiasm to learn, she grasped the things very quickly. After achieving age appropriate levels, she qualified the exam taken by Kendriya Vidyalaya for admission in class 5th. Now she is in class 7th. Ever since her enrollment, Sheetal has been bringing laurels. She has always stood first in her class. Not only this, she actively participates in extra-curricular activities in the school.

Her parents have no words to praise Deepalaya. We wish Sheetal a bright future ahead. May she achieve greater heights in life!



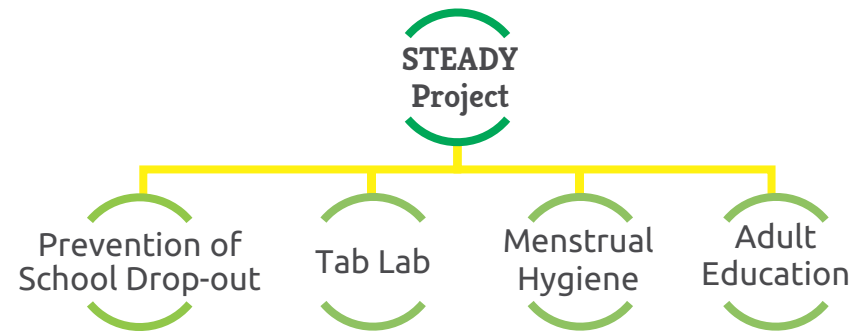
Education is not just about going to school and getting a degree. It's about widening your knowledge and absorbing the truth about life. ~ Shakuntala Devi





# Project STEADY- Support for Training, Education and Development of Youth.

India's almost universal enrollment hides two major challenges of school education – High dropouts and low school attendance. Project STEADY being implemented in a government school is trying to bridge this gap. It has developed a unique methodology of identifying children, who are at the risk of dropping out, even before they tend to sit at home. The project has been able to bring down the drop-out rate to 8 per cent from 35 per cent before intervention. The innovative curriculum laced with lot of activities has garnered the interest of not only students but also their parents. This has been supplemented with a unique digital solution – TABLAB.



We could create interest of around **60** women, who enrolled for adult-education classes. Not only this, the project reached out to around **652** girls enrolled in five government schools through menstrual hygiene sessions.

## **Babli – standing out from the crowd**

Last year, when we started adult education classes as an activity for Project STEADY, we struggled to get mothers. Initially, we got a good response but gradually the excitement faded as women were afraid of their family members. They wanted to enroll for the classes as they would then be able to read, write and understand, something that appears to be Greek to them. But got intimidated from their family members. Some were also threatened for the fear that they will outgrow men.

# Project STEADY- Support for Training, Education and Development of Youth.

Babli, mother of two students studying at government primary school, Salempur Gujjar was excited as she thought that her dream of continuing her education will soon come true. Although she passed middle at some point of time, she had lost touch with everything. She could not even write a word and often used thumb in place of her signature.

As she started attending the classes, she recalled everything and soon she started writing. Not only this, she went with us in the community to encourage and motivate other women and handle resistance from their family members. Soon our enrollment jumped to 60 from six. Babli's story, is a tale of those mothers, who sacrifice their desires for giving happiness to others. She now, aspires to complete her 10th soon. We wish her success and salute those mothers, who struggle to make both ends meet every day.

## **Vanshikha – a changed personality**



Suppressed by societal pressures and traditional mindset, Vanshikha, class 5 student of Government Primary School, Salempur Gujjar, never thought that she would ever complete her education.

Her father, a farmer by profession, enrolled her for availing of benefits like mid-day meal, uniform and books.

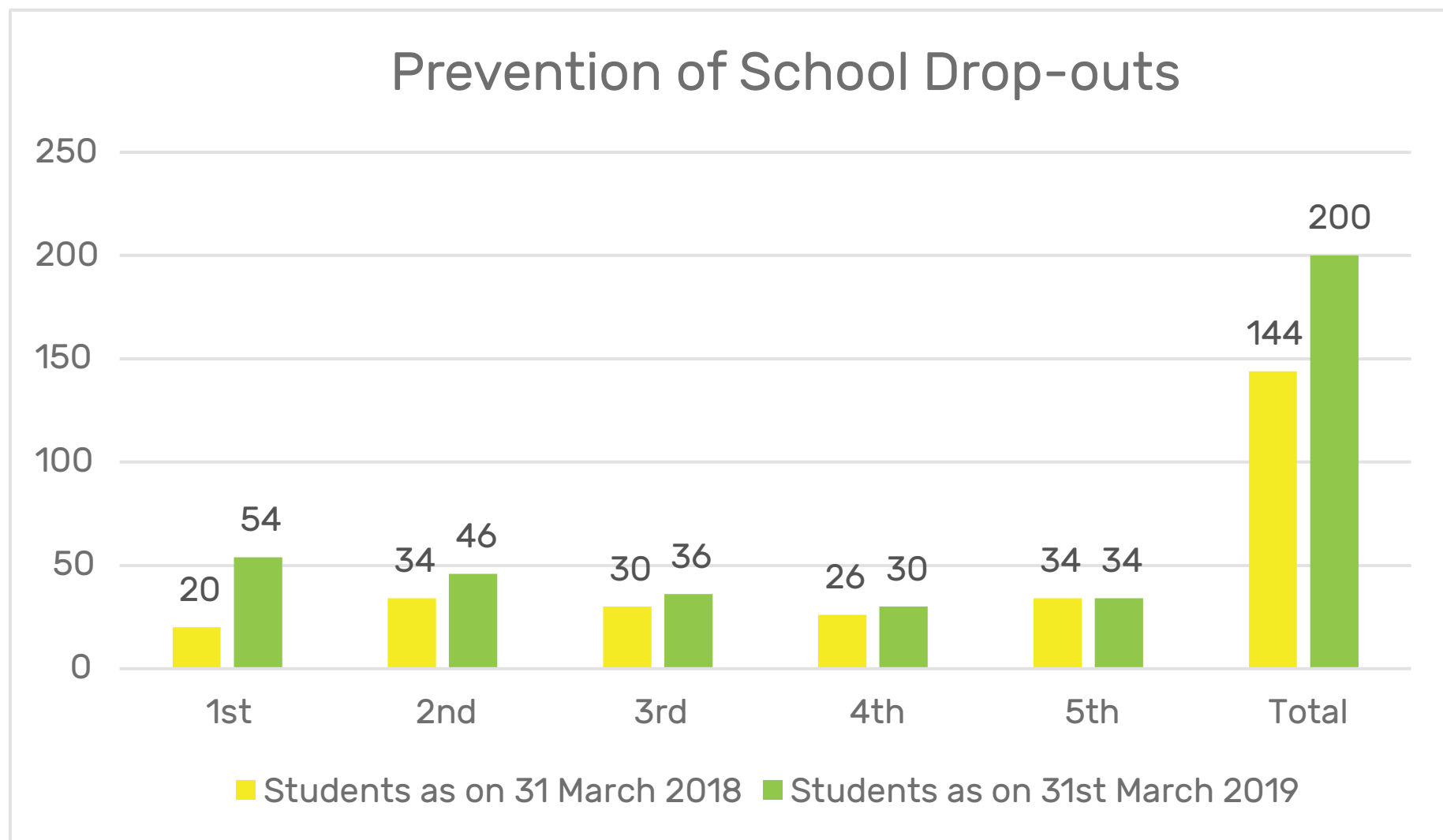
When Deepalaya came to Salempur, Vanshika was next to invisible. Although enrolled as a regular student, she didn't come to school because of the fear rooted in her mind pertaining to the teachers that beat her without any reason.

Today she is not only a top-scorer but also participates in extra-curricular activities. She is no longer glum-faced but is ever cheerful.

Her fear is now replaced with happiness as she enjoys coming to school



# Project STEADY- Support for Training, Education and Development of Youth.





Early childhood education is the key to the betterment of society. ~ Maria Montessori



# Ready for School - Early Childhood Care and Education Centre

The first six years of a child's life is the time when foundation for cognitive, physical, socio-emotional development, language and personality is laid. And this is the period that a child requires maximum attention. Unfortunately, for the less-privileged section, children are the most neglected during these formative years. We have seen how both mother and the father leave for work and children are taken care of by their siblings at the cost of their childhood. Scenes of women taking their children along, tying them with their clothes and doing labour is also not new in India.

Statistics reveal that around 1.5 million children in India die every year before reaching the age of 6 years, mainly due to inadequate care and protection. And those who survive lag behind other children in all respects. They do not receive adequate nutrition, care and opportunities to learn and grow. Neuroscientists have proven that 90% child's brain growth takes place by the time a child reaches 5 years of age.

Our “Ready for school” project tried to bridge this gap. While providing nutritious food, it tried to develop gross motor and other skills of children from the age group of 2 years and above.

With the support of Infogain India Private Limited, Deepalaya has been able to make inroads into Village Mumura, Sector 66, Noida and reached to 225 children and their families. We are looking forward to bringing a long-lasting change in the domain of early childhood education.



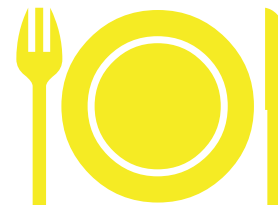
**109**  
Enrollments



**61**  
Girls  
Enrolled



**48**  
Boys  
Enrolled



**22,000**  
Meals Served

Education is the key to success in life, and teachers  
make a lasting impact in the lives of their students.

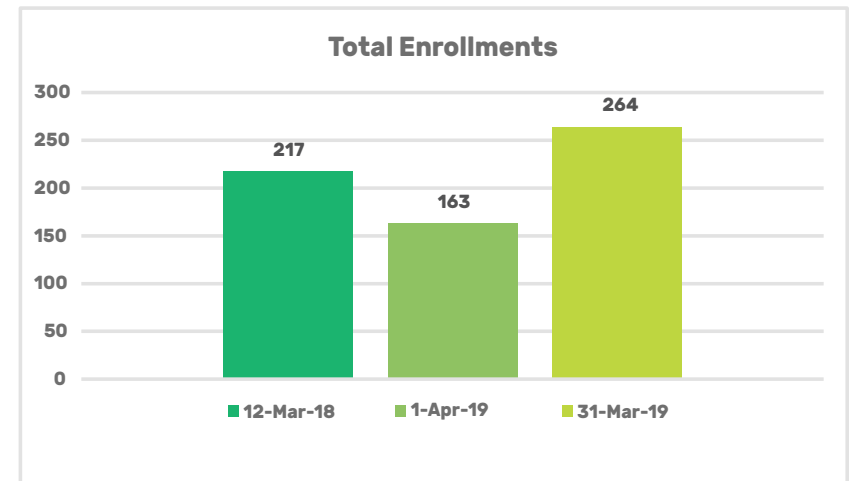
~ Solomon Ortiz





# Deepalaya SQEP Project with SDMC

In line with School Quality Education Programme adopted by South Delhi Municipal Corporation in Delhi, Deepalaya has adopted one school located close to Okhla Water Sewage treatment plant since April, 2017. The project has successfully increased the school enrollment to 264 and attendance rate of students. Not only this, the engagement of teachers with the students has improved considerably. The project has helped in improving the quality of education in the school. The students are now more confident in presenting themselves and aspire to be contributing citizens of the country. We are grateful to The Education Alliance for partnering with us for bringing a long-lasting change in the education sector, especially government school education.



## Sky is the limit for Mamta



Ten-year old Mamta was an average student, studying in SDMC School, Okhla Water Sewage. She hardly communicated with anyone. With the help of our teachers, she not only started interacting with other students and teachers but also participated in many competitions. She got first position in poem recitation competition at the zonal level. One of the poems that she wrote on the role of a mother in one's life moved everyone to tears. Her parents started acknowledging her efforts and never missed a parent-teacher meeting. The conversation they had with the school teachers gave them a direction and helped in motivating Mamta for putting up a better performance. Soon she was able to outperform others in the class. Her hard work bore fruit when she cleared her Medhavi examination and got a scholarship from the government. She has passed Class V with flying colours and secured 4th position in her class.

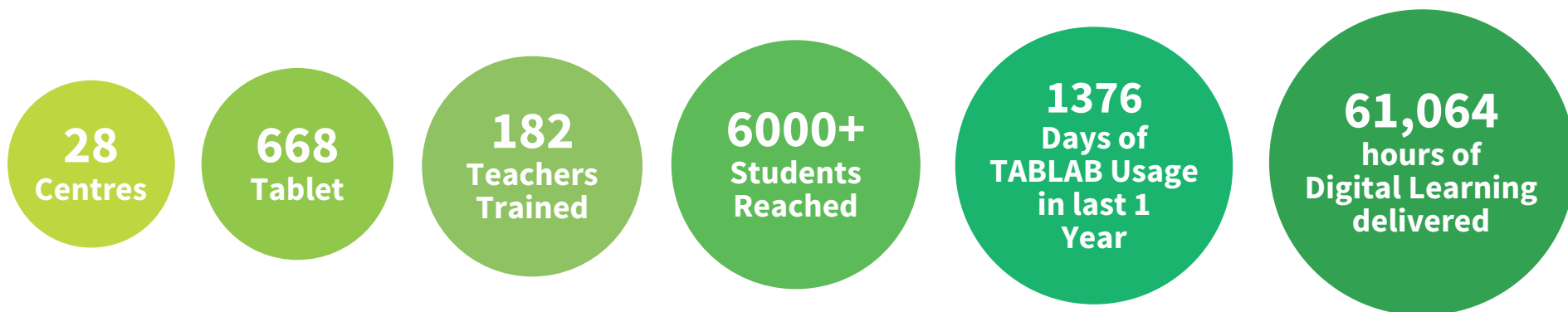




# TABLAB – a new initiative towards digital Education

Deepalaya with the help of our supporter Asian Paints Limited and tech-partner iDream Education ventured in a new space of promoting digital education. The project, commonly known as **TABLAB**, has been set up in **30** schools/locations in the state of Maharashtra, Andhra Pradesh, Telangana, Haryana and Uttar Pradesh. The solution has been developed keeping in mind the needs of students studying in government schools. Not only this, the content is aligned to the state board curriculum.

The project, set-up in an auto-charging trolley, is equipped with **20** tablets to facilitate enjoyable and personalised digital learning with local language content to underserved students. Deepalaya during the last year has implemented this project in **29** locations spread across Mumbai, Satara, Rohtak, Vizhag, Patancheru and Kasna. It has impacted the lives of more than **6000** children.







# Kerala School rehabilitation project

The recent flood (2018) in Kerala displaced more than 8 lakh people in the state. The infrastructural loss the state has suffered is estimated to be around Rs. 21.7 billion.

Deepalaya adopted two governments school in Chendamangalam, Ernakulam District Kerala. After getting approval from the Education Department, Deepalaya restored the infrastructure facilities. The idea was to reinstate them to the original condition. However, the schools were equipped well than the pre-flood situation. Owing to the floods, the schools had lost many valuables including computers, public address system, records, furniture, library books, laboratory equipment, etc. All of these were rehabilitated and replaced by Deepalaya. The damaged parts of the buildings were repaired, new doors and windows were installed. Every effort was made to restore the schools to their original pristine condition and make the school building as a learning Aid. The classrooms were painted with art-work for helping the kids in making learning fun and easier. The schools were officially handed over to the government on December 8, 2019.



When I got my library card, that's when my life  
began. ~ Rita Mae Brown





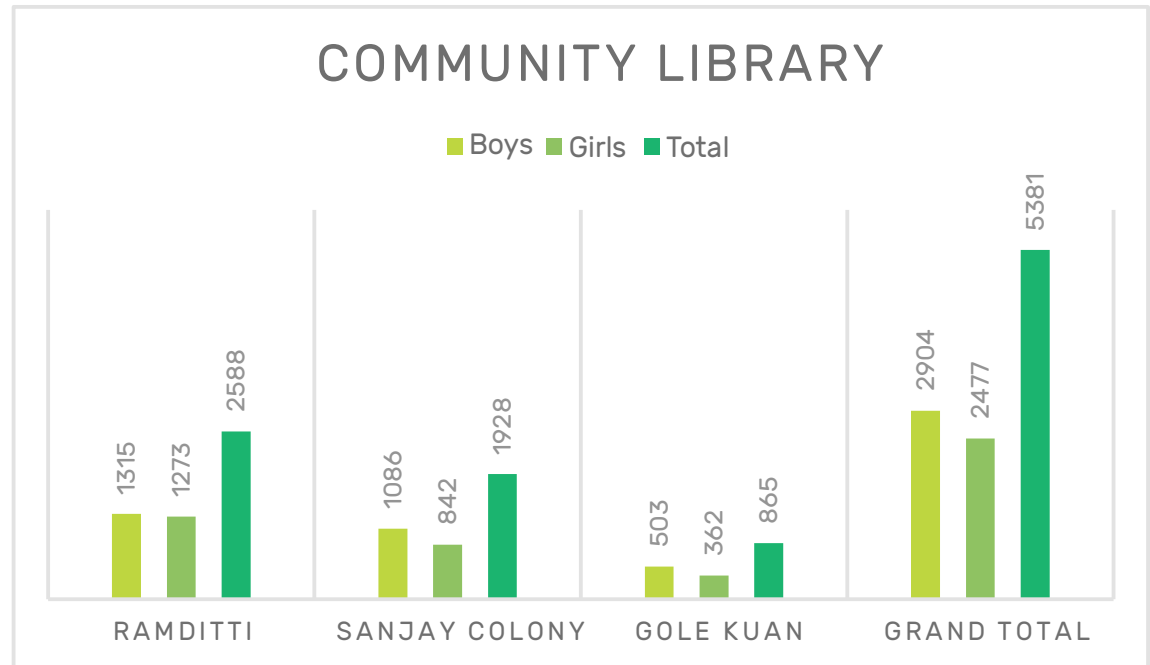
# Community Library

**“Just the knowledge that a good book is awaiting one at the end of a long day makes that day happier.”**

**~ Kathleen Norris**

Reading is a dying hobby in this age of multi-media. More and more people are taking to smart phones. Their increasing tendency to watch videos has actually reduced the reading capacities of children and youth. Deepalaya has come up with three community libraries, established in the midst of slums – Sanjay Colony, Gole Kuan and Khirki extension. These libraries provide has more than 20000 titles resourced from different sources with 5300 members. While traditional libraries are being closed for want of readers. Our libraries are unique in the way they operate. We have a strong team of volunteers with one librarian each. These volunteers conduct read-aloud sessions, not just to promote reading but also instigate their thinking process. Young or old, everyone can come to the library, borrow a book and read over a period of 7 days.

These libraries have an innovative curriculum for strengthening reading fluency and even writing capacities



of children and youth. The unique collection of picture books for children creates a lot of excitement. They are learning that every question posed by a book is capable of eliciting powerful flight of imagination. Not only this, exciting gift that they gift after reading a particular number of books, called “the honour roll programme”, adds an element of pride, instigating to quickly climb up to the 100-Book club.





# Community Library

## Manish – the story weaver

For an organisation working in the education sector, Books are very important. Our libraries have thousands of books, which our children and even adults can borrow, read and return after seven days. This is how Manish, one of our students in Gole Kuan, started reading.

A resident of Mavi Mohalla Tehkhand, Manish joined our community library project during March 2018, when the Library was in its nascent stage. He remembers when he had joined the Library, he was barely able to read English and was not fluent in Hindi as well. The read-aloud sessions at the library and reading fluency workshops made him confident. Not only this, he picked up the ability to read and comprehend in English as well as is evident from the number of English books he borrowed. Manish has a family of seven members, and is the eldest of four siblings. His father is a tailor, and they hail from a village in the Kushinagar District of Eastern Uttar Pradesh. Books made a huge difference in his life. So much so he aspires to become a Librarian now. He has already acquired a few skills to become one. Being a member of the student council, he is the one of the few students who assists the Librarian in keeping track of books entry, record keeping and data entry for all books into the library computer. He says that he took the responsibility on his own volition, upon seeing his friends engaging in the same, and soon developed a liking for the work. His keen interest in Library tasks is why he wished to become a Librarian himself. That is not the only impact the Library had on him.



He made his mind to write a story too. He tells how he used to track his brain every night before Sleeping, trying to come up with a coherent plot and character, seeking inspiration from all the books he had been reading the Library. Finally he compiled his very own short story. The story written in Hindi, story, is about a valiant Swan that fights off evil kites who try to steal water from its own water-depleted pond. It is a typical underdog tale of good triumphing over evil.

Manish sees himself attending the library regularly till he finishes his school, and hopes to learn a lot of other things in the next four year.





# Vocational Training

In line with our vision of enabling self-reliance, Deepalaya's vocational training projects are aimed at making people capable of getting a job or start their own enterprise. Deepalaya has been skilling young men and women in three different trades – IT & ITES, Beauty & wellness and Cutting & Tailoring.

We have collaboration with NIIT foundation for computer courses, which essentially equip the students in becoming efficient data-entry operators, web-designers and gain mastery of Advanced Excel and Tally. The curriculum prepared by NIIT foundation is in line with industry standards and meets the NSQF developed by National Skill Development Corporation (NSDC). The curriculum is laced with different sessions to help them in clearing interviews and honing their inter-personal skills. The students required to clear the exams online under supervision of representatives of NIIT foundation. After successful completion, they are given certificates and are also supported with job placement.

The program has proved to be highly beneficial to even working candidates, who learn computers in the morning and work for earning a living the rest of the day. These courses have helped them in getting promotions or better jobs. They also act as a source of inspiration for other employees and staff members at their workplace.

Our cutting and tailoring and Beauty & Wellness course help women who left their studies in between but want to earn a living by setting up their own enterprises or want to get jobs. During the year, we have helped 909 students in completing vocational courses.

## World has changed for Rupam

Eighteen-year old Rupam was having constant pressure of earning a living after her 12th. Although she enrolled for Bachelor of Arts, she wanted to help her father, who barely earns Rs. 7000 a month. The money was insufficient for a family of four, including her younger brother. She was also aware that she will not get a job on the basis of the marks she got in her senior secondary examination.

One of her neighbors advised her to join CCIP course being run at Deepalaya VTC, Patel Garden. Rupam was wise enough to understand the importance of computers in today's world. She not only learnt computer operations but also became fluent in English. After passing her exams, Deepalaya helped her in



# Vocational Training

getting a job at Cinepolis India Pvt. Ltd., Janak Cinema, New Delhi as a Billing executive. She joined the company at Rs. 11,833 and now earns Rs. 15,000 per month.

Rupam's story is a testimony to Deepalaya's efforts in materializing its aim of “enabling self reliance”.

## A new design for Shabnoor's life



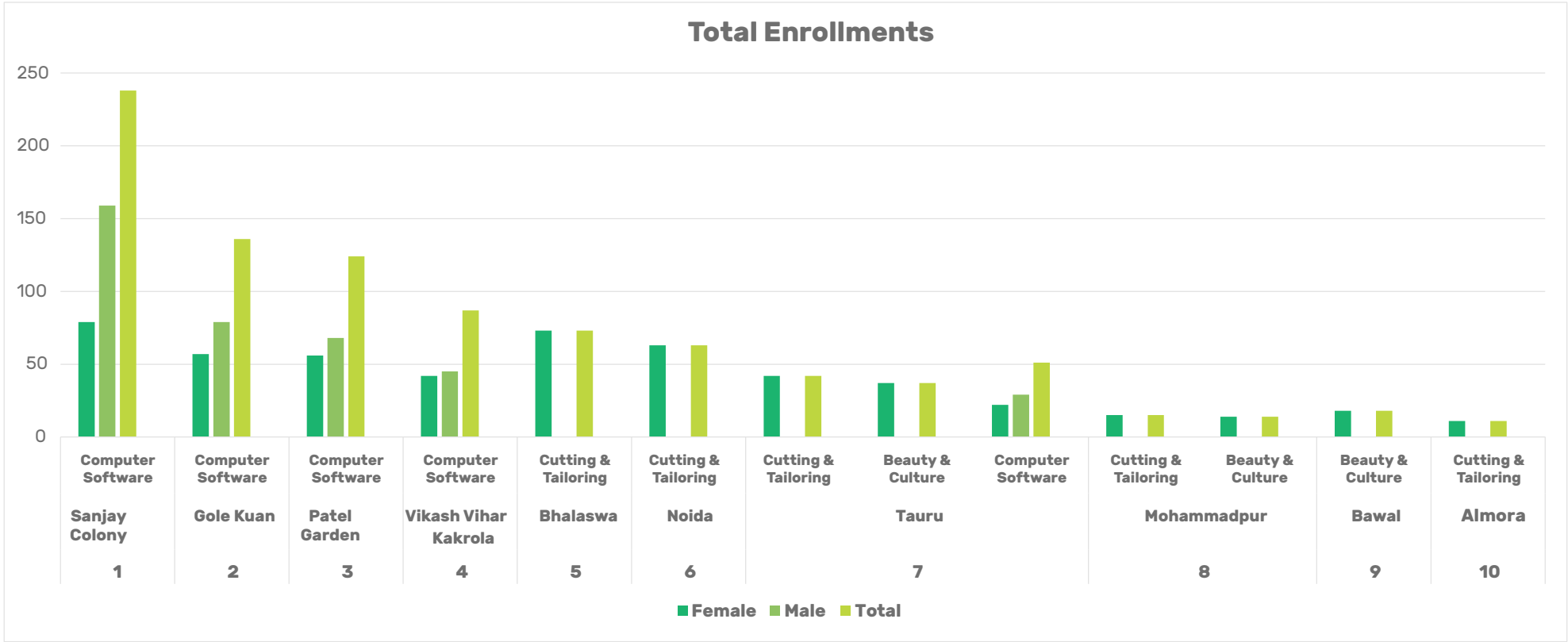
Israr Khan, a fruit hawker in Noida, was always worried about his children. And why would he not be? It was after all not easy to run a family of eight with a mere 7000 bucks that he made by selling juice. To an extent he felt satisfied, as two of her daughters started studying in our learning center.

However, his daughter Shabnoor could not pursue her education after 8th for want of funds. She was sitting idle. Nor was she able to contribute to the family's income. In one of the PTMs at our learning center, Shabnoor came to know about the cutting & tailoring center that we run. She started coming to the center regularly. In six-months, she learnt stitching different types of clothes. After completing the diploma course, she opened a small tailoring shop. Our teacher always praised her for the extraordinary ideas she used to come up with. So have her clients. One of the customers, Kiran, gave a rave review for the clothes that she got stitched from Shabnoor. “Ever since, she has opened her shop, I

have stopped visiting those expensive boutiques. I never used to feel happy even after spending so much of money. Also, her shop is close to my house that has helped me in saving my time and money. Shabnoor is an excellent tailor”, adds Kiran. Israr Khan is now happy to see her daughter settled and making a living on her own.



# Vocational Training



# Scholarship

Deepalaya has been supporting many when it comes to school education, thanks to our donors and sponsors. However, one issue that we always faced was dearth of funds for supporting higher education. With the support of Pakhar Foundation, we constituted a revolving fund for providing higher education to deserving and meritorious students. We believe that money should not act as a hurdle for those, who possess the urge to dream big.

Keeping this in mind, Deepalaya Merit Cum Means Loan Scholarship Scheme was brought into existence, way back in the year 2007. These 12 years of experience has given opportunity to hundreds of students to make their dream come true by pursuing their preferred professional courses. Around 112 students till now have been benefitted through this scheme.

## Pooja – Nursing her dreams



Coming from a poor family, Pooja, hails from Tauru, in Haryana district is the youngest daughter among four siblings. Her father died at her very early age. Her mother Shyam Banti with the help of Deepalaya's Self Help Group, supports her family. Pooja is a meritorious child and scored very good marks in secondary and senior secondary

examination. She wanted to pursue higher education but the financial circumstances of family did not allow. She had always thought herself as a doctor or a nurse.

Pooja's mother came to know about Deepalaya's Merit-cum-means-loans scholarship from one of our staff. With Deepalaya as her last hope, she applied for admission in B.Sc. Nursing from Florence School and College of Nursing Institute, Faridabad, Haryana in 2011. Her application for scholarship was also accepted. Her dreams got wings and Pooja passed out with flying colours, all because of her hard work and determination.

After struggling for a few years, Pooja got a good opportunity of working with Star Hospital Bhiwadi, Rajasthan. She earns Rs. 18,000 a month. Not only this, Pooja understands her responsibility towards helping others and has started repaying the loan.

Pooja believes that without Deepalaya's support, she would not have reached at this pinnacle of success. She appreciates the fact that Deepalaya has been the light in not just her life but the whole family of hers. She further adds, 'I pray to God that Deepalaya as an NGO functions perfectly so that it can bring light to those impoverished lives who dream big.

## Shinyo En Sholarship

Over the last 12 years, the partnership between Shinnyo-En Japan and Deepalaya has been able to impact the lives of 20 girls, and has given them a direction to their lives. They chose Nursing as their profession to help and support others. For them, the greatest redemption in life would be to see their patients happy and healthy. Shinnyo has given a reason for their families, friends and relatives to feel proud of.



# Scholarship

Six among these 20 students were studying in the current year 2018-19. This year, the scholarship program was extended for supporting the education of 3 more girls.

## Jyoti Sagar Scholarship

Renowned lawyer Mr. Jyoti Sagar has supported Deepalaya time and again in its quest of spreading the light of education amongst the underprivileged. His long-standing association with Deepalaya has been very fruitful and has enabled many young budding students to march towards self-reliance. To further support underprivileged students in pursuing higher education, Mr. Sagar decided to constitute a scholarship in the fond memory of his parents. In the year under review, the scholarship has helped 7 students in pursuing their ambitions of higher studies.

## A story of dreams, aspirations and achievements



Iliyas stayed in Sanjay Colony with his father, mother and five siblings. His father, the only earning member of his family, used to run a petty shop but he could not run the shop due to financial constraints, forcing him to shut down. At a time when it was difficult to afford two square meals, education was never a priority. “But for Deepalaya,” Iliyas says, “he and his sister would have never gone to school”.

Iliyas took admission in Deepalaya School Sanjay Colony when he was in Nursery, and studied till class X through National Institute of Open Schooling (NIOS). “Deepalaya was the only school in our area that provided English Medium education at a very nominal fee. Besides academics and co-curricular activities, we were also taken for trips and excursions to places like Jaipur, Agra, etc. Had it not been for Deepalaya, we couldn't even think of going to such places at that age. Even during our summer holidays, we came back to school for drama, acting, or various other activities. I cannot forget what I learnt at Deepalaya,” adds Iliyas.

After completing senior secondary education Govt. Boys Sr. Sec. School, Kalkaji, he pursued B. A. Hons in Political Science from Delhi University and later on he plans to do his Masters in Mass Communication from Guru Jambheshwar University. “Money was always a constraint,” he exclaims. “Deepalaya sponsored my fees under a scholarship given by Mr. Jyoti Sagar, who has always stepped in when we needed support”, he says.

Even before he could complete his post-graduation, he has already started working with a food-delivery portal in Delhi. He is now able to support his parents financially.

“I am proud of myself as I can now support my family. Deepalaya not only gave me quality education, but also a direction in life. They have helped me socially and financially time and again,” concludes Iliyas.

"I measure the progress of a community by the degree of progress which women have achieved." ~ B. R. Ambedkar





# GENDER EQUITY

## Self-help group and Microfinance

Deepalaya reaches out to poverty stricken women from rural areas to urban slums to achieve its mission of self-sustenance. The programme was started way back in late 90s and is still being continued, thanks to the generous support of the Dewan foundation.

To improve the lives of women suffering from economic distress and social seclusion, Deepalaya initiated the project in Tavru block, a district in the Mewat region of Haryana, and later on expanded it to Delhi slums and Uttarakhand. Going forward, we collaborated with agencies like NABARD with a focus to form Self help Group and establish linkages with banks and financial institutions for micro-credit. This helped women in establishing micro-enterprises.

The project started not only gave women economic power but also empowered them to fight injustice, raise their voice against oppression and fight for their rights.

## Where there is a will, there is a way

Manju is a 48 year old woman who comes from a poor family of Tauru block, Haryana district. After the legal separation of Manju's joint family, her family ended up in financial crisis. It was getting difficult for Manju and her husband, Shri Krishnan, to manage the house with five members in the family. Both Manju and her husband were equally worried about the education of their kids. But it was not too late for them to start afresh. One fine day, they heard

in their neighborhood about Deepalaya's Microfinance support through Self Help Groups. A rally was being conducted by women. They were shouting slogans "Saving is the basis of Development". Manju could relate with the words. Soon she joined an 11-member SHG. Women shared similar financial and economic conditions. Manju joined the SHG group in the year 2010.

She borrowed Rs 50,000 from the program to establish her husband's juice shop. Within a short span, her husband started getting profit from the shop and the borrowed money was returned and for her own income. Manju again received a loan of Rs 50,000 from the group. With this, Manju could buy a sewing machine and start her own tailoring business at home. The monetary help that both Manju and her husband got helped them to sustain their livelihood and gave a better living to their kids too.

All the three kids are well educated now. Her son has completed JBT, her daughter is M.A and the youngest son has now completed a technical course.

"With the help of Deepalaya", Manju says, "both are able to earn an average of Rs. 35,000 to Rs. 40,000 a month". But for Deepalaya's support this would not have happened.







# One Page Sheet Summary of Deepalaya SHG, Micro Finance Livelihood Programmes as on 31st March 2019

Sl. No	Particulars	Tauru	Pataudi	Almora	Farukh Nagar	Bawal	Sohna	Nuh	Delhi	Total
<b>SHG FORMATION</b>										-
1	Total SHGs formed during the Year	11	15	12	4	5	49	-	4	100
2	Total number of newly joined members during the Year	143	185	128	42	53	525	-	40	1,116
	a) Male	-	-	-	-	-	-	-	-	-
	b) Female	143	185	128	42	53	527	-	40	1,118
3	Total SHGs formed as on 31-03-19	236	336	300	4	178	235	77	197	1,563
4	Total number of members	2,811	4,217	2,807	42	2,264	2,942	890	2,190	18,163
	a) Male	2	304	86	-	35	-	40	189	656
	b) Female	2,809	3,913	2,721	42	2,229	2,942	850	2,001	17,507
5	Total number of SHGs defunct or broken as on 31-03-2019	125	110	28		90	85	32	181	651
<b>SHG SAVINGS</b>									-	-
6	Savings made by all SHGs during the Current Year	1,610,600	3,695,800	4,686,450		611,800	3,341,400	868,200	592,300	15,406,550
7	Total savings made by all SHGs up to 31-03-19	17,174,500	30,447,600	24,810,665		14,173,500	15,000,400	7,441,700	16,642,900	125,691,265
8	Loans given out from SHG savings during the Year	4,625,000	9,107,000	17,204,640		1,524,060	4,275,800	1,130,000	946,500	38,813,000
9	Total amount of loans given out from SHG savings up to 31-03-19	44,686,800	74,816,700	79,725,517		22,262,875	20,858,880	12,395,340	23,712,335	278,458,447
10	Amount recovered by SHGs from its own loans during the Year	2,056,500	4,262,050	61,334,369		1,037,006	3,956,270	1,349,800	1,176,200	75,172,195
11	Total amount recovered by SHGs from its own loans up to 31-03-19	27,741,655	58,789,400	66,462,127		15,709,660	15,590,745	11,493,840	24,758,377	220,545,804
<b>DEEPALAYA / DEEWAN MICRO FINANCE &amp; LIVELIHOOD PROG</b>							-	-	-	-
12	Total Loan disbursed from Deewan Foundation Grants	6,700,000	4,900,000	4,225,000		3,350,000	2,250,000	1,000,000	3,450,000	25,875,000
13	Total amount of loans disbursed from Deepalaya during the Year	2,300,000	1,400,000	600,000		-	-	-	-	4,300,000
		36,250,000	45,850,000	20,780,000						
14	Total amount of loans disbursed by Deepalaya up to 31-03-19	36,250,000	45,850,000	20,780,000		18,850,000	10,400,000	10,750,000	15,815,000	158,695,000
15	Total Principal recovered from SHGs during the Year	1,866,400	2,616,500	624,500		1,674,000	77,000	1,070,800	587,500	8,516,700
16	Total Principal recovered from SHGs till 31-03-19	33,406,850	43,570,200	20,095,800		16,864,103	9,388,600	9,825,500	14,148,853	147,299,906
17	Total Principal outstanding to Deepalaya as on 31-03-19	2,843,150	2,279,800	684,200		1,985,897	1,011,400	924,500	1,666,147	11,395,094
18	Total number of enterprises started during the Year	68	36	12		-	-	-	-	116
19	Total number of enterprises started from Deepalaya Funds	2,178	2,089	1,095		1,340	599	258	810	8,369
<b>BANK LINKAGE FOR LIVELIHOOD PROG</b>		-	-	-		-	-	-	-	-
20	Total loan facilitated from banks during the Year	180,000	1,440,000	-		-	2,075,000	-	-	3,695,000
21	Total amount of loans facilitated up to 31-03-19	20,810,000	26,635,000	6,220,600		350,000	6,830,000	2,611,000	18,390,000	81,846,600

Good health and good sense are  
two of life's greatest blessings.  
~ Publilius Syrus





# Healthcare

Rural health care in India faces a crisis unmatched by any other sector of the economy. To mention just one dramatic fact, registered medical practitioners (RMPs), who provide 80% of outpatient care, have no formal qualifications for it. They sometimes lack even a high school diploma.

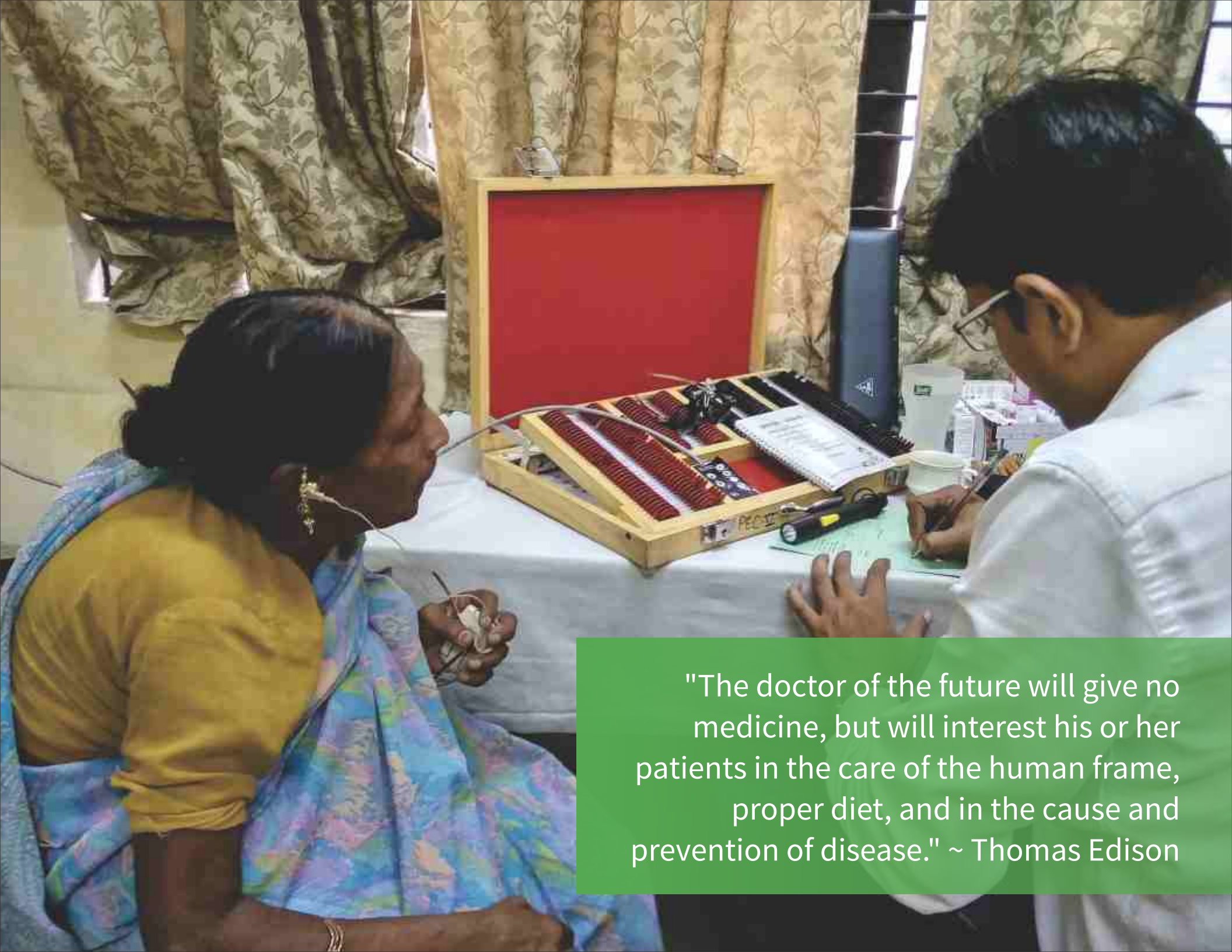
In 2005, the central government launched the National Rural Health Mission (NRHM) under which it proposed to increase public expenditure on health as a proportion of the GDP to 3% from 1%. But increased expenditure without appropriate policy reform is unlikely to suffice.

Deepalaya realizing the inaccessibility of proper healthcare in rural and urban slums, decided to intervene and started projects in community health. Our main focus has always been on Preventive and curative health with a provision for Referral services with renowned hospitals.

## Vision Centers

Of late, Deepalaya established four vision centers in collaboration with a unique partnership between Honda Motorcycles & Scooters India Private Limited, Vision for All, a Swiss NGO and R P Eye Centre, AIIMS. We have observed that people do not go for cataract surgeries for various reasons. Be it lack of support from the family members, ignorance about the issue or for wants of funds. The vision centers were established essentially to provide one common place, where doctors are available on a specified date and time, with refraction facilities, medicines and other diagnosis. The project encompasses large-scale awareness, refraction, distribution of medicines, spectacles and identification of patients suffering from cataract and their free surgery at AIIMS. Vision centers also facilitates proper follow-up of patients at pre-decided intervals to ensure best quality of services.





"The doctor of the future will give no medicine, but will interest his or her patients in the care of the human frame, proper diet, and in the cause and prevention of disease." ~ Thomas Edison



# Healthcare

## From a tea-seller to a visionary

Bimla runs a tea stall in Rathiwasi village. Her husband died two years ago due to heart attack. After her husband's death, she was worried about her family. Her neighbours and ASHA workers motivated her to be on her feet. She could only think of opening a tea stall on the road approaching village, Bhiwani. Two of her children are going to school.

However, for a long time, she was not able to work properly because of low vision. For want of funds, she could not approach any eye hospital. Not only this, if she left the tea-stall unattended, she would lose her income. The fear of losing money prevented Bimla from approaching a hospital. But her condition was worsening day by day.

It was only in the month of January 2017 that she came to know about Deepalaya Honda vision Center. After the initial screening the doctors informed her about her condition. She was told that she was suffering from cataract in both eyes and only a surgery can get her vision back. Bimla informed the doctors about her financial condition and doctors gave her a date for surgery. Our team took her to AIIMS, where she was given a dedicated bed. Her left eye was operated in the year 2017 but she could not visit the center again thereafter. After a follow up by Deepalaya team, she visited the center again in January, 2019 for treatment of her right eye.

In the supervision of Dr. Tarjani from AIIMS, the Surgery was done on 22nd January, 2019 and Bimla was discharged on the next day. Deepalaya team facilitated proper follow-up for both the eyes. Bimla looks as fresh as dew now. Considering the huge change that the project brought in her life, she now actively counsels other people also to avail the free eye-care facilities available at Deepalaya Vision Center. She might be serving tea for her own bread and butter but she is adding value to the lives of others by spreading awareness on eye care.



Healthcare  
given to **75,969** People



“Sometimes real superheroes live in the hearts of small children fighting big battles” ~ Anonymous



# Sambhav Project - Mainstreaming the disabled.

**“My advice to other disabled people would be, concentrate on things your disability doesn't prevent you doing well, and don't regret the things it interferes with. Don't be disabled in spirit as well as physically.” -Stephen Hawking**

As the name 'SAMBHAV' suggests, we believe that each individual, irrespective of his/her physical or mental capabilities can exceed expectations. The project not merely ensures physical development of differently abled children but also their mental and intellectual growth through different therapies. It has helped in bursting various myths and practices associated with differently abled children, and has also established linkages with various government schemes. Both the kids and family members are a much happier lot than they were before. Starting with activities of daily living, the project helps these kids to be on their own in line with our vision of promoting self-reliance.

The project during this reporting year had 111 centre based beneficiaries and 19 home based beneficiaries. It is functioning in two shifts and the entire strength is divided into 8 sections.

## **Sandhya's journey from wheel chair to a walker**

Sandhya Kumari is a seven-year-old girl with two younger siblings. Her father is 45 years old and the sole earner of the family. Her mother is 35 years old and she is a house maker. Unfortunately at the time of her delivery, due to delay of oxygen supply Sandhya was born with Cerebral Palsy condition which resulted in quadriplegic spasticity. Due to financial constraints, Sandhya was not given the proper care

and treatment. During community mobilization drive in 2015, we found Sandhya, sitting at home on a wheel chair. Our team identified her disability and motivated her parents for her enrollment in Sambhav project. Finally, her parents agreed and she started coming to the centre regularly.



Presently, Sandhya is taking academic education as well as rehabilitation services from Sambhav-special unit. Her condition has improved a lot. Miraculously, she has made her journey from a wheelchair to a walker and has started taking small strides on her own.

Deepalaya has brought a smile on her face which would last with a hope that she might show further improvement. Her parents are very happy to see her moving and walking.



Work hard. Through determination and self-focus and discipline, you can accomplish anything. Kimberly Guilfoyle





# Children's Home

Deepalaya provides shelter to the vulnerable kids with all the basic facilities any child would need in close coordination with the local area Child Welfare committee.

Deepalaya has always aimed at building a child's overall personality by nurturing them with good education, healthcare, skill training and more so that they are adequately equipped before they turn 18 to start their livelihood all by themselves. And that's the reason, why we call our Institutional care project as “Children's home”.

Initiated 19 years ago, the project focuses on overall development of children besides providing them food, clothing and shelter. The project takes care of the following:-

- ┆ Increased opportunities for orphans and vulnerable children by giving access to education and vocational training
- ┆ To provide Home-like environment to the inmates
- ┆ To cultivate ethics and morality so that children become good citizens.
- ┆ Education, Food, Shelter and Clothing
- ┆ Regular Counseling Sessions
- ┆ Quarterly Health Check-ups
- ┆ Yoga and Sports training
- ┆ Rehabilitation and support to children for higher education leading to self-reliance

## Javed's story of emancipation

**“Our lives are not determined by what happens or what life brings to us, but by the attitude we bring to life.”**

Mohd Javed belongs to a small place of Faridabad, Haryana. His

parents were separated as his father was an alcoholic.

A social worker from Deepalaya visited his home and all the three brothers were rescued and taken to Deepalaya Children's Home in the year 2007. Initially, Javed found it difficult to adjust with the new environment. The constant emotional distress he went through had a strong impact on his life. However, the counselors posted in the childrens' home helped him in overcoming his emotions and start his life afresh.

Javed's academic performance has been good throughout after joining the children's home. He is also seen as a good sportsperson. Besides being sound in sports and academics he actively participated in extra curriculum activities too.

He passed his class 12th from HBSE Board with second division. With his dedication and continuous efforts, he got admission in Bachelor in Physical Education and Sports (BPES) at Guru Kashi University in Bhatinda, Punjab supported by Deepalaya.

Considering, the progress Javed made while staying in Childrens' home, we are sure that he would pass BPES with flying colours. But he has already become a role model for our inmates in Childrens' home.



**69**  
Enrolled



**22** Girls  
Enrolled



**47** Boys  
Enrolled





# Social Entrepreneur

While Deepalaya has been implementing several projects over the last 39 years, a time also comes, when we have to phase out off a location. The reasons for phasing out are numerous. One could be lack of resources to continue the project or shortage of demand.

Before phasing out, we have ensured that the project is taken over by one of our employees or a representative of the community. We guide these people on various aspects like how to keep the project going while maintaining the quality.

We have helped many people in becoming social entrepreneurs. They are earning a living from these projects and are also adding value to the society.

Not only this, a few men or women from the community were supported in establishing their units so that they can have a sustainable source of income. They worked under Deepalaya's banner, complying with our policies and rules.

During the financial year under review, approximately 500 children were educated by the social entrepreneurs in Delhi and Haryana.

## Santra's journey of self-realisation

Santra Devi, wife of Punar Chand, hails from Tavru, District Haryana. The financial condition of Santra's closed family gradually started worsening after the legal separation of her joint family. Santra has 4 boys and one girl child. Her husband is a petty shopkeeper. The business was not in pink of its health.

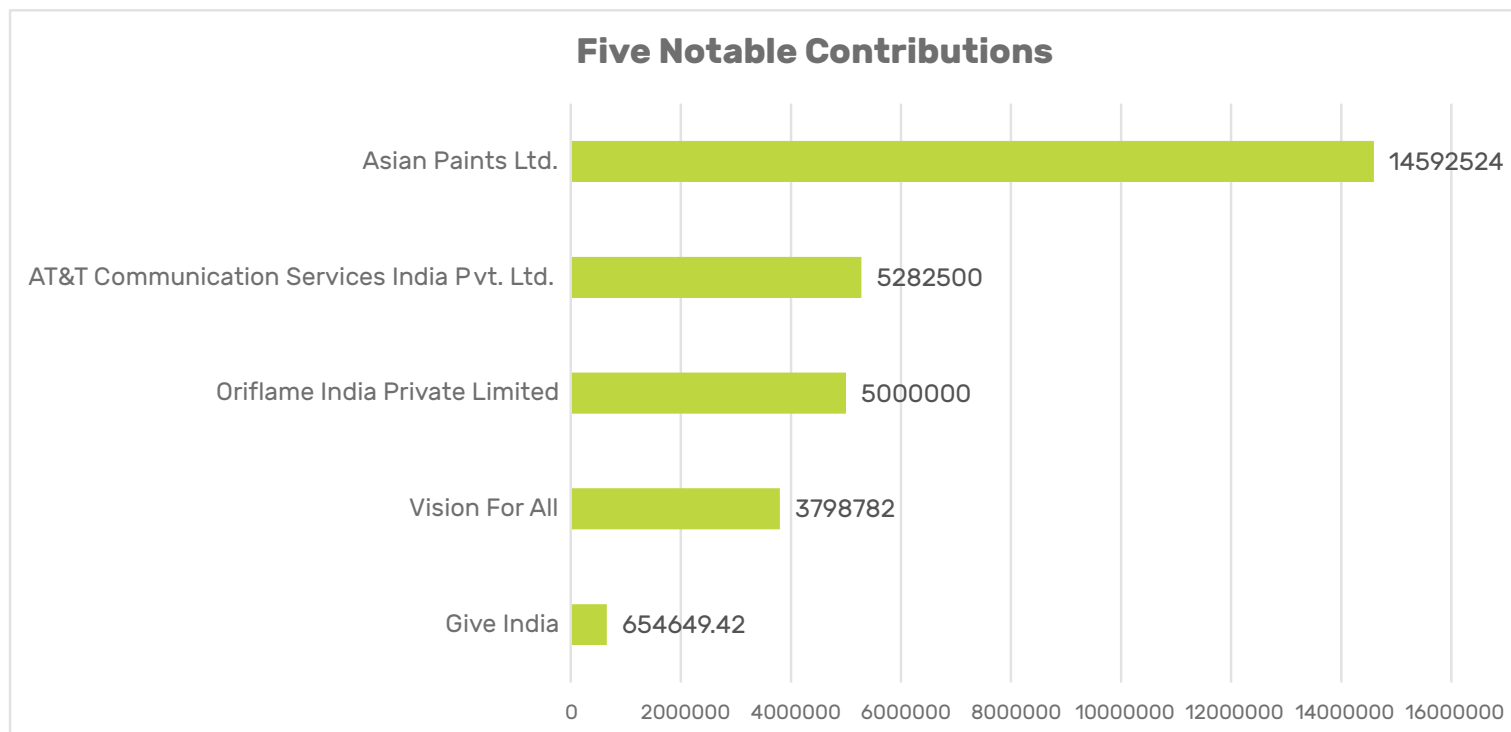
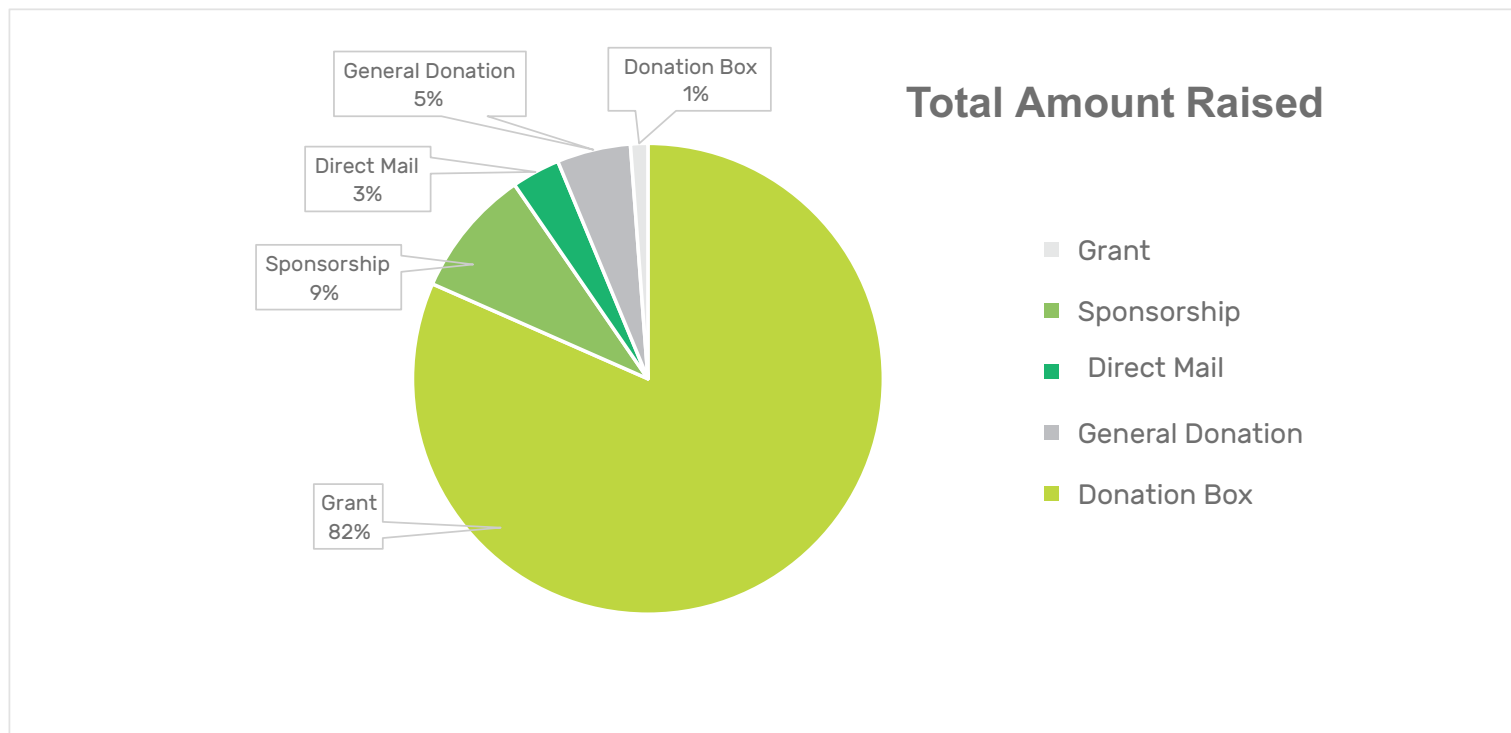
Santra has a knack of stitching and embroidery which is why after hearing from her neighborhood about Deepalaya, she joined the stitching and tailoring centre program as an instructor in the year

2002.

Santra Devi has been a very hardworking, responsible and socially inclined person. After getting opportunity to work with Deepalaya, she also started spreading awareness and knowledge on societal concerns like – Family Planning, reproductive health, adolescent health, importance of education and many more.



She alongwith the team brought a change in the lives of around 2500 beneficiaries. Her economic and social status also changed gradually. She always supported her children in getting education. The organization also supported with Merit – cum- Loans Scholarship as her son wanted to pursue a career in Engineering. Presently he is a self-employed man. The other children are also well-settled. As time passed by, the vocational center, where she was working as an employee, phased out. Deepalaya gave an option to Santra Devi to run the project on Social Entrepreneur mode in the place of her choice. Santra grabbed the opportunity and established a Cutting and Tailoring unit in Tauru. Santra now has a regular income of 2 lakhs approximately which is sufficient for her to keep her going. While her family members want her to relax in her old age but Santra loves the work she is doing that has given her social status and rescued her from the daunting times. She further adds, “Deepalaya has come as a blessing for her family and till the time her body works she will continue working with it. Santra goes on praying for Deepalaya to live long as it has given life to several lives that were unable to fetch for themselves.





## **Communication and Resource Mobilisation Department**

The communication and Resource Mobilization Department is responsible for planning, developing and managing the grant base and other resource platforms of your organization. It entrusted with the crucial responsibility of devising strategies for marketing, communication and fundraising activities of Deepalaya. Apart from raising resources, the department keeps the donors engaged and well-informed about the progress made by Deepalaya.

### **Ways and Means of raising funds**

#### **Child Sponsorship**

Child sponsorship establishes a one-on-one relationship between the sponsor and a specific child beneficiary. We send regular and frequent communication to the sponsor parents about the academic progress of the sponsored children; this creates a long-lasting impact. This year, we were able to raise Rs. 75.55 lakh through our child sponsorship programme.

#### **Donation from shops**

Just as tiny droplets add to the ocean, donation boxes helped us in generating additional revenues. During FY-2018-19, we had 544

boxes installed in different shops, malls, clinics and so on. These small piggy banks helped us in adding Rs. 10.17 Lakh to our kitty.

#### **Corporate grants and funding agencies**

The Companies Act 2013 mandated firms to spend at least 2 per cent of their annual profits towards Corporate Social Responsibility. Over the last few years, we have partnered with some renowned companies in the corporate sector and helped them achieve their CSR goals. Last year, we raised Rs. 6.99 Crore through the CSR funds of various companies and funds from various trusts and foundations.

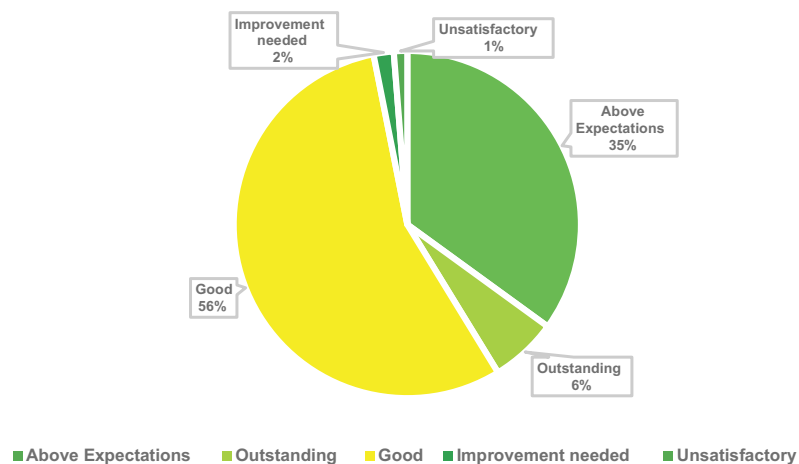
#### **Direct mailing/ Individual donation**

While a major share of our funds are raised through corporates or funding agencies, every individual donation is important to us, and so is every donor who responds to our appeals such as newsletters, mailers, e-mailers, birthday greetings, annual reports, etc. During the year under review, we received Rs. 71.97 lakh from individual donation.

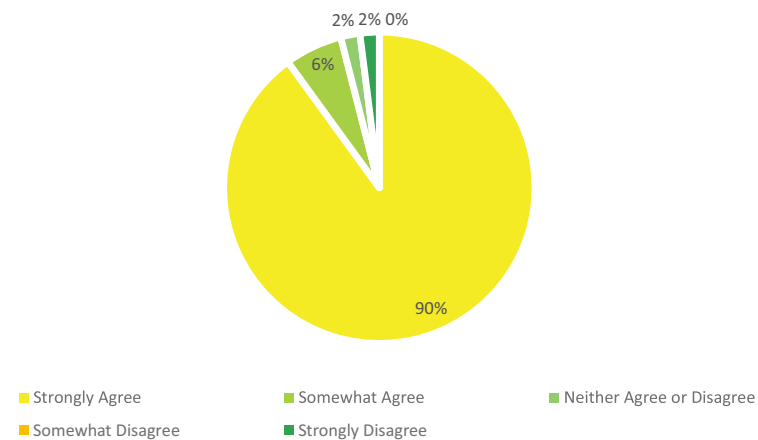
#### **Foreign Funding to Indian Funding**

The percentage of foreign funding and Indian funding in the current financial year was 15% and 85% respectively.

Employee Performance



Employee Safety Survey



Salary Slabs	Male Staff			Female Staff			TOTAL
	Part Time	Full Time	Total	Part Time	Full time	Total	
Less than 5000	2	—	2	13	—	13	15
5,000-10,000	1	8	9	6	8	14	23
10,000-25,000	1	59	60	6	102	108	168
25,000-50,000	1	26	27	1	44	45	72
50,000-1,00,000	—	8	8	—	11	11	19
Greater than 1,00,000	—	—	—	—	—	—	—
Grand Total	5	101	106	26	165	191	297

### Highest Paid Employees

Principal – Deepalaya School Kakaji Extension, New Delhi -  
Rs. 87,791/-

### Lowest Paid Employee (full time)

NFE Instructor, Noida, Uttar Pradesh – Rs. 9,149/-



## **Human Resource Department**

To ensure smooth operations, the HR Department ensured that vacancies are filled at the earliest and employees are motivated on periodic intervals. During the year, 38 new employees joined Deepalaya in different projects.

## **Gender Equity**

Deepalaya's Vision and Mission promotes gender equity, which is religiously followed while employing staff. We are proud to reiterate that till this year, 62% of the staff employed in Deepalaya were women.

## **Staff Welfare and Engagement:**

Employee engagement has been a top agenda for the HR Department. Various activities were conducted to keep them motivated. Every month, the third Saturdays were reserved for conducting staff meetings, giving an opportunity to all project heads/representatives to discuss their problems and challenges. Staff meetings provide a platform for mutual resolving of certain issues and getting a direction.

Apart from different events, birthdays of every employee is celebrated on the last Friday of every month. We also took our staff members for picnic and recreational trips. The HR Department also believes in capacity building of our employees; we provided them training in-house and many employees were sent for different training programmes to add on to their skill sets.

# Credibility & Transparency

Credibility & Transparency								
Details of International Travel made During the Financial Year 2018-19								
Sl.No	Name	Designation	Place of Travel	Duration	No.of visits	No.of Person	Purpose	Amount (Rs.)
1	Mr. A.J Philip	Secretary & C.E	Houston, Texas-USA	18 Days	1	1	Fund raising, meeting with donors and attending seminar.	92,782
Total								92,782
Details of National Travel made During the Financial Year 2018-19								
<b>A</b>	GB/EC Members/ Chief Functionary							
Sl.No	Name	Designation	Place of Travel	Duration	No.of visits	No.of Person	Purpose	Amount (Rs.)
1	Mr. A.J Philip	Secretary & C.E	Cochin, Kerala	10 days	2	1	Rehabilitation of two government schools affected in Floods-identification and dedication program	23,926
2	Mr. A.J Philip	Secretary & C.E	Mumbai	1 day	1	1	Meeting with Asian Paints Officials	6,150
3	Mr.Chackochan Y.	President	Delhi	13 days	3	1	EC Meeting /Foundation Day	74,017
Total								104,093
<b>B</b>	Staff							
1	Ms.Jaswant Kaur	Executive Director	Mumbai	17 days	5	1	Dasra workshop and meeting with Asian Paints Officials	41,606
2	Ms.Jaswant Kaur	Executive Director	Ernakulam	1 day	1	1	Dedication ceremony of the two flood-hit government schools at Chendamangalam in Ernakulam	13,523
3	Mr. John Varghese	Director Finance & Accounts	Ernakulam	5 days	1	3	- do -	31,113
4	Mr. Kurian Behanan	Manager-Administration & HR	Ernakulam	4 days	1	1	Rehabilitation of two government schools affected in Floods identification and need assessment	14,019
5	Ms. Bhuwaneswari Alexander	Executive Programme	Delhi	4 days	4	1	Staff Meeting and updating project activities	10,138
6	Mr. Kailash Singh	Jr.Executive Programme	Delhi	1 day	1	1	Foundation Day Celebration	2,615
7	Ms. Babita Srivastava	Executive Programme	Vidya Vihar, Pilani, Rajasthan	2 days	1	5	Sports Event of special unit children	5,600
8	Mr.Kasim	House Father	Bathinda	2 days	1	1	Monitoring studies of DCH child - meeting with teacher Guru Kashi University.	750
Total								119,364
Grant Total								316,239



# Consolidated Report

Name	Position on Board	No. of Meetings attended	Reimbursement/ Remuneration in Rs.
Mr. Y Chackochan	President	3	74,017
Mr. AJ Philip	Secretary & C.E.	4	Nil
Mr. Shaji P. John	Treasurer	3	4,52,858
Mr. TM Abraham	Member	4	Nil
Mr. PJ Thomas	Member	Nil	Nil
Mr. Sakhi John	Member	3	Nil
Dr. (Mrs.) Annie Mathew	Member	3	Nil
Ms. Rajni Thomson	Member	3	Nil
Mr. Leena George	Member	2	Nil
Mr. Abraham P.C.	Member	4	Nil

No board member is remunerated

# Financial Summary



## Vikas Arora & Company Chartered Accountants

### INDEPENDENT AUDITORS' REPORT TO THE BOARD MEMBERS OF DEEPALAYA

(A Society registered under Society Registration Act, 1860)

#### Report on the financial statements

We have audited the accompanying financial statements of DEEPALAYA (herein after the 'Society') which comprise Balance Sheet as at March 31, 2019 and the Statement of Income and Expenditure Account for the year ended and Funding Agency-wise Receipt and Payment Account for the year ended on that date annexed and a summary of significant accounting policies and other explanatory information.

#### Management's responsibility for the financial statements

The Society Executive Committee Members are responsible with respect to preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Society in accordance with Society Registration Act, 1860 (the 'Act'). This responsibility also includes maintenance of adequate accounting records in accordance with accounting principles generally accepted in India, for safeguarding the assets of the Society and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting principles; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal controls, that were operating effectively for ensuring the accuracy and completeness of accounting records, relevant to the preparation and presentation of financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

#### Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provision of the Act, the accounting and standards on auditing issued by the Institute of Chartered Accountants of India (ICAI). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control (relevant to the Society's preparation of financial statements that give a true and fair view) in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the society has in place adequate internal financial controls system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the Society's management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

#### Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required in the manner as required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- In the case of Balance Sheet of the state of affairs of the Society as at March 31, 2019.
- In the case of Income and Expenditure Account of the Excess of Income over Expenditure of the Society for the year ended on that date and
- In case of Receipt and Payment account of the Society for the year ended on that date.

for VIKAS ARORA & COMPANY,  
Chartered Accountants



(VIKAS ARORA)

Proprietor

HKT PIN: 029296N (M. No: 503948)  
UDIN: 19503948AAAED7130

Place: New Delhi  
Date: 15<sup>th</sup> July, 2019



## Deepalaya 2018-2019

Enduring Self Balance

BALANCE SHEET AS ON MARCH 31,		2019	2018
	Sch.	Amount in Rs.	
<b>SOURCES OF FUNDS:</b>			
Membership Fund		3,300	3,300
Corpus Fund	1	18,111,816	17,990,216
Unrestricted Project Funds	2	186,133,513	184,520,282
Restricted Project Funds	3	25,534,722	19,312,238
<b>TOTAL</b>		<b>229,783,351</b>	<b>217,825,936</b>

#### APPLICATION OF FUNDS:

Fixed Assets	4	188,102,865	180,886,323
Investments	5	3,981,581	3,981,581

#### CURRENT ASSETS, LOANS & ADVANCES:

A - Current Assets	6	38,107,486	40,558,702
B - Loans and Advances Recoverable	7	10,799,194	1,488,052
		48,396,670	42,046,758
Less: Current Liabilities	8	10,667,765	9,088,738
Net Current Assets		37,698,905	32,958,024
<b>TOTAL</b>		<b>229,783,351</b>	<b>217,825,928</b>

Project-wise Income & Expenditure	11
Receipt & Payments	12
Agency-wise Position of Funds	13
Notes on Account	14



We give our Report of audit date  
to VIKAS ARORA & COMPANY  
Chartered Accountants  
(VIKAS ARORA)  
Proprietor  
UDIN: 19503948AAAED7130

for DEEPALAYA


President Secretary & Chief Executive Treasurer

Place: New Delhi  
Date: July 15, 2019

Author Financial Statement as on March 31, 2019

Office: 58, Ground Floor, Mausam Vihar, New Delhi-110051  
Mobile: 9818473797, 9718473797 | E-mail: vikas.arora1976@gmail.com



<div>  <b>Deepalaya 2018-2019</b> </div>			
Enabling Self Reliance			
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31,			
	2019	2018	
<b>INCOME:</b>			
Contributions / Grants Received	Sch-9	84,982,002	88,275,858
Income on Investments & Fixed Deposits	G-20	2,763,184	2,534,657
Other Income	Sch-10	57,452,208	54,505,103
<b>TOTAL</b>	<b>144,797,404</b>	<b>126,315,417</b>	
<b>EXPENDITURE:</b>			
<b>DIRECT PROGRAMME COST</b>			
Direct Project Expenditure	G-23	33,037,183	32,603,485
Exp. on running of Ramditti Deepalaya Centre	Arora - I	2,779,124	3,472,961
<b>PROGRAMME SUPPORT COST</b>			
Salaries, Wages and Other Benefits			
a. Direct Programme	G-24	71,227,911	63,964,938
b. Fund Raising Programme	G-25	4,345,666	5,532,958
c. Administration (incl. pay & Ppf. Management)	G-26	7,801,863	8,429,233
d. Welfare Expenses		824,561	808,507
Professional Charges		1,406,838	677,869
Repair and Maintenance	G-27	6,324,772	7,403,842
Travelling and Conveyance	G-28	772,438	718,853
Books, Periodicals and Stationery	G-29	1,299,829	1,608,178
Vehicle Maintenance	G-30	2,920,235	2,487,247
Communication Cost	G-31	652,038	641,325
Rent (including Ground Rent), Rates & Taxes	G-32	1,890,631	1,609,276
Electricity and Water Charges	G-33	2,298,190	2,629,063
Audit Fees		194,700	188,708
Miscellaneous Expenses	G-34	851,896	1,007,128
<b>NON CASH CHARGES</b>			
Irrecoverable Balances Written off		-	355,423
Depreciation	Sch-4	12,737,506	4,833,293
Excess of Income over Expenditure		<b>(7,602,963)</b>	<b>8,013,318</b>
<b>TOTAL</b>	<b>144,797,404</b>	<b>126,315,417</b>	
<b>Transferred To:</b>			
Building Funds	G-36	(1,463,877)	(1,136,457)
Restricted Fund (Agency Funds)	G-39	(7,812,817)	1,389,896
Asset Utilization Fund	G-42	7,285,490	(7,452,071)
Un-Restricted Project Fund		(5,842,219)	(267,196)
<b>TOTAL</b>	<b>(7,602,963)</b>	<b>8,013,318</b>	

As per our Report of even date  
for VIKAS ARORA & COMPANY


  
VIKAS ARORA  
Chartered Accountant  
2012 New Delhi, 110 002  
M No. 30398

for DEEPALAYA

    
President Secretary & Chief Executive Treasurer

Place: New Delhi,  
Date: July 15, 2019

Audited Financial Statement as on March 31, 2019

<div>  <b>Deepalaya 2018-2019</b> </div>			
Enabling Self Reliance			
SCHEDULES TO BALANCE SHEET AS ON MARCH 31,			
	2019	2018	
<b>MEMBERSHIP FUND</b>			
Opening Balance	G-43	3,300	3,300
<b>SCHEDULE 1: CORPUS FUND</b>			
Opening Balance		17,995,218	17,718,016
Additions during the year	G-35	121,000	279,200
<b>TOTAL</b>		<b>18,116,218</b>	<b>17,995,218</b>
<b>SCHEDULE 2: UNRESTRICTED FUNDS</b>			
<b>ASSETS UTILIZATION FUND</b>			
Opening Balance		184,504,063	167,351,062
Addn. during the year	G-42	7,255,450	17,452,071
<b>TOTAL</b>		<b>191,759,513</b>	<b>184,803,133</b>
<b>OTHER UNRESTRICTED FUNDS</b>			
Opening Balance		18,219	(8,925,188)
Transferred from scholarship fund		-	9,212,004
Addn. during the year		(5,842,219)	(267,196)
<b>TOTAL</b>		<b>(5,629,199)</b>	<b>(9,980,380)</b>
<b>SCHEDULE 3: RESTRICTED FUNDS</b>			
<b>BUILDING FUND</b>			
Building Fund (Opening Balance)		1,403,377	12,564,830
Addition during the year	G-38	14,500,000	(10,968,412)
Less: Utilised during the year		(15,901,377)	(22,130,885)
<b>TOTAL</b>		<b>(1,000,000)</b>	<b>1,403,377</b>
<b>DEVELOPMENT FUND</b>			
Opening Balance		9,842,706	9,988,855
Addition during the year	G-38	5,111,370	4,843,881
<b>TOTAL</b>		<b>14,954,076</b>	<b>14,832,736</b>
<b>REVOLVING FUNDS</b>			
a) Livelihood Promotion			
Opening Balance		10,055,488	6,305,186
Addn. during the year	G-41	8,707,700	13,180,700
Less: Utilised during the year	G-41	(8,761,186)	(19,685,488)
<b>TOTAL</b>		<b>10,001,902</b>	<b>(10,299,582)</b>
b) Scholarship Fund			
Opening Balance		-	9,212,004
Transferred to Other unrestricted funds		-	9,212,004
<b>TOTAL</b>		<b>0</b>	<b>0</b>
<b>SPECIFIC FUND</b>			
a) Leave Encashment		2,285,479	-
b) Gratuity Fund		8,534,139	10,819,617
<b>TOTAL</b>		<b>10,824,618</b>	<b>10,819,617</b>
<b>AGENCY'S PROJECT FUND</b>			
Opening Balance		(5,989,339)	(7,679,233)
Addn. during the year	G-39	(7,812,817)	1,889,894
<b>TOTAL</b>		<b>(13,802,156)</b>	<b>(5,789,339)</b>
<b>TOTAL</b>		<b>25,534,722</b>	<b>15,312,230</b>

As per our Report of even date  
for VIKAS ARORA & COMPANY

  
VIKAS ARORA  
Chartered Accountant  
2012 New Delhi, 110 002  
M No. 30398

for DEEPALAYA

    
President Secretary & Chief Executive Treasurer

Place: New Delhi,  
Date: July 15, 2019

Audited Financial Statement as on March 31, 2019



## Deepalaya 2018-2019

Enabling Self-Reliance

### SCHEDULES TO BALANCE SHEET AS ON March 31, 2019

#### SCHEDULE : 4 FIXED ASSETS

Sl. No.	Particulars	GROSS BLOCK				DEPRECIATION				NET BLOCK	
		Op. Balance as at 01-04-2018	Additions during the year	Adjustments/ Deletions	Total as at 31-03-2019	Up to 31-03-2018	For the Year	Deduction	Up to 31-03-2019	W.D.V as at 31-03-2019	W.D.V as at 31-03-2018
1	LAND	35,539,610	-	-	35,539,610	-	-	-	-	35,539,610	35,539,610
2	BUILDING	119,690,876	15,941,261	-	135,632,137	4,014,437	6,278,394	-	10,293,021	125,341,116	115,676,440
3	FURNITURE & FIXTURE	14,669,356	455,316	-	15,124,666	8,826,918	1,479,673	-	10,306,590	4,818,076	5,842,438
4	ELECTRICAL FITTING & EQUIPMENT	8,392,893	157,971	-	8,550,864	5,601,903	596,542	-	6,198,445	2,352,419	2,791,090
5	COMPUTERS & OFFICE EQUIPMENT	16,099,021	227,251	-	16,326,272	13,814,629	957,681	-	14,772,310	1,553,961	2,284,392
6	VEHICLES	14,510,859	425,005	231,000	14,704,864	6,666,525	2,750,070	192,088	8,824,507	5,880,357	7,844,134
7	PROG. & TRAINING EQUIPMENT	11,596,597	298,581	-	11,895,178	8,184,568	724,189	-	8,958,758	2,936,420	3,412,129
8	COMMUNITY ASSETS	3,882,870	148,960	-	4,031,830	3,230,448	290,761	-	3,521,209	510,621	652,422
9	BUILDING UNDER CONSTRUCTION	6,843,469	16,775,610	14,446,994	9,172,085	-	-	-	-	9,172,085	6,843,469
	<b>TOTAL</b>	<b>231,225,751</b>	<b>34,429,951</b>	<b>14,677,994</b>	<b>250,977,708</b>	<b>50,339,428</b>	<b>12,727,509</b>	<b>192,088</b>	<b>62,874,843</b>	<b>188,102,865</b>	<b>180,886,323</b>
	<i>Previous year</i>	<i>208,650,385</i>	<i>38,171,646</i>	<i>15,795,482</i>	<i>231,225,751</i>	<i>45,927,663</i>	<i>4,823,787</i>	<i>511,729</i>	<i>50,239,428</i>	<i>180,886,323</i>	<i>160,972,527</i>

As per our Report of even date.  
for **VIKAS ARORA & Co.,**  
Chartered Accountants

*Vikas Arora*  
(VIKAS ARORA)  
Proprietor  
B-41, 4th Floor, No. 10/2/20/6  
Delhi-110005



for **DEEPALAYA**

*Chander*  
President

*Gita*  
Secretary & Chief Executive

*Agarwal*  
Treasurer

Place : New Delhi,  
Dated: July 15, 2019





SCHEDULES TO BALANCE SHEET AS ON MARCH 31,		2019	2018
	Groupings		Amount in Rs.
<b>SCHEDULE 5 : INVESTMENTS</b>			
Mutual Fund:			
Franklin India Corporate Bond	G-06	3,981,581	3,981,581
	TOTAL	3,981,581	3,981,581

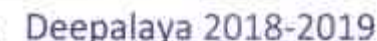
Cash in hand		25,350		33,387
Cheques in hand		204,252		1,798,490
Bank balances				
Savings Account	G-21	6,442,168	8,932,779	
Fixed Deposits (including interest earned)	G-22	31,424,890	29,773,792	38,706,573
Stock of materials	G-D4	11,025		20,258
(including material pending for allocation to projects as valued and certified by site management)				
	TOTAL	38,107,486		60,356,705

(a) Security Deposits	G-15	315,771	305,771
(b) Advances Recoverable	G-03	1,439,275	1,187,386
(c) L.I.C. Gratuity		8,534,138	-
	TOTAL	10,289,184	1,486,057

Supplies Creditors	G-05	8,240,375	5,474,097
Expenses Payable	G-01	1,481,590	2,681,338
Other Liabilities	G-02	975,800	933,300
	TOTAL	10,697,765	9,088,735

**VIKAS ARORA**  
 Director  
 1211 West 42nd St. STE 1000  
 New York, NY 10018

Added Original Members as of March 16, 1946



SCHEDULES TO INCOME & EXPENDITURE A/E A/E ON MARCH 31:	2019	2018
--	------	------

<b>A. FOREIGN CONTRIBUTION</b>		
Vision For All	1,700,792	1,540,062
Vilgro Innovations Foundation		2,511,622
AT & T Communications	1,262,500	1,861,000
Australian High Commission		1,290,175
Give Foundation	204,090	1,175,340
Nelnet		887,257
Shinryo Japan	707,000	519,745
Asha for Education	125,000	250,000
Charity Aid Foundation	1,790,000	175,272
Infogain	776,600	
Stichting DIDi'm	4,230,729	
Public Donations and Gifts	1,284,585	3,582,393
	<b>G-16</b>	
	20,303,893	14,472,472


Orifarm India Pvt. Ltd.	0,500,000	12,100,000
Asian Paints Ltd.	14,502,524	9,499,132
Laj Jagdish Foundation	4,849,201	9,241,966
Honda Motorcycle	3,388,417	2,928,022
Laesche India Pvt. Ltd.		2,300,000
Give Foundation	1,426,557	1,886,067
Eswat Foundation	1,835,290	1,590,000
Infogain India		1,480,000
ICRA Limited	2,316,000	1,032,000
Abercrombie & Kent India P Ltd	998,300	605,000
J. Sagar Associates	350,000	530,000
Delhi Duty Free (DMR Group)	1,327,210	190,000
Mahindra Education Trust	201,929	403,878
Amway India Enterprises Pvt., Ltd.	315,000	300,000
NABARD	836,400	285,200
Charity Aid Foundation	164,278	82,519
National Institute for Open Schooling	24,745	18,655
Women & Child Department, Haryana	2,105,080	
Tech Mahindra Foundation	5,000,000	
Reliance Foundation	900,000	
Gourab Hanraj	5,618,385	
CESE	139,150	
Public Donation and Gifts	3,889,223	12,756,517
	54,229,129	93,283,079

REPLACEMENT FUND	2,420,105
------------------	-----------

Community Contributions	G-18	\$1,227,705	48,783,662
Tuition Receipts	G-19	8,124,503	3,721,441
<b>TOTAL</b>		\$9,352,208	52,505,103

Dated: 10/15/2019

Dated: 10/15/2019




Deepalaya 2018-2019

Enabling Self-Reliance

Sch 11. PROJECT-WISE INCOME & EXPENDITURE ANALYSIS FOR THE YEAR ENDED ON MARCH 31,


	Schedule Groupings	2019	2018	Amount in Rs.
<b>INCOME</b>	G-40			
Education		112,822,621	77.86	97,617,814 77.11
Gender Equity		1,758,693	1.21	2,227,680 1.76
Community Health		7,192,199	4.96	6,530,475 5.16
Differently Abled		5,553,719	3.83	4,784,313 3.78
Institutional Care		2,688,227	1.86	1,040,325 0.82
Other Programme		4,024,718	2.78	965,079 0.76
Fund Raising		4,171,828	2.88	4,925,732 3.89
Human Resource Development		424,165	0.29	896,042 0.71
Administration		6,276,834	4.33	7,601,648 6.00
<b>TOTAL</b>		<b>144,919,004</b>	<b>100.00</b>	<b>126,589,617 100.00</b>
<b>CORE PROJECT EXPENDITURE</b>	G-41			
Education		119,881,983	82.67	101,376,748 80.08
Gender Equity		3,213,461	2.22	3,942,668 3.11
Community Health		6,862,294	4.74	4,736,423 3.74
Differently Abled		6,254,013	4.32	5,446,550 4.30
Institutional Care		5,758,949	4.66	5,080,846 4.01
Other Programme		4,306,601	2.97	979,344 0.77
Fund Raising		5,155,005	3.56	5,461,439 4.31
Human Resource (Staff Trng. & Development)		446,407	0.31	952,584 0.75
		152,798,714	105.44	127,976,844 101.10
Administration		6,857,101	4.73	7,522,104 5.94
		159,655,815	110.17	135,498,948 107.04
<b>Balance C/F...</b>		<b>(14,736,811)</b>	<b>(10.17)</b>	<b>(8,909,331) (7.04)</b>
<b>TOTAL</b>		<b>144,919,004</b>	<b>100.00</b>	<b>126,589,617 100.00</b>

As per our Report of even date for VIKAS ARORA & COMPANY Chartered Accountants




VIKAS ARORA

Proprietor




for DEEPALAYA




VIKAS ARORA

Proprietor




for DEEPALAYA



VIKAS ARORA

Proprietor



Place: New Delhi,

Date: July 15, 2018





## Deepalaya 2018-2019

Enabling Self Reliance

### SCHEDULE 13 (A) AGENCYWISE FUND BALANCES (FOREIGN) AS ON MARCH 31, 2019

	Opening Balance as at 01-04-18	RECEIPTS			RECURRING EXPENSES				Non-Recurring Expenses	Total payments	For the year	Closing Balance as on 31-03-19
		Contribution	Other Income/Interest	Total	Direct Programme Expenses	Programme Salaries & Professional Payments	Programme Support cost and Prog. Management	Total				
Charities Aid Foundation	(207,516)	1,795,000	-	1,795,000	92,439	1,569,216	132,050	1,791,705	1,800	1,795,505	(505)	(208,021)
A T & T	-	5,282,500	-	5,282,500	649,247	4,192,526	440,727	5,282,500	-	5,282,500	-	-
Asha for Education	52,394	125,000	-	125,000	177,394	-	-	177,394	-	177,394	(52,394)	-
Stichting DEDPsm	(754,578)	4,238,729	-	4,238,729	1,439,699	1,641,919	431,004	3,512,622	-	3,512,622	726,107	(28,472)
Vision for All	2,170,570	3,798,782	-	3,798,782	1,428,558	799,424	282,439	2,510,421	150,760	2,661,181	1,137,661	3,308,179
Infogain	-	776,600	-	776,600	-	-	-	-	-	-	776,600	776,600
Vilgro Innovation Foundation	(504,754)	-	-	-	-	-	-	-	-	-	-	(504,754)
Give Foundation	827,602	294,898	-	294,898	245,279	782,470	94,751	1,122,500	-	1,122,500	(827,602)	-
Shinnayo, Japan	674,581	707,800	-	707,800	632,182	-	-	632,182	-	632,182	75,618	950,199
Deepalaya Corpus Fund	9,736,585	-	-	-	-	-	-	-	-	-	-	9,736,585
Deepalaya Non Corpus	4,811,368	3,284,585	1,095,542	4,380,127	161,055	3,031,282	932,378	4,124,715	4,720	4,129,435	250,692	5,062,060
<b>TOTAL (Foreign)</b>	<b>17,006,260</b>	<b>20,303,893</b>	<b>1,095,542</b>	<b>21,399,435</b>	<b>4,825,853</b>	<b>12,016,837</b>	<b>2,313,349</b>	<b>19,156,039</b>	<b>157,280</b>	<b>19,313,319</b>	<b>2,086,117</b>	<b>19,092,376</b>

As per our Report of even date:  
for **VIKAS ARORA & COMPANY**  
(Chartered Accountants)

*Vikas Arora*  
**(VIKAS ARORA)**  
Proprietor  
ICAI Firm Regn. No. 0292865  
Dt. No. 10/04/19

for **DEEPALAYA**

*Chunika* President  
*G/M* Secretary & Chief Executive  
*S/S* Treasurer

Place : New Delhi,

Dated : July 15, 2019



## Deepalaya 2018-2019

Enabling Self Reliance

### SCHEDULE 13(B) AGENCYWISE FUND BALANCES (INDIAN) AS ON MARCH 31, 2019

Funding Agency	Opening Balance at 01-04-2018	RECEIPTS				RECURRING EXPENSES				Non- Recurring Expenses	Total payments	For the year	Closing balance as on 31-03-19
		Contribution	Material received in kind	Other Income/ Interest	Total	Direct Programme Expenses	Programme Salaries & Professional Payments	Programme Support cost and Prog. Management	Total				
Amway India Enterprises Pvt. Ltd.	(280)	315,000	-	-	315,000	67,675	231,050	16,275	315,000	-	315,000	-	(280)
Honda Motorcycle and Scooter	-	3,388,417	-	-	3,388,417	1,667,300	769,227	525,885	2,963,412	425,005	3,388,417	-	-
Charity Aid Foundation	(407,276)	164,278	-	-	164,278	-	164,278	-	164,278	-	164,278	-	(407,276)
Give Foundation	43,233	1,426,557	-	-	1,426,557	192,619	1,058,389	162,476	1,413,404	-	1,413,404	13,153	56,386
Laj Jagdish Foundation	(1,265,412)	4,849,201	-	-	4,849,201	242,957	2,799,347	1,320,489	4,062,793	134,347	4,997,140	(147,923)	(1,413,351)
ICRA Limited	(3,548)	2,316,000	-	-	2,316,000	35,326	1,948,941	328,185	2,312,452	-	2,312,452	3,548	-
Infogain India Pvt. Ltd.	1,400,000	-	-	-	-	255,205	678,253	410,171	1,343,629	56,615	1,400,244	(1,400,244)	(244)
Oriflame India	-	9,500,000	-	-	9,500,000	-	202,383	-	202,383	9,297,617	9,500,000	-	-
Women and Child Development Dept.	(118,382)	2,305,080	-	-	2,305,080	1,345,386	1,088,224	1,202,956	3,636,566	61,860	3,698,426	(1,393,346)	(1,511,728)
Mahindra Education Trust	-	201,939	-	-	201,939	20,352	261,368	59,645	341,365	-	341,365	(139,426)	-
NABARD	31,798	536,400	-	-	536,400	2,615	558,068	7,515	568,198	-	568,198	(31,798)	-
National Institute of Open Schooling	236,420	24,745	-	-	24,745	-	261,165	-	261,165	-	261,165	(236,420)	-
Reliance Foundation	-	900,000	-	-	900,000	53,145	520,870	317,384	891,399	8,601	900,000	-	-
Asian Paints Limited	5,381,612	14,592,524	-	-	14,592,524	15,857,818	2,765,478	1,213,608	19,836,904	45,076	19,881,980	(5,789,456)	92,156
Delta Duty Free (DMR Group)	-	1,327,210	-	-	1,327,210	-	370,461	956,749	1,327,210	-	1,327,210	-	-
J. Sagar Associates	138,383	350,000	-	-	350,000	479,929	-	2,202	482,131	-	482,131	(132,131)	6,252
Gourab Banerji	-	5,618,385	-	-	5,618,385	2,821,742	2,334,917	1,340,064	6,496,723	8,732	6,505,455	(887,070)	(887,070)
Abercrombie & Kent India P Ltd	7,527	598,300	-	-	598,300	-	-	605,827	605,827	-	605,827	(7,527)	-
Tech Mahindra	-	5,000,000	-	-	5,000,000	-	-	-	-	5,000,000	5,000,000	-	-
Essei Foundation	(170)	1,835,200	-	-	1,835,200	55,941	1,699,642	79,447	1,835,030	-	1,835,030	170	-
Deepalaya Corpus Fund	8,253,631	121,600	-	-	121,600	-	-	-	-	-	-	121,600	8,375,231
Deepalaya Non Corpus	(4,953,037)	9,028,873	-	59,119,861	68,148,733	4,580,360	47,646,302	18,420,087	70,656,949	4,787,824	75,444,773	(7,296,040)	(12,249,026)
<b>TOTAL (Indian)</b>	<b>8,744,499</b>	<b>64,399,708</b>	<b>-</b>	<b>59,119,861</b>	<b>123,519,569</b>	<b>28,186,370</b>	<b>65,358,483</b>	<b>26,969,965</b>	<b>120,516,818</b>	<b>19,825,677</b>	<b>140,342,495</b>	<b>(16,822,926)</b>	<b>(7,939,001)</b>
<b>GRAND TOTAL (A) + (B)</b>	<b>25,750,759</b>	<b>84,783,602</b>	<b>-</b>	<b>60,219,402</b>	<b>144,919,004</b>	<b>33,014,223</b>	<b>77,375,320</b>	<b>29,283,313</b>	<b>139,672,857</b>	<b>19,982,957</b>	<b>159,655,814</b>	<b>(14,736,810)</b>	<b>12,153,376</b>

As per our Report of even date.  
for **VIKAS ARORA & COMPANY**  
Chartered Accountants

*Vikas Arora*  
**(VIKAS ARORA)**  
Director  
ICAI Regd No. 0222999  
or No. 311948



for **DEEPALAYA**

*Chandran*  
President

*G. M.*  
Secretary & Chief Executive

*[Signature]*  
Treasurer

Place : New Delhi,

Dated: July 15, 2019



## SCHEDULES TO AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2019

## SCHEDULE 14: SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO ACCOUNTS:

## A. SIGNIFICANT ACCOUNTING POLICIES

1. **BASIS OF ACCOUNTING:** The Financial statements have been prepared to comply in all material respects in respects with the accounting standards issued by the Institute of Chartered Accountants of India (ICAI). The financial have been prepared under the historical cost convention and on accrual basis except stated otherwise. The accounting policies have been consistently applied by the society and except for the changes in accounting policy discussed more fully below, are consistent with those used in the previous year.

2. **USE OF ESTIMATES:** The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities at the date of the financial statements and the results of operations during the reporting period end. Although these estimates are based upon management's best knowledge of current events and actions, actual results could differ from these estimates.

## 3. REVENUE / EXPENDITURE RECOGNITION:

- The main income of the Society is from grant and contribution from government agencies, corporate and various development institutions, from Indian as well as Foreign Agencies. All grants are recognized on cash basis and expenditure and liabilities are recognized on accrual basis. In the case of a programme undertaken with the support of some government and other agencies, though the funds received are in the nature of Program Execution Charges under a contract, the same is reported as grant in view of the restriction on the expenditure and its nature as reimbursement of expenses.
- Interest income on fixed deposits with banks is recognized on time proportion basis taking into the account, the amount outstanding and rate applicable.
- Interest income on bank saving balance is recognized as when it is received from the respective banks.

## 4. FIXED ASSETS:

- Fixed assets are stated at cost, after reducing opening accumulated depreciation.
- Fixed assets purchased are classified as per the nature of assets and record in the books from the date they are purchased and mainly used for the objectives of the society.
- Assets received as in-kind donations are record at value provided by donor agencies or at market value as on the date of acquiring such assets from donor.
- Depreciation has been charged on the assets at the following rates, which in the opinion of the Society would cover the normally expected period of useful life of each of the category of assets on written down value method.

Category of Assets	Rate %
Buildings on land belonging to the society	05
Furniture and Fixture	25
Electric & Electronics Equipment, Plant & machinery	30
Programme & Training Equipment	20
Solar Lights	40
Motor Vehicles	25
Motor Vehicles - School Buses/Van	30
Computers, peripherals and other allied equipment	40

5. **VALUATION OF INVESTMENTS:** Investments are held at cost and are valued at market price or cost, whichever is lower, except long term investments made out of Corpus and other specified Funds. Any diminution in value in respect of all investments, other than long term investments (which are held to maturity or pre maturity withdrawal), are provided in the annual accounts, while appreciation accounted for when realized.



Notes to Audited Financial Statements as on March 31, 2019

Page 1 of 3



6. **PROVISION AND CONTINGENT LIABILITIES:** Society creates a provision where there is a present obligation as a result of past event that probably requires an outflow of resources and reliable estimate can be made of the amount of obligation. A disclosure of contingent liability is made, when there is a possible obligation or a present obligation that will probably not require outflow of resources or where reliable estimate of the obligation cannot be made.

7. **EMPLOYEES WELFARE:** Society provides following benefits to their employees as per the terms of employment with them namely:

- Provident Fund:** The Society has discharge its liabilities along with the amount deducted from their employees, to the Regional Provident Fund Commissioner, under the Provident Fund Act, on a monthly basis.
- Gratuity:** Society has made gratuity provision for their employees in compliance with statutory authorities. For this purpose, separate trust has been created and funds are invested in the same.
- ESI:** Society has discharge its liabilities along with the amount deducted from their employees and deposit with ESI Authorities on monthly basis.

## B. NOTES TO ACCOUNTS

## A. NOTE ON CTIVIES OF THE SOCIETY:

1. The Society has undertaken direct welfare projects

- For imparting education by way of running schools for the under privileged
- Rehabilitation of street children to the main course of life,
- Attending to health and sanitation needs, skill development leading to income generation / enhancement and community organization,
- Cater to the need of differently abled children and mainstreaming them
- Provide gender equity and women development for the benefit of the urban poor living in the slums, who form the back bone of the modern industrialization and commerce and the rural poor, who are the mainstay of agriculture and allied activities.

2) The society provides services to the poor in support of these activities in active collaboration with locally formed informal groups among the community itself with a view to make them self-sustaining in these activities and provide financial support to involve among themselves.

3) All expenses incurred directly for such purpose either for the benefit of the individual beneficiaries or for the common use of the groups have been treated as **DIRECT PROJECT COST** and are so stated in the annual accounts.

4) In respect of its activities on promotion of skill development, the Society has set up service cum training centers, whose expenditure are partly met by the Society.

5) Only direct expenses relating to the projects involving these training and welfare / assistance activities have been charged off (including capital assistance, sanitation improvement, skill training assistance etc.) and all other expenses have been absorbed in the core activities of the organization.

6) Many assets purchased, provided and other infrastructure created for the common welfare of the community in the areas where the Society has been working, though have been in the books of the Society, the physical usage and control of the same have been transferred to the community at large and managed through peer groups.

7) All the grants / financial assistance received as well as paid are accounted for on cash basis, whether in capital or revenue nature, as revenue. Though this may be in contradiction to the terms of contract of certain donor agencies, this treatment is given to meet local tax law requirements. Ascertained incomes on investments are also recognized. Yet, fund-wise accounts are also maintained through an integrated accounting system. However, by way of abundant caution all known and ascertained liabilities are provided for.

8) The expenditure on the projects taken up with the support of donor agencies is, as far as possible incurred according to the plans and the budgets agreed upon. However, deviations from agreed plans and budgets often occur at the time of the project execution depending upon various circumstances, such as location, awareness among the beneficiaries, local customs, availability of inputs, legal restriction etc. Such variations, monitored regularly, are generally intimated to the donor in advance.

9) Any income or grants generated, described as Community Contribution, out of the projects supported by foreign funding agencies, which is effected under Foreign Contribution Regulation Act is taken as Indian income and so accounted for.



Notes to Audited Financial Statements as on March 31, 2019

Page 2 of 3





2). In respect of specific fund activities, such as sponsorship of specific children who are sponsored perpetually and administered by the Society, such sponsorship funds are taken to the corpus.

### 2. Fund balance:

All the fund balances have been segregated into following categories in accordance with the guidelines provided by the Institute of Chartered Accountants of India (ICAI).

#### a) Restricted Funds:

i). Represents net balance of overspent / under spent of funding agencies to the extent committed to be executed on specific projects as funding contracts.

ii). Livelihood promotion fund of Rs. 87,07,700/- out of which Rs. 32,00,000 are utilized during the year (Previous year Rs. 1,33,80,300/- out of which Rs. 95,30,000 are utilized) includes fund collected/ recovered against dues from self-help groups for the financial year ended.

b) Unrestricted Funds: Net balance of accumulated surplus and income from corpus investments, other unrestricted donations to the society. During this year scholarship fund merged with un-restricted funds.

c) Asset Liabilities Fund: To the extent utilized out of donors restricted and un-restricted funds of the society. All depreciation is charged off fund. Similarly any effects on account of disposal of assets are also adjusted in this fund.

### 3. Remuneration and Other Payment to of Manager, Deepalaya School & Chief Executive Officer

a. **Honorarium and Other related benefits:** During the year, an amount Rs. 3,30,000/- (Previous year Rs. 2,50,000/-) was paid to Mr. A.J Philip, in the capacity of Manager which includes honorarium, other related allowances and benefits.

b. **Traveling and conveyance:** Includes, Rs. 1,22,858/- (Previous year Rs. 50,500/-) has been spent for the travel of Secretary & Chief Executive for the purpose of fund raising, meeting/ delegation with various donor and funding partners and to take part in seminars and meetings.

4. **Auditors' Remuneration:** Rs. 1,50,000/- including GST (Previous Year Rs. 1,52,000) includes IT return preparation & filing and statutory audit fee.

### C. SUPPLEMENTARY INFORMATION:

a. The Society is running a project for the under privileged on cost sharing basis, using land and building belonging to Ramdetti Jiwandaram Narang Public Charitable Trust, under an agreement. As per the covenants of the agreement, the accounts of the same are prepared separately in respect of financial transactions effected by DEEPALAYA and by this project are attached to the financial statements of the Society.

b. The negative opening balances of Agency fund has been appropriately adjusted with the Non Corpus fund.

c. Corresponding figures of the previous year have been re-grouped / re-classified/merged wherever necessary to make them comparable with the figures of the current year.

As per our Report of even date,  
for VIKAS ARORA & COMPANY,  
(Chartered Accountants)



for DEEPALAYA

President

Secretary & Chief Executive

Treasurer

New Delhi  
Dated: July 15, 2019



### SIGNIFICANT ACCOUNTING POLICIES:

(Followed in the financial statements for the year ended March 31, 2019)

1) In conformity with its objects.

a) the Society has undertaken direct welfare projects

- i) for imparting education by way of running schools for the under privileged;
- ii) rehabilitation of street children to the main course of life,
- iii) attending to health and sanitation needs, skill development leading to income generation / enhancement and community organization,
- iv) cater to the need of differently abled children and mainstreaming them,
- v) provide gender equity and women development

for the benefit of the urban poor living in the slum, who form the back bone of the modern industrialization and commerce and the rural poor, who are the mainstay of agriculture and allied activities.

b) The society provides services to the poor in support of these activities in active collaboration with locally formed informal groups among the community itself with a view to make them self-sustaining in these activities and provide financial support to revolve among themselves.

2) All expenses incurred directly for such purpose either for the benefit of the individual beneficiaries or for the common use of the groups have been treated as Direct Project Expenditure and are so stated in the accounts.

3) In respect of its activities on promotion of skill development, the Society has set up service cum training centers, whose expenditure are partly met by the Society.

a) Only direct expenses relating to the projects involving these training and welfare / assistance activities have been charged off (including capital assistance, sanitation improvement, skill training assistance etc.) and all other expenses have been absorbed in the core activities of the organization.

b) Many assets purchased, provided and other infrastructure created for the common welfare of the community in the areas where the Society has been working, though have been in the books of the Society, the physical usage and control of the same have been transferred to the community at large and managed through peer groups.

4) All the grants / financial assistance received as well as paid are accounted for on cash basis, whether in capital or revenue nature, as revenue. Though this may be in contradiction to the terms of contract of certain donor agencies, this treatment is given to meet local tax law requirements. Ascertained incomes on investments are also recognized. Yet, funders' wise accounts are also maintained through an integrated accounting system. However, by way of abundant caution all known and ascertained liabilities are provided for.

5) The expenditure on the projects taken up with the support of donor agencies is, as far as possible incurred according to the plans and the budgets agreed upon. However, deviations from agreed plans and budgets often occur at the time of the project execution depending upon various circumstances, such as location, awareness among the beneficiaries, local customs, availability of inputs, legal restriction etc. Such variations, monitored regularly, are generally intimated to the donor in advance.

6) All investments are held at cost and are valued at market price or cost, whichever is lower, except long term investments made out of Corpus and other specified Funds. Any diminution in value in respect of all investments, other than long term investments (which are held to maturity or pre maturity withdrawals), are provided in the accounts, while appreciation accounted for when realized.

7) Any income or grants generated, described as Community Contribution, out of the projects supported by foreign funding agencies is taken as Indian income and so accounted for.

8) In respect of specific fund activities, such as sponsorship of specific children who are sponsored perpetually and administered by the Society, such sponsorship funds are taken to the corpus.

for DEEPALAYA

New Delhi,  
Dated: July 15, 2019



President

Secretary & Chief Executive

Treasurer

# DEEPALAYA IMPACT 2018-19 | 40 Years of Enabling Self-Reliance

## Education



**3,33,188**

Educated

**5,381**

Library Members

**13**

Learning Centers

**2**

Formal Schools

## Healthcare



**7,77,255**

Beneficiaries

**48,769**

Given multiple healthcare services to women, men and children

**15,000**

Women & girls provided menstrual healthcare

## Gender Equality



**17,507**

Women SHG Members

**8,369**

Enterprises

**400+**

Villages

**1,563**

Self Help Groups

## Vocational Training



**14,261**

Vocationally trained people so far

**30,000**

Given Self-Defense Training to girls under the STEADY Project



## Institutional Care



**1,561**

Children

**75,555**

Meals served in last financial year

## Differently Abled



**4,341**

Community based rehabilitated children

## Zero Hunger



**27,200**

Meals served to kids

## Digital Learning



**5,922**

Benefiting from digital learning

**5,121**

Given career counseling under STEADY project

# Our Supporters



- Mahindra Education Trust
- Asutrialian High Commission
- Education Department
- Asha for Education
- Give Foundation
- Laj Jagdish Foundation
- Mentor Graphics Pvt. Ltd.
- ICRA
- Vision For All
- AT&T Communications Services India Ltd.
- Delhi Duty Free Services Pvt. Ltd.
- GRM Varaklakshmim Foundation
- Umritha Infrastructure Development LLP

Our Big **THANK YOU** to our individual child sponsors, trusts & foundations!

Our **HEAP** of **THANKS** also to our volunteers, well-wishers and supporters...



# Deepalaya Credentials

## Awards

Sat Paul Mittal Appreciation Award by Nehru Sidhant Kendra Trust

Most Promising Programme Award by Cause Because

Delhi NGO's Leadership Award by ABP News

Regional Awardee (Northern) in the Medium Category of the

India NGO Award, 2007

- Regional Awardee (Northern) in the Large Category of the India NGO Award, 2008

- ISO 9001:2008 Certification

- Member of Credibility Alliance

## Deepalaya Board Members

President	Mr. Y Chackochan
Secretary & C.E.	Mr. AJ Philip
Treasurer	Mr. Shaji P John
Executive Members	Mr. P.J. Thomas
	Mr. TM Abraham
	Mr. Sakhi John
	Dr. (Mrs.) Annie Mathew
	Mr. Abraham P.C
	Ms. Rajni Thomson
	Ms. Leena George

## Reach us

India:  
Deepalaya Human Resource  
Centre (HRC)  
46, Institutional Area, D-Block  
Janakpuri, New Delhi - 110058  
Phone: +91-11-28520347, 28522623  
Email: resource@deepalaya.org

UK:  
Friends of Deepalaya, UK  
"Delvins" Gaston Street,  
East Bergholt Colchester,  
Co7 6SD United Kingdom  
E-mail:  
chris.tuppen@btinternet.com

## Follow us

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Photos - Mr. Ravi Pahuja, Mr. Adityan



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# Sponsorship at Deepalaya

## Sponsor a child

- 1 at Deepalaya School Saharanpur, U.P. at ₹7000/- pa
- 1 at Deepalaya School Gusbethi, Haryana at ₹9000/- pa
- 1 at Deepalaya Special Unit at ₹10000/- pa
- 1 education, lodging and boarding of a child at Deepalaya's Children's Home, Gusbethi, Haryana at ₹30000/- pa
- 1 Sponsor the tuition fees of a child ₹5000/- pa

## Other Sponsorships

- 1 Sponsor the uniform at ₹1400/- pa.
- 1 Sponsor the stationery at ₹1500/- pa.



**You can make a child's future brighter by sponsoring the education.**

You can select a child from our website - <http://www.deepalaya.org/sponsor-child> and make the online payment or send a cheque issued in favour of, **DEEPALAYA** on below given address.

📍 46, Institutional Area, D-Block, Janakpuri, New Delhi-110058, India ☎ 91-11-28521791, 28525788, 28522263,  
✉ [sponsorachild@deepalaya.org](mailto:sponsorachild@deepalaya.org), [resource@deepalaya.org](mailto:resource@deepalaya.org) 🌐 [www.deepalaya.org](http://www.deepalaya.org)

f deepalaya    t deepalayadelhi    in deepalaya    y deepalayango1    i deepalayango