

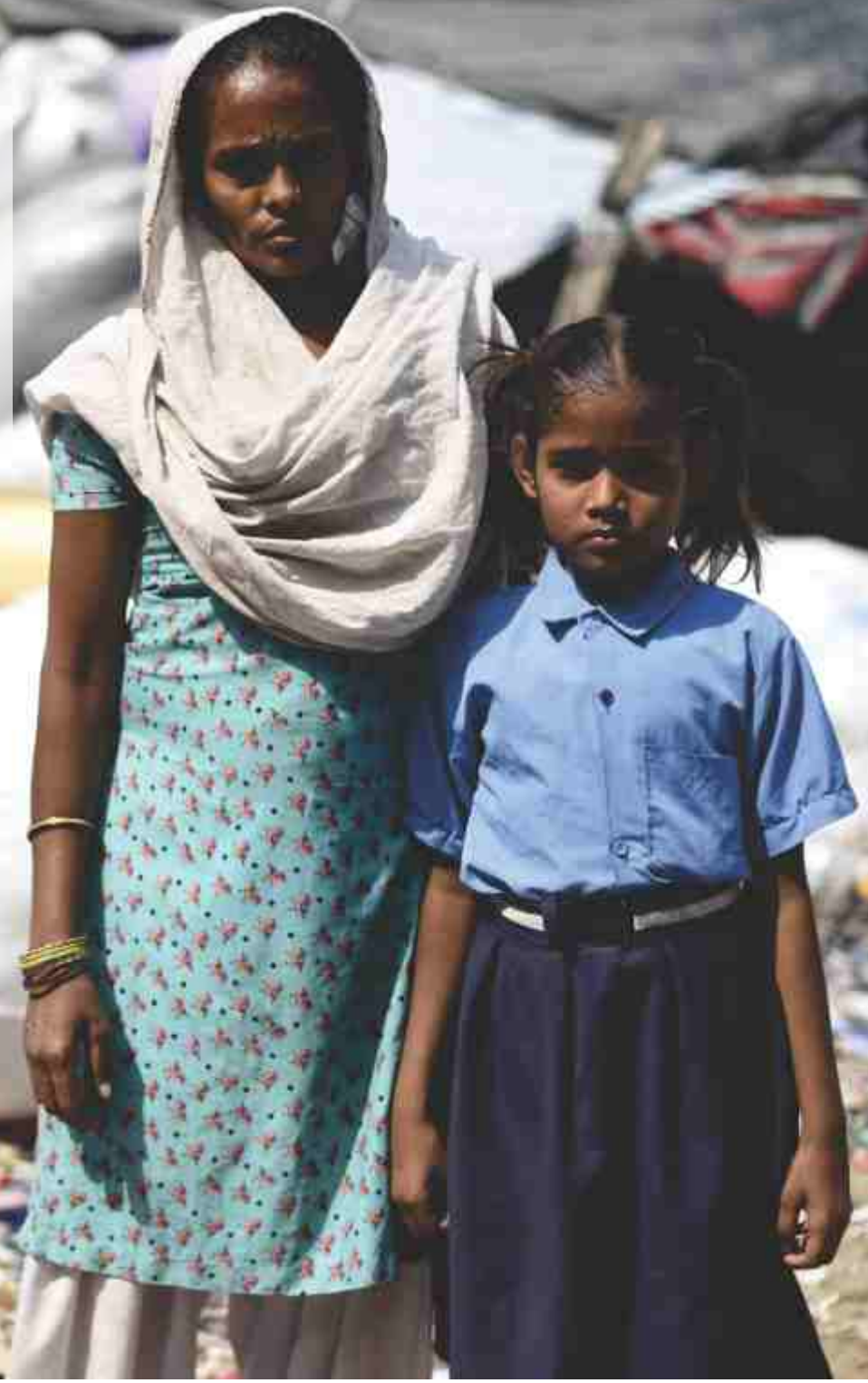


# Annual Report 2016-17



**The time is always right  
to do what is right.**

**- Martin Luther King, Jr.**





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# Abbreviations

Deepalaya School Kalkaji Extension - **DSKE**

Deepalaya Learning Centre Gole Kuan - **DLCGK**

Deepalaya Learning Centre Sanjay Colony - **DLCSC**

Ramditti JR Narang Deepalaya Learning Centre -  
**RJRNDLC**

Deepalaya School Gusbethi - **DSG**

Deepalaya Learning Centre Titron - **DLCT**

Integrated Rural Community Health Centre - **IRCHC**

Social Entrepreneur - **SE**

Self Help Group - **SHG**

Non-Formal Education - **NFE**

Remedial Education Centre - **REC**

Support to Training, Education and Development of  
Youth- **STEADY**

Father and Daughter Alliance - **FADA**

Education on Wheels - **EOW**

Vocational Training Centre - **VTC**

Merit Cum Means Loan Scholarship - **MCMLS**

South Delhi Municipal Corporation - **SDMC**

Internal Complaints Committee - **ICC**

National Institute of Open Schooling - **NIOS**



# Foreword

Thirty-eight years is a long period in the life of a person but a short one in the case of an organisation like Deepalaya. As we get ready to enter the fourth decade of Deepalaya's existence, we have reasons to be happy. We started with just five students and a teacher in the drawing room of our president Y. Chackochan.

Today Deepalaya is one of India's large civil society organisations with 4500 students on its rolls in its two formal schools and several learning centers. It has nearly 15,000 women as members of its self-help groups. These groups have started entrepreneurial projects from running dairies to manufacturing sanitary napkins.

As this report details the various projects that we have undertaken during the year under review, I do not want to dwell more on them. One significant development this year was the understanding Deepalaya has reached with the South Delhi Municipal Corporation to run one of its primary schools in South Delhi.

The corporation chose us after an elaborate process that involved submission of so many reports, certificates and testimonials and interview of senior staff, including yours truly. We will run the school for the next five years in what is known as private-public partnership. We will increase the enrollment and improve the quality of education.

While we found more persons and companies to collaborate with us, the year also saw us consolidating our relations with our existing clientele. I would like to conclude this note by sharing a unique experience I had this year. We received a cheque for Rs 5 lakh from an advocate in Mumbai. The amount was bequeathed to Deepalaya in his will and testament by one Shri Lakhadawala who passed away in October last. I dedicate this column to the memory of our friend and benefactor who appreciated our work. May his soul rest in peace!



A.J. Philip  
Secretary & Chief Executive







**When you invest in girl's education,  
she feeds herself, her children,  
her community and her nation.**

**– Erna Solberg**

*Knowledge is power. Information is liberating. Education is the promise of progress, in every society, in every family. – Kofi Annan*

# Education

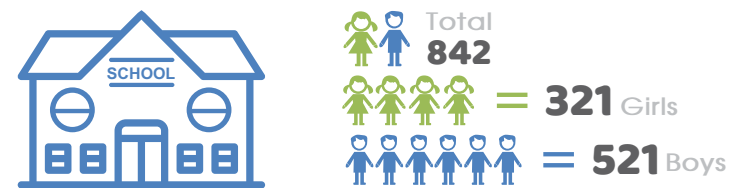
The Global Education Monitoring (GEM) report released by UNESCO in 2016 shows that only 20 million children out of 75 million falling in the age group of 3 to 6 years were enrolled for preschool education in India during 2014. It shows that the Right to Education Act failed to bridge this gap. Another report suggests that children from the marginalized sections of society face a lot of discrimination from the school authorities. Deepalaya – an abode of light – has been working for the last 38 years for the benefit of underprivileged children who cannot afford education. But for Deepalaya many would have remained in the dark.

## Formal School Education

With two formal schools - **Deepalaya School, Kalkaji Extension (DSKE), Delhi** and **Deepalaya School, Gusbethi (DSG), Distt. Nuh in Haryana** – Deepalaya provides good quality education at an affordable cost. A majority of the children enrolled at these schools are first-generation learners.



Deepalaya School Kalkaji Extension (DSKE)



Deepalaya School Gusbethi (DSG)



Total boys enrolled in Deepalaya Schools



Total girls enrolled in Deepalaya Schools

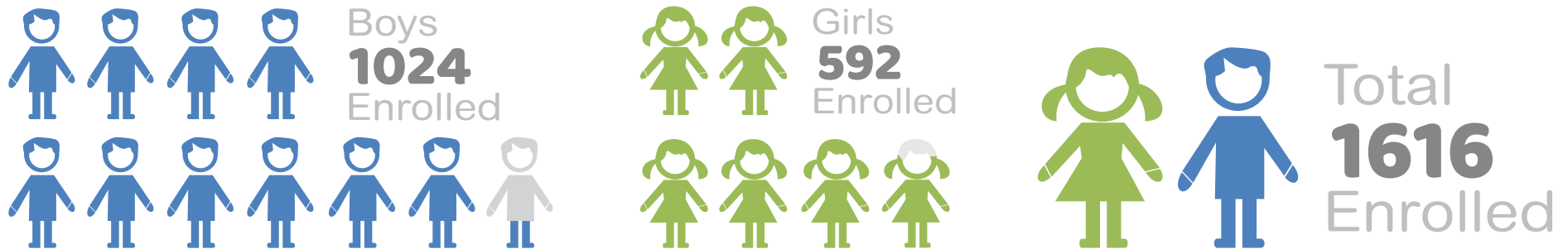


**Real education has to draw out the best from the boys and the girls to be educated. – Mahatma Gandhi**



# Deepalaya School, Kalkaji Extn.

Deepalaya School, Kalkaji Extension, is located close to the Kalkaji slum and has been providing affordable education since 1998. During the year ended 31st March, 2017, there were 1616 students in the school. The school had 592 girls and 1024 boys. The school focused on the overall personality development of students apart from giving quality education.



## Success Story

Vishal Babu Gupta studied in DSKE from Class 1 to X. His father supplies incense sticks and his mother works in a cosmetic company. It was difficult for his parents to take care of the education of three children. Who would have imagined that he would one day go to the US for higher studies through the Community College Initiative Program (CCIP)



While he was in the choral group in Deepalaya, he developed an interest in music. Before going to the US, he had already made eight music albums. He opened a home studio and was learning from YouTube. His interest in learning more in music motivated him to apply for the CCIP scholarship.

During his ten months in the US, he learnt about Radio, Video film-making, Photography and did experiment with music and create sound effects. He says it was a great learning experience.

He says, "Now that I am in India, I want to study and make a career for myself in the music world, or in hotel management. I wish to donate to Deepalaya for the good cause that Deepalaya is working for, from some of the savings I made from my scholarship money I received in the USA. Deepalaya has given me wings to fly and be a confident, good human being."

**Education is the key to unlock the golden door of freedom. – George W. Carver**





# Deepalaya School, Gusbethi

Situated amongst the fringe districts of Haryana, Deepalaya School, Gusbethi, caters to people belonging to low economic background residing in 40 villages surrounding Gusbethi in District Nuh. Over the years, Deepalaya has been successful in making a breakthrough in the mindsets of people, a majority of whom are Meo-muslims. During the year, the school had on its rolls 842 students, out of which 321 were girls. There was a time when the school had a negligible number of girls. Deepalaya's policy of positive discrimination towards the girl child has brought a sea-change towards girl child education.



## Token of love from Oriflame India

Most of our girls come from remote areas to study in our school at Gusbethi. Distance demotivates the parents from enrolling them in schools. When we discussed the issue with Oriflame India, they were generous enough to donate two buses – one for Deepalaya School, Gusbethi, and another for Deepalaya School, Kalkaji Extension. Not only this, the company sponsored the cost of educating 150 girls studying at Deepalaya School, Kalkaji Extension. Oriflame has been supporting girl child education since 2006. Some of the girls have now become self-reliant. A few of them have come back to us for giving back to society.

“But for Oriflame and Deepalaya, I can't think of where I would have been. I am proud to be a Deepalayan as it changed my life and has now given me an opportunity to bring a change in society,” says Komal who is right now working as a computer teacher with Deepalaya. After completing her schooling from Deepalaya, Komal went to the US for a 10-month course on web-designing and development.



## Infrastructural development project by Nikon India

Nikon India has been instrumental in helping Deepalaya in many ways. For the last three years, their support has helped in promotion of girl child education by taking care of their transportation. During the financial year ended 31st March, 2017, the company helped us in building two rooms in the new wing of Deepalaya School, Gusbethi. The classrooms are able to accommodate 80 new students from the next academic year. Deepalaya is grateful to Nikon India for promoting education in one of the least developed districts of Haryana.

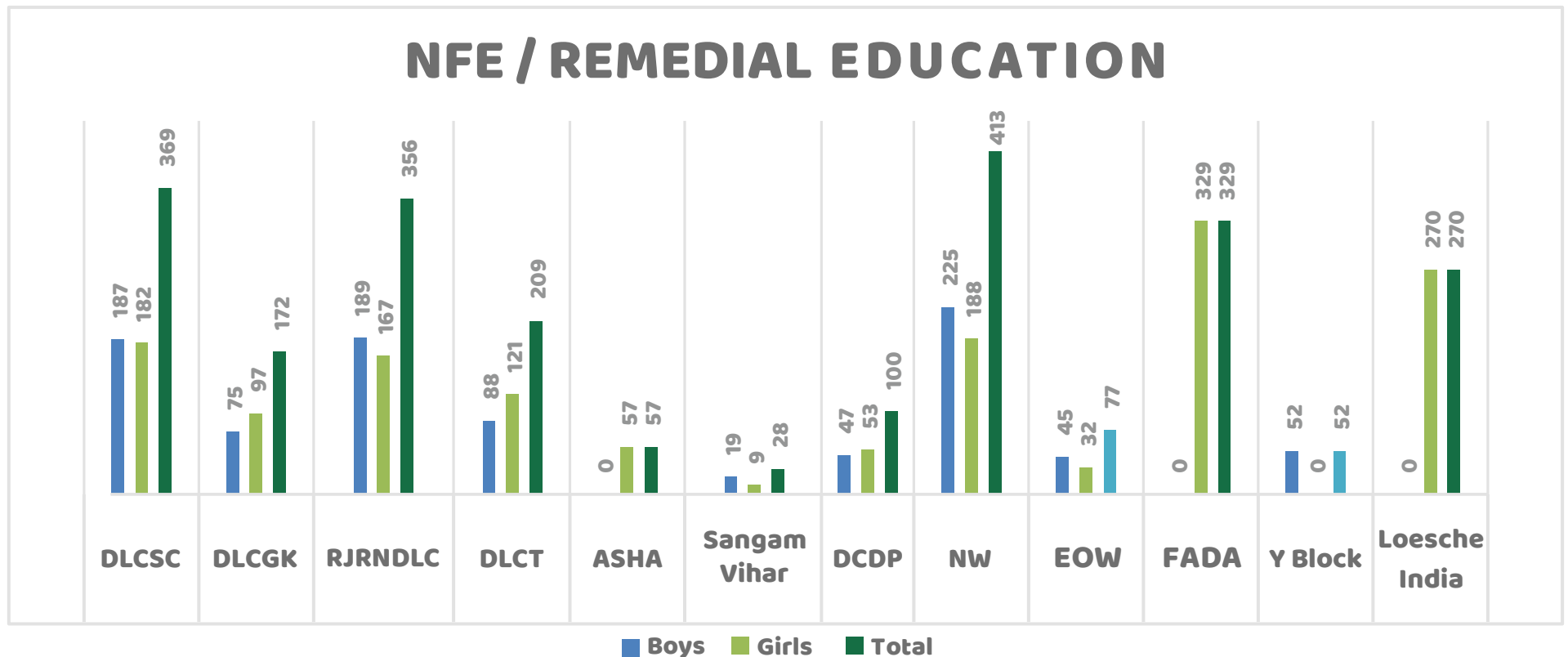
**The secret in education lies in respecting the student.**





# Non Formal Education

While formal schools impart education as per rules and regulations of the respective education boards and enroll students in age-appropriate classes, non formal education helps in bridging the gap in learning levels irrespective of the age that a student has. Simply put, a 6-year-old child shall sit in the same group in which a 9-year-old child may sit, if they are on the same learning levels. After bringing them at par, the students are then mainstreamed in government schools and are given remedial education.



**One Child, One Teacher, One Book, One Pen  
can change the world. – Malala Yousafzai**



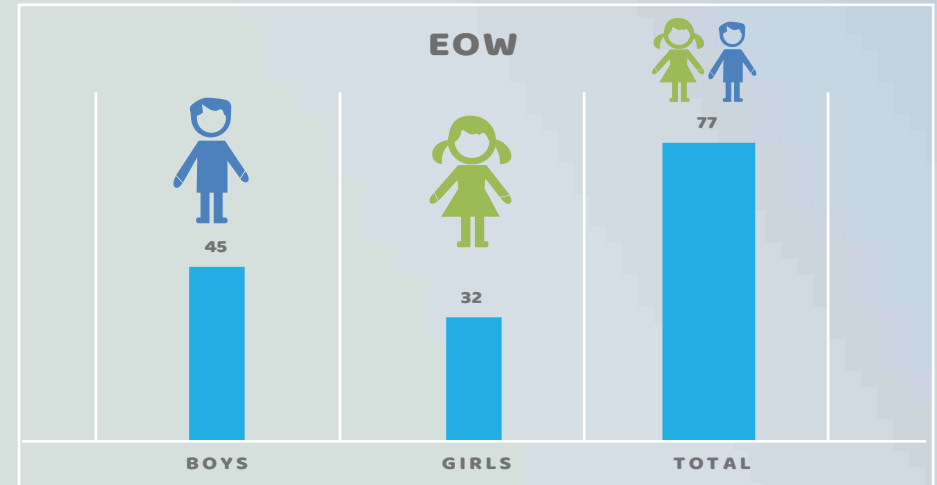


# Education on Wheels

## Education on wheels – collaboration with ATS Greens

With the help of ATS Greens, Deepalaya has been able to educate the children of construction workers at their project site located on Dwarka Expressway. While both parents go out for work, children remained unattended. Deepalaya intervened to provide basic education to these children.

Everyday a bus equipped with computer, TV, and a library visits the location and teaches them with music and innovative teaching-learning methodologies. During the year ended 31<sup>st</sup> March, 2017, we were able to reach out to 77 children.



**He who opens a school door, closes a prison.**

**– Victor Hugo**





# Father and Daughter Alliance (FADA)

Father and Daughter Alliance (FADA) is a unique project that engages and motivates a father to assume the responsibility of educating his daughter. We observed that gradually over a period of time the fathers feel proud of their daughters and motivate others also for girl child education.

We started with 20 girls during the year 2009. The number has risen to 817 till now. The project is being run at several locations and it reached out to 329 girls during the year.

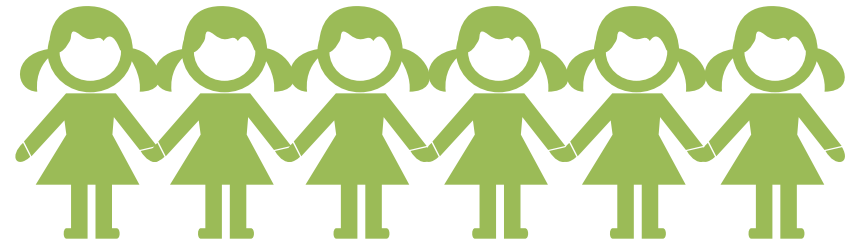
## Success Story

When Rachna enrolled in FADA during 2010, she was studying in the nearby MCD school but her learning level was much below than what a student of her age should have. She was given remedial education. As she started performing well, her mother started thinking of marrying her off. Poor



Rachna had just started thinking of her future plans. It was at this stage that our teachers intervened and counseled her mother. Somehow, her parents agreed. Her father started supporting her in different activities. Finally the day came when she appeared for her class 10 exams. It was a golden moment for our teachers when we heard that she passed out with

flying colours. Her marks may not be as attractive as those who get more than 90 per cent but were enough to make her



Reached **329** Girls

mother proud. Rachna wants to be a lawyer and protect women from getting exploited.

## Partnership with TYP Foundation

This year, Deepalaya collaborated with The Young People Foundation (TYPF) for educating 60 adolescent girls enrolled in FADA for a project called – Know your body, know your rights. The idea was to make the girls aware about their body and its anatomy and prevent them from falling prey to people, who may bring them harm in future. A session was also held with the mothers to overcome resistance from families as the parents started expressing their concern to us.

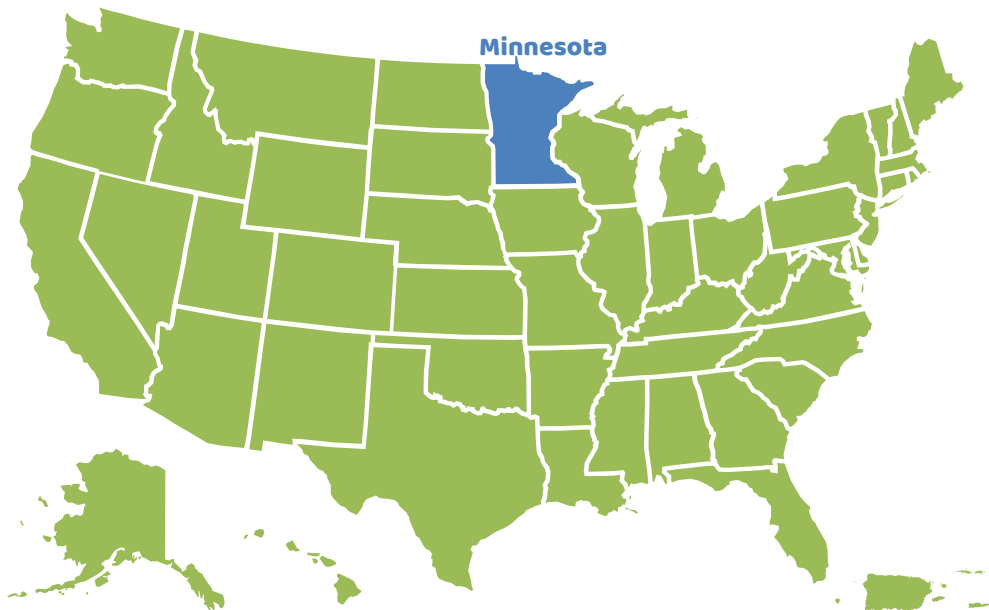


**Little girls with dreams become women with vision.**

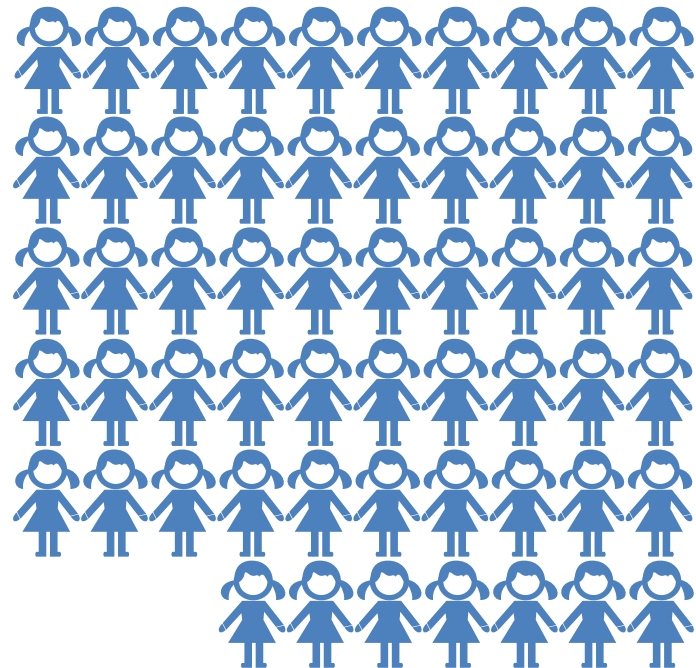


# Deepalaya ASHA project

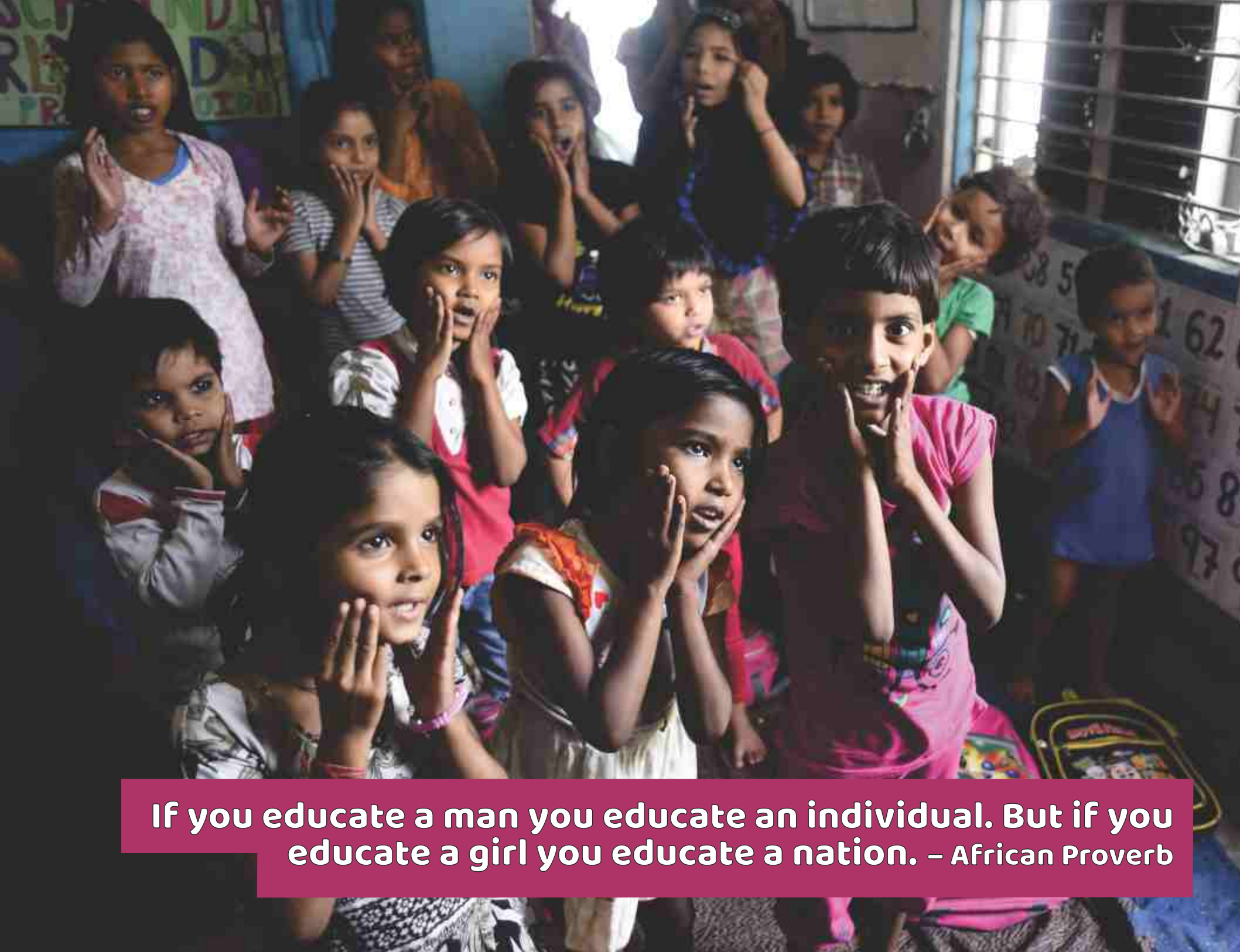
Deepalaya's collaboration with ASHA Minnesota – ASHA for education – a US-based secular organization, has been a very fruitful one for **57** girls who were enrolled in the centre. We had targeted **30** girls but we reached out to **57**. The girls come from economically weaker sections of society. Most of them had never been to school. A few also had a bad experience in the government schools like the teachers wanted them to do cleaning work instead of education. The girls are being given basic education and then mainstreamed into government schools.



Targeted **30**



Reached **57**

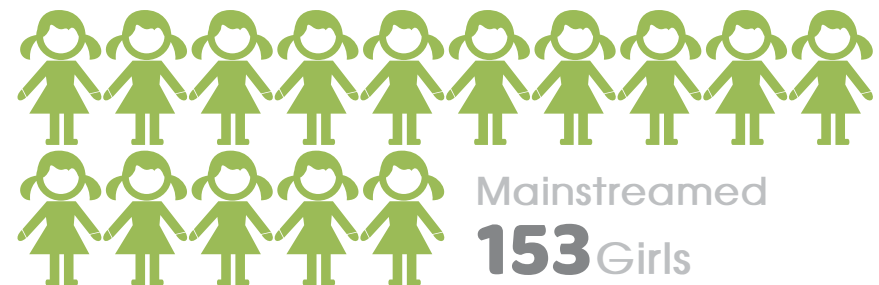
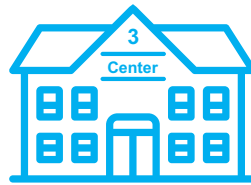
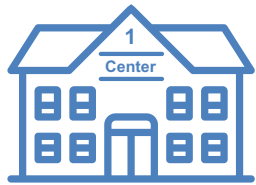


**If you educate a man you educate an individual. But if you educate a girl you educate a nation. – African Proverb**



# Deepalaya Loesche India Learning Centre

This unique collaboration between Deepalaya and Loesche India has helped 270 girls from the underprivileged section in transitioning from ignorance to enlightenment called education. When we approached government schools in Noida for mainstreaming them, the school authorities were amazed to see their learning levels. A few girls were enrolled in a class higher than they wanted to take admission in. We are running three centers in Sectors 8, 10 & 16 in Noida.



## Success Story



Soni did not know anything when she was enrolled in the center during October 2015. The teachers at the center educated her on achieving basic learning level so that she can be mainstreamed into the school next year. Initially, she was very shy and had difficulties in adjusting to the environment. Gradually she picked up.

She was mainstreamed into Ekta Public School in April 2016. Who would have imagined that she would top her class with 75% marks?



**Feeling confident in your ability to protect yourself empowers you to live with less fear and more freedom. – Nicole Sundine**





# Project STEADY- Support for Training Education and Development of Youth.

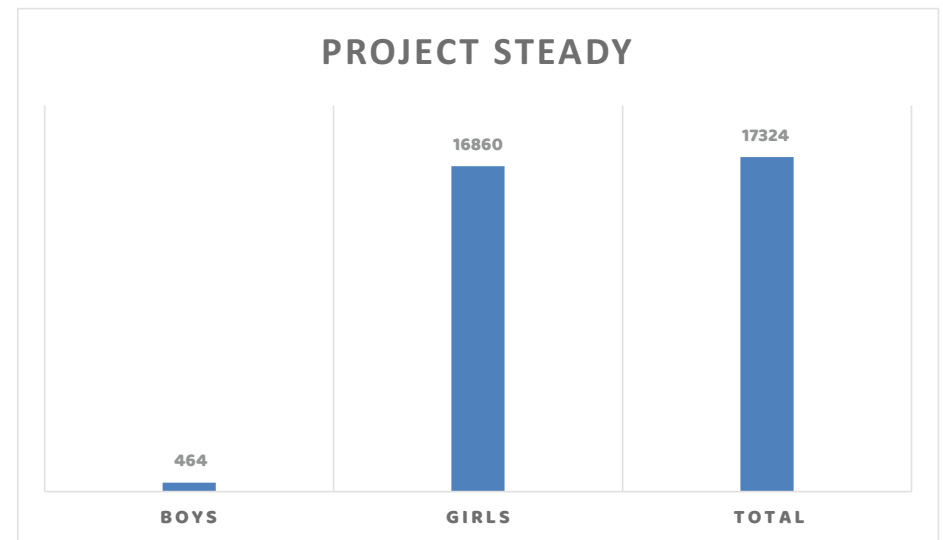
It was the third year of our partnership with Asian Paints Limited. The project kicked off with an aim to promote self-defense, career counseling, Bal Sansad and impart yoga training. The idea was to boost the confidence of girls and make them capable of protecting themselves during untoward circumstances through self-defense. Not only this, we trained **3000** girls who, in turn, trained **12,955** girls in their respective schools.

Besides, **1939** students were given career counseling sessions over a period of two days and **438** parents were counseled through one-to-one sessions. They were guided on how they can support their children in achieving their goal. The yoga sessions brought about a change in the behavior of boys towards school, education and also girls. The boys who used to create ruckus in class showed respect to their teachers.

## Success Story



**Rakhi** from Kanya Higher Secondary School Gurukul alone conducted **21** sessions and trained **4120** girls cumulatively.



**12955**  
Trained in  
Self-Defense



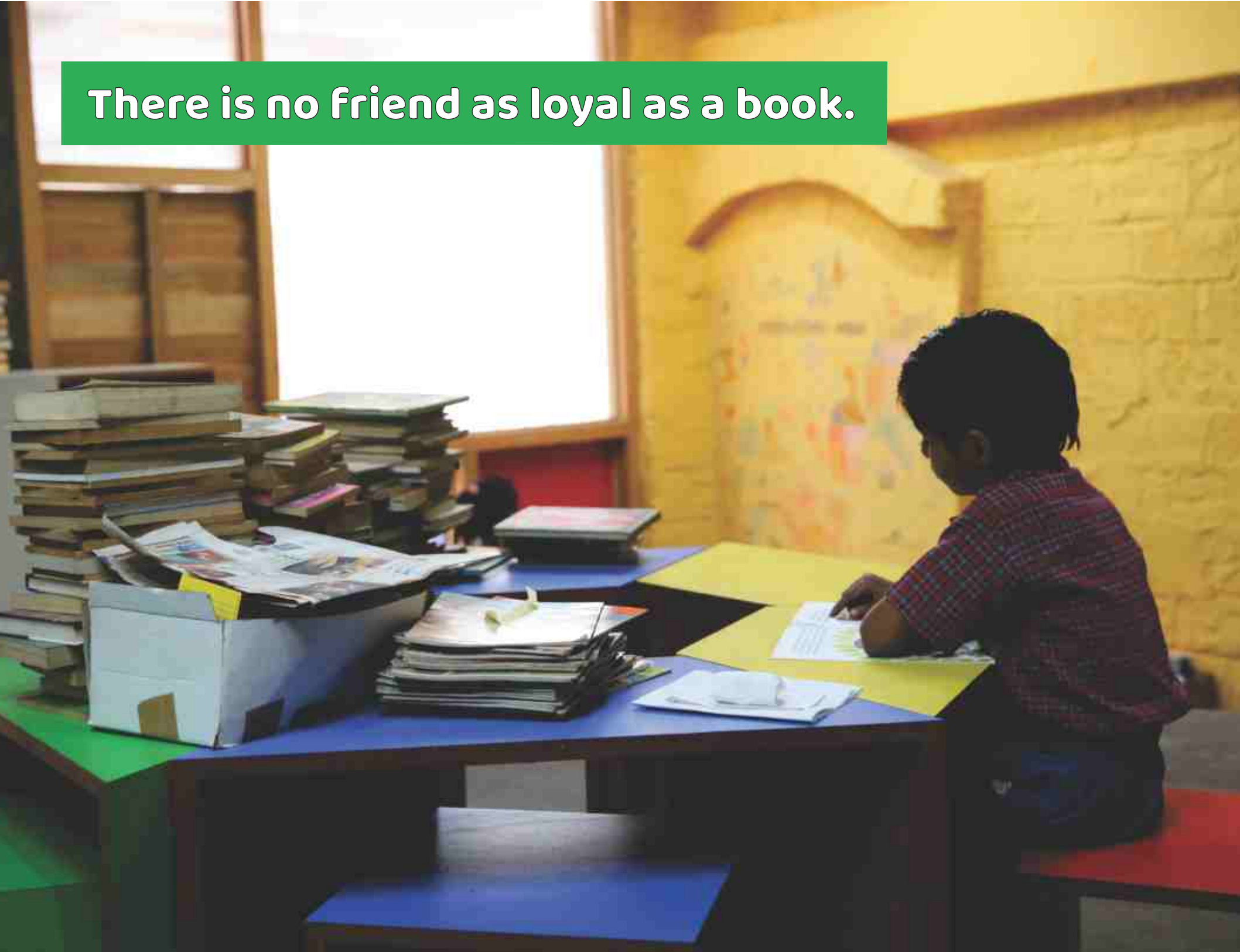
**1939**  
Career  
Counseling

Impacted **16860** Girls

Impacted **464** Boys

Impacted **17354** Girls and Boys in Greater Noida, Uttar Pradesh

**There is no friend as loyal as a book.**





# Community Library

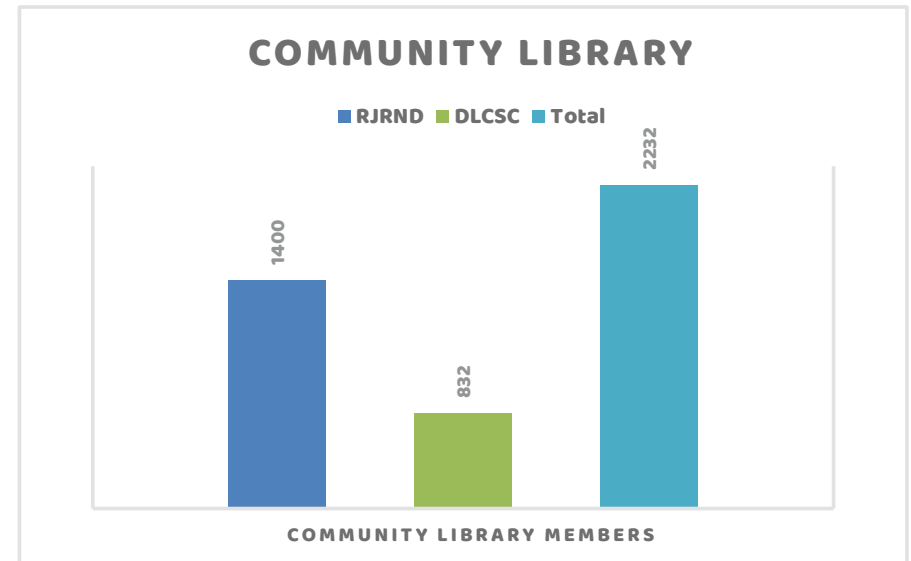
While leading book stores and libraries do not attract people any longer, our community libraries at Ramditti J R Narang Learning Center and Sanjay Colony are a happening place, where kids or adults can drop in any time, listen to read-aloud sessions, borrow a book and venture into the literary world.

Sanjay Colony - **832** members  
RJRND - **1400** members

Honour roll programme for no. of book reads



Little Muskan with her gifts on reaching the **100-book** mark.



 **818** Children Read **10** and more books



Savita comes from a poor family in Gole Kuan. Her father is a daily wage worker and her mother a housemaid. When she heard about our vocational training center, she was excited and wanted to join the basic course. However, her parents were not interested. Our teachers counseled her parents. Finally she was enrolled while she was pursuing B.A. through School of Open Learning, Delhi University. She has also learnt cutting and tailoring and wanted to open her boutique. When we asked why she wants to join this course, she came with the reply, ***“since everything is digital these days, I would want my customers to see innovative designs on computer.”*** As expected she completed the course with flying colours and got a job in Café Coffee Day and earns a monthly income of Rs. 10000/-. As far as her plans to open a boutique, she says, ***“I would first save some money, then start my dream business.”***



**Savita conducting a session on computer learning**



# Vocational Training

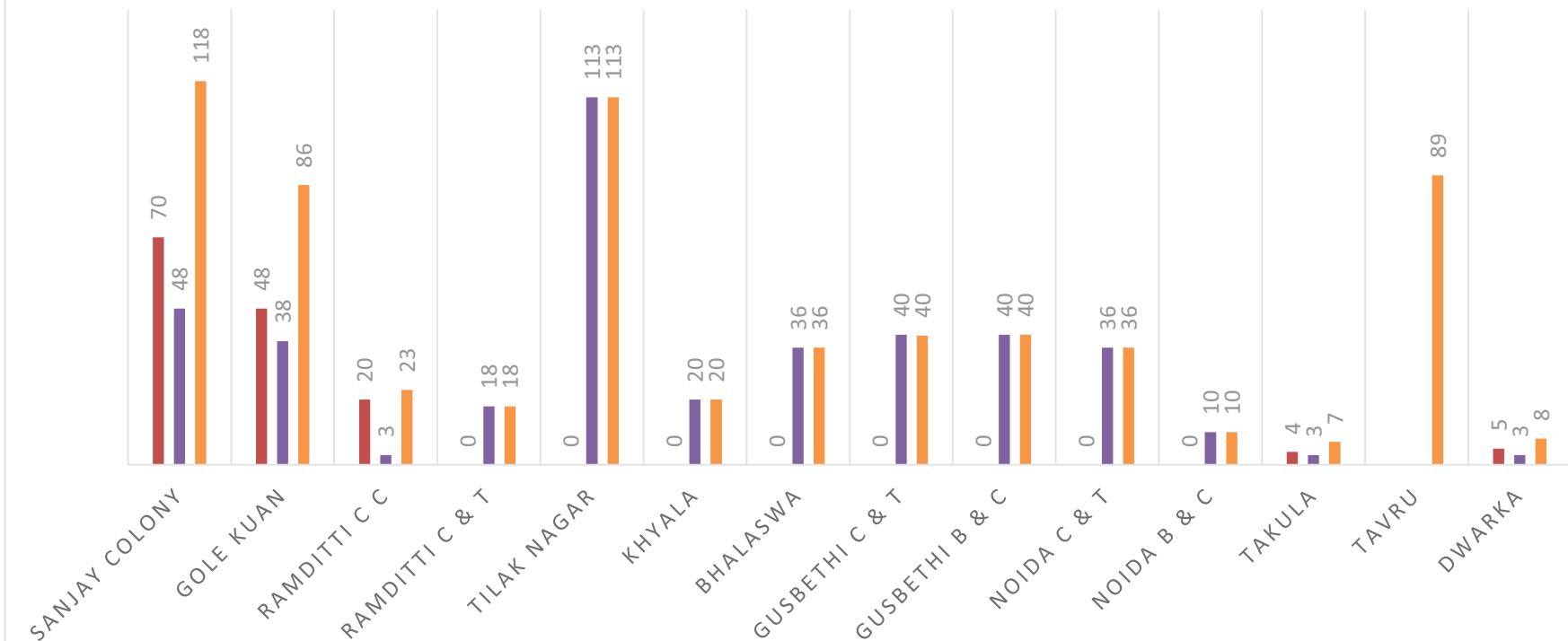
Deepalaya envisions self-reliance amongst the underprivileged. To help students from the slums, equip themselves with marketable skills, Deepalaya has been running several vocational training projects across Delhi, UP, Haryana and Uttarakhand.



**644** Total number of beneficiaries of VTC

## TRAINING FOR JOBS

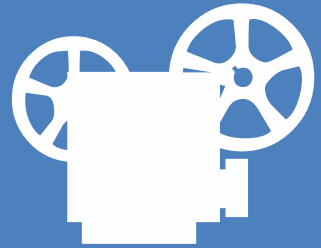
Boys Girls Total



**MASS  
COMMUNICATION**



**WEB  
DESIGN**



**TEACHING**

**GRADUATION**



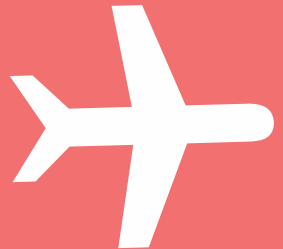
**DOCTOR**



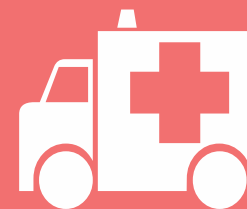
**HOTEL  
MANAGEMENT**

**SCHOLARSHIPS**

**NURSING**



**SOFTWARE  
ENGINEERING**



**TRAVEL  
TOURISM**



# Scholarship

## Merit cum means loan scholarship scheme

Merit cum Means Loans Scholarship was introduced in 2007 with an aim to support students from economically weaker sections of the society to pursue professional studies like MBBS, B.Tech, B.Ed, B.Pharm, BSc (Nursing), GNM, BBA, MBA, Physiotherapy, Travel and Tourism etc. Till now, we have supported **102** students from a revolving fund of **Rs. 92,12,604** Lakh.

## Support from AON Hewitt

AON Hewitt, during the financial year donated, **Rs. 5.89** lakh through CAF India supporting **20** students from economically weaker sections of society, who wish to pursue professional courses.

Kartik Bisht was in a fix when he got selected for MBA integrated degree after passing the 12th standard. His was in a pitiable condition as his father got separated from her mother, who earns only **Rs. 3000** a month. Deepalaya MCMLS came to his rescue as he was able to pay his fee from **Rs. 2.5** lakh that he got as scholarship. Today Kartik is working with a private company and helping his younger brother in completing his education.



Kartik says, ***“Had I not received support from Deepalaya, I would have discontinued my studies. I am indeed indebted to Deepalaya”***

## Shinnyo En Scholarship

Deepalaya in collaboration with Shinnyo En Japan has brought a change in the lives of **16** girls through their scholarship programme. Four of them are pursuing a career in Nursing while the rest have already got jobs and are helping their families. But

for Shinnyo, these girls might not have entered a profession as noble as Nursing.

Coming from a poor family in the Sanjay Colony slum location, Mamta could not even dream of working as a nurse in Max Superspeciality Hospital, Saket, New Delhi but for the scholarship she received. Mamta has been a hard working and sincere girl from the beginning. She studied in Deepalaya from nursery to Class X. While in school she dreamt of being independent and be able to serve the people.



Being the youngest among five sisters, Mamta feels elated to be in this noble profession. Work in the hospital's neurological department is tiresome at times. One nurse has to attend to 6 to 7 patients, yet she is happy and contented as she says, ***“Our job as nurses is to cushion the sorrow and celebrate the joy every day.”***

## Jyoti Sagar Scholarship

Our all-weather patron Mr. Jyoti Sagar, a renowned lawyer, constituted a scholarship in the fond memory of his parents to help our students in pursuing higher education. During the year, the scholarship scheme supported six students in taking a step forward in pursuing their dreams.

Ravi is one student who has been supported by Mr. Jyoti Sagar twice. He is a digital marketing professional, working with Deepalaya. This is the way he wants to give back to the society.



One woman can make a difference but together we can change the world.





# GENDER EQUITY

## Self-help group and Microfinance

Deepalaya's self-help groups and microfinance aim at providing an avenue to the rural and urban poor to march towards self-reliance. Started in Tavru block, a district in the Mewat region of Haryana during 1999, the programme expanded to Uttarakhand and Delhi slums. Its main objective is to empower women living in the remote areas for initiating a movement for their economic and social liberation.

## Impact of the initiative

***“When women come together with a collective intention, magic happens.”***

A majority of the members of our self-help groups are women as we believe that empowering a woman will automatically empower the society.

## The NABARD project

Deepalaya collaborated with the National Bank for Agriculture and Rural Development (NABARD) for formation of Self-Help Groups in Mewat (Haryana). The project was sanctioned during July 2015 for a period of three years and was aimed at formation of 200 SHGs. The team has already formed more than 100 SHGs, which will be linked to the bank. Not only this, the project also aims at providing training to rural women so that they are able to understand the benefit of SHG formation, maintain records like minutes book, cash book, saving ledgers, loan ledgers etc. conduct meetings, take decisions unanimously and realise their full potential.

This is Chanda. When she came to Delhi, she was a shy lady, who was constantly suppressed by her husband and in-laws so much so that she never spoke to anyone in the neighbourhood. Their financial condition was even worse. It was difficult for them to have two meals a day. Her husband's income was not enough to meet the household expenses. Chanda says, “When all doors seemed to close there was one which opened to us. That is what she felt when Deepalaya came into my life”. One day, she saw a group of ladies sitting together and discussing something. Out of curiosity, she sat with them and started observing. It was a SHG meeting. Our social worker then contacted her and motivated her family members as well. Soon she joined a SHG and took a small loan for purchasing a sewing machine. Who knew that soon she will start her own business and will add to the family income? Her husband started taking pride of her achievements. Gradually, she borrowed more money and built her own house. Her children are studying in a private school, something that could not be thought of a few years ago. She has studied till 7th grade and now has plans to educate her children to the extent they want.



She made two groups on her own by telling them the benefit of SHG and Deepalaya and she does all the documentation work herself.

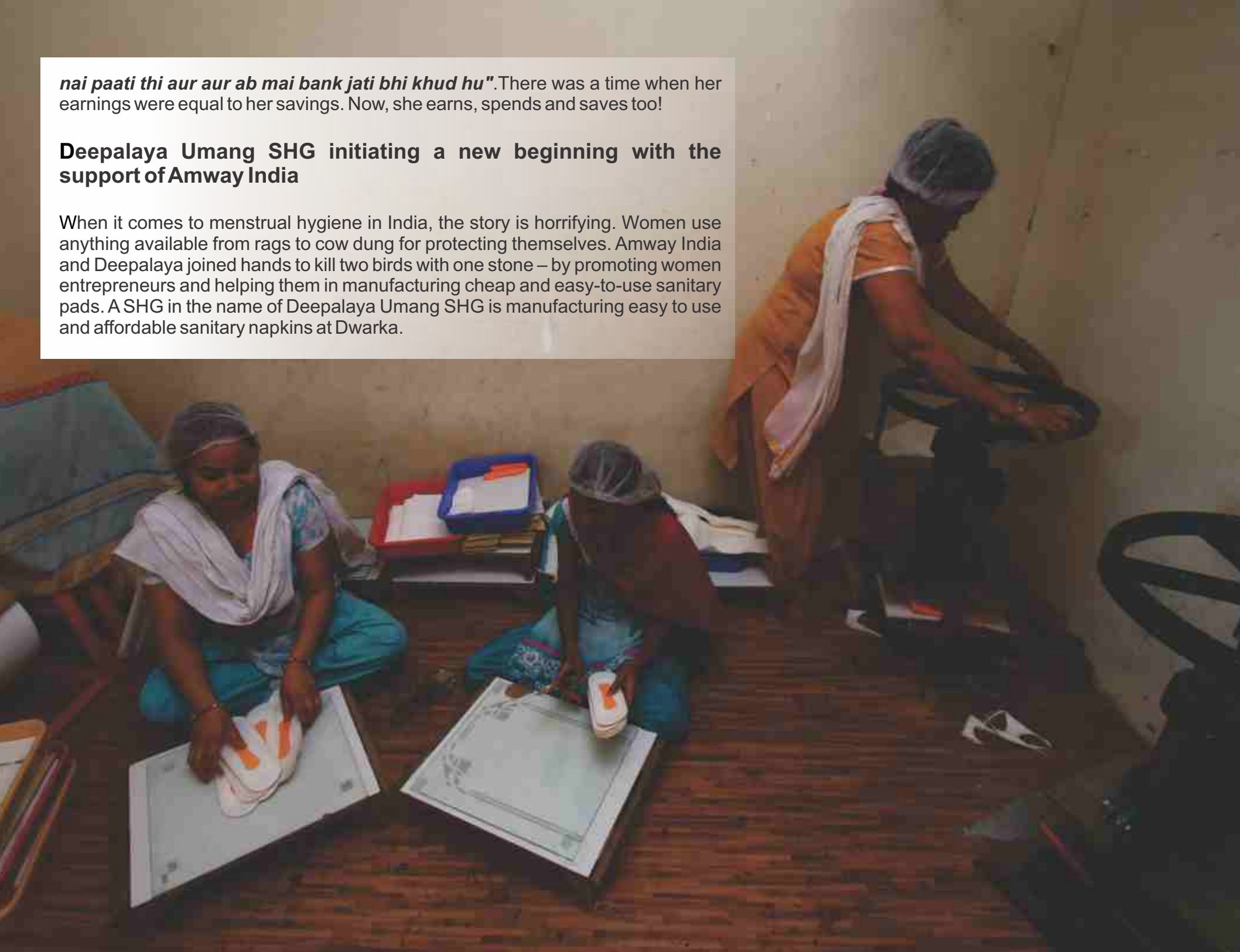
Now, her in-laws are also very supportive.

She says, ***“ek waqt tha jab mai khudse bank shabd padh bhi***

***nai paati thi aur ab mai bank jati bhi khud hu***". There was a time when her earnings were equal to her savings. Now, she earns, spends and saves too!

### **Deepalaya Umang SHG initiating a new beginning with the support of Amway India**


When it comes to menstrual hygiene in India, the story is horrifying. Women use anything available from rags to cow dung for protecting themselves. Amway India and Deepalaya joined hands to kill two birds with one stone – by promoting women entrepreneurs and helping them in manufacturing cheap and easy-to-use sanitary pads. A SHG in the name of Deepalaya Umang SHG is manufacturing easy to use and affordable sanitary napkins at Dwarka.





**One sheet summary of Deepalaya SHG, Micro Finance Livelihood Programme as on 31st March 2017**

Sl. No	Particulars		Tauru	Pataudi	Almora	Bawal	Sohna	Nuh	w. Delhi	S. Delhi	Total
SHG FORMATION											-
1	Total SHGs formed during during the period		17	28	10	5	50	3	4	-	117
2	Total number of newly joined members during the period		194	334	148	50	576	39	40	-	1,381
	a)	Male	-	18	-	-	-	-	-	-	18
	b)	Female	194	316	148	50	576	39	40	-	1,363
3	Total SHGs formed as on 31-03-2016		216	274	271	163	145	76	79	111	1,335
4	Total number of members		2,547	3,514	2,543	2,111	1,963	878	755	1,321	15,632
	a)	Male	2	294	86	35	-	40	65	124	646
	b)	Female	2,545	3,220	2,543	2,076	1,963	838	730	1,197	15,112
5	Total number of SHGs defunct or broken as on 31-03-2017		95	63	28	65	41	5	25	95	417
SHG SAVINGS											
6	Savings made by all SHGs during the period		1,868,900	3,074,000	3,999,095	850,900	1,259,300	1,149,300	877,000	-	13,078,495
7	Total savings made by all SHGs up to 31-03-2017		14,032,700	23,465,100	16,245,695	12,842,800	9,831,100	5,688,100	5,234,800	4,895,600	92,235,895
8	Loans given out from SHG savings during the period		4,150,800	4,154,500	11,681,000	2,799,640	825,800	2,022,000	1,340,800	-	26,974,540
9	Total amount of loans given out from SHG savings up to 31-03-2017		36,410,800	55,888,200	45,090,570	18,461,690	14,260,880	8,479,500	8,855,000	12,824,335	200,270,975
10	Amount recovered by SHGs from its own loans during the period		1,137,915	3,630,900	11,651,950	1,584,170	564,300	2,035,200	1,576,700	-	22,181,135
12	Total amount recovered by SHGs from its own loans up to 31-03-2017		34,101,885	47,326,300	38,742,753	12,991,435	9,256,975	7,605,000	7,016,450	8,296,077	165,336,875
DEEPALAYA/DEWAN MICRO FINANCE & LIVELIHOOD PROG											
13	Total Loan disbursed from Dewan Foundation Grants		6,700,000	4,900,000	4,225,000	3,350,000	2,250,000	1,000,000	1,150,000	2,300,000	25,875,000
14	Total amount of loans disbursed from Deepalaya during the period		2,800,000	3,600,000	290,000	2,500,000	400,000	2,600,000	750,000	-	12,940,000
15	Total amount of loans disbursed by Deepalaya up to 31-03-2017		29,200,000	41,350,000	19,580,000	17,300,000	10,400,000	8,750,000	12,900,000	2,875,000	142,355,000
16	Total Principal recovered from SHGs during the period		4,358,100	4,763,800	1,849,900	1,926,700	511,600	2,086,200	1,061,000	-	16,557,300
17	Total Principal recovered from SHGs till 31-03-2017		27,620,950	37,025,000	18,729,950	12,978,840	8,989,800	6,857,200	10,889,750	2,198,603	125,290,093
18	Total Principal outstanding to Deepalaya as on 31-03-2017		1,579,050	4,325,000	850,050	4,321,160	1,410,200	2,892,800	2,010,250	676,397	18,064,907
19	Total number of enterprises started during the period		88	101	6	36	17	77	26	-	351
20	Total number of enterprises started from Deepalaya Funds		2,020	1,973	1,074	1,357	607	209	478	325	8,043
BANK LINKAGE FOR LIVELIHOOD PROG											
21	Total loan Facilitated from banks during the period		1,780,000	1,200,000	820,000	-	250,000	-	-	-	4,050,000
22	Total amount of loans facilitated up to 31-03-2017		20,140,000	24,450,000	6,261,600	350,000	3,555,000	2,111,000	4,495,000	9,400,000	70,762,600
TOTAL BUSINESS											
23	Total Loan given out from Deepalaya/Dewan Foundation Loans		29,200,000	41,350,000	19,580,000	17,300,000	10,400,000	8,750,000	12,900,000	2,875,000	142,355,000
24	Total Loan Given out from SHG Savings to members		36,410,800	55,888,200	45,090,570	18,461,690	14,260,880	8,479,500	8,855,000	12,824,335	200,270,975
25	Loans From other Sources (Indian Bank, Rural Bank & others)		20,140,000	24,450,000	6,261,600	350,000	3,555,000	2,111,000	4,495,000	9,400,000	70,762,600
26	Total Loans given out by SHGs from all sources		85,750,800	121,688,200	70,932,170	36,111,690	28,215,880	19,340,500	26,250,000	25,099,335	413,388,575

A photograph of an elderly woman wearing an orange hijab and a black garment. She is wearing large, colorful, novelty-style glasses with blue and red frames. She is holding her right hand near her face, possibly adjusting the glasses. In the background, another person wearing a purple hijab and a patterned scarf is partially visible, sitting at a table with papers and a pen.

**I believe that the greatest gift  
you can give your family and  
the world is a healthy you.**

**– Joyce Meyer**



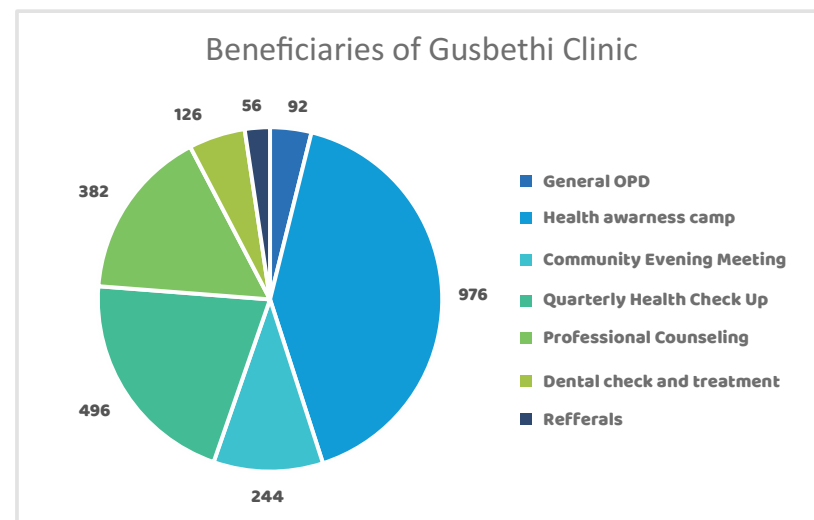
# Healthcare

## Integrated Rural Community Health Centre

Considering the dearth of proper hospitals and healthcare facilities in the region, Deepalaya IRCHC has been catering to day-to-day medical requirements of people residing in and around Gusbethi. However, during the year under review, we were able to reach out to **2372** people through different facilities like Health camps, community meetings, professional counseling, dental checkup and treatment etc.



Healthcare given to **2372** People

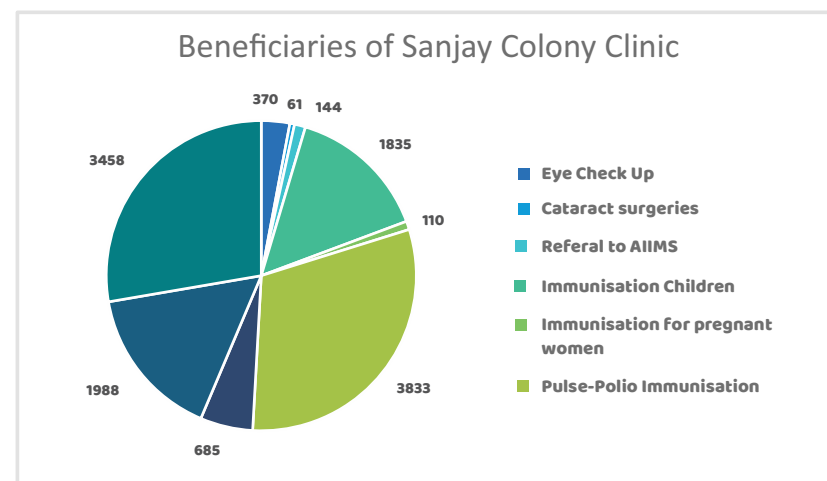


## Health Clinic at Sanjay Colony

The health unit at Sanjay Colony has been serving the poor living in the slum colonies within a 15-kilometer radius of Sanjay Colony Okhla Industrial area, New Delhi. The unit conducts eye camps in collaboration with the All India Institute of Medical Sciences and various immunization programmes for children and pregnant women in collaboration with MCD.



Healthcare given to **12484** People



**All kids need is a little help, a little hope and someone who believes in them.**



# Sambhav Project - Mainstreaming the disabled.

*Know me for my abilities, not my disability” - Robert M. Hensel*

Deepalaya strongly believes that differently-abled children can learn to lead a normal life if they have effective access to services like early identification, intervention, education, vocational training, employment opportunities and the availability of aids and appliances. With this in mind, Deepalaya set up its Special Unit in the Sanjay Colony. This unit has been operational for the last 15 years and caters to children with various disabilities like Intellectual Disability, Cerebral Palsy, Down Syndrome, Autism, Hearing and Speech Impaired, Muscular Dystrophy and other physical impairments from the slum areas of South Delhi.

Reena was identified during a visit to Sanjay Colony in 2000 by a special educator. She was a child with hearing and speech impairment. Her parents did not know that she would be able to listen and speak as well in case she is given speech therapy.



When we approached her parents, they were not ready to send her to the unit. The team counseled them and also made them aware about different benefits that the government provided for differently abled children.

The intervention began with special education, availability of

Disability Certificate, Railway and Bus Concession, availability of Pension and Hearing Aid etc. She was given speech therapy and mainstreamed to a regular school.

Along with regular studies, she was trained on skating and she made us proud by winning the Special Olympics Bharat and got one silver and bronze medal each at Idaho USA in 2009 for ice skiing and alpine skiing. She also enrolled for vocational training in different streams – Textile and Dress Designing, Crafts and computers with the help of Special unit.

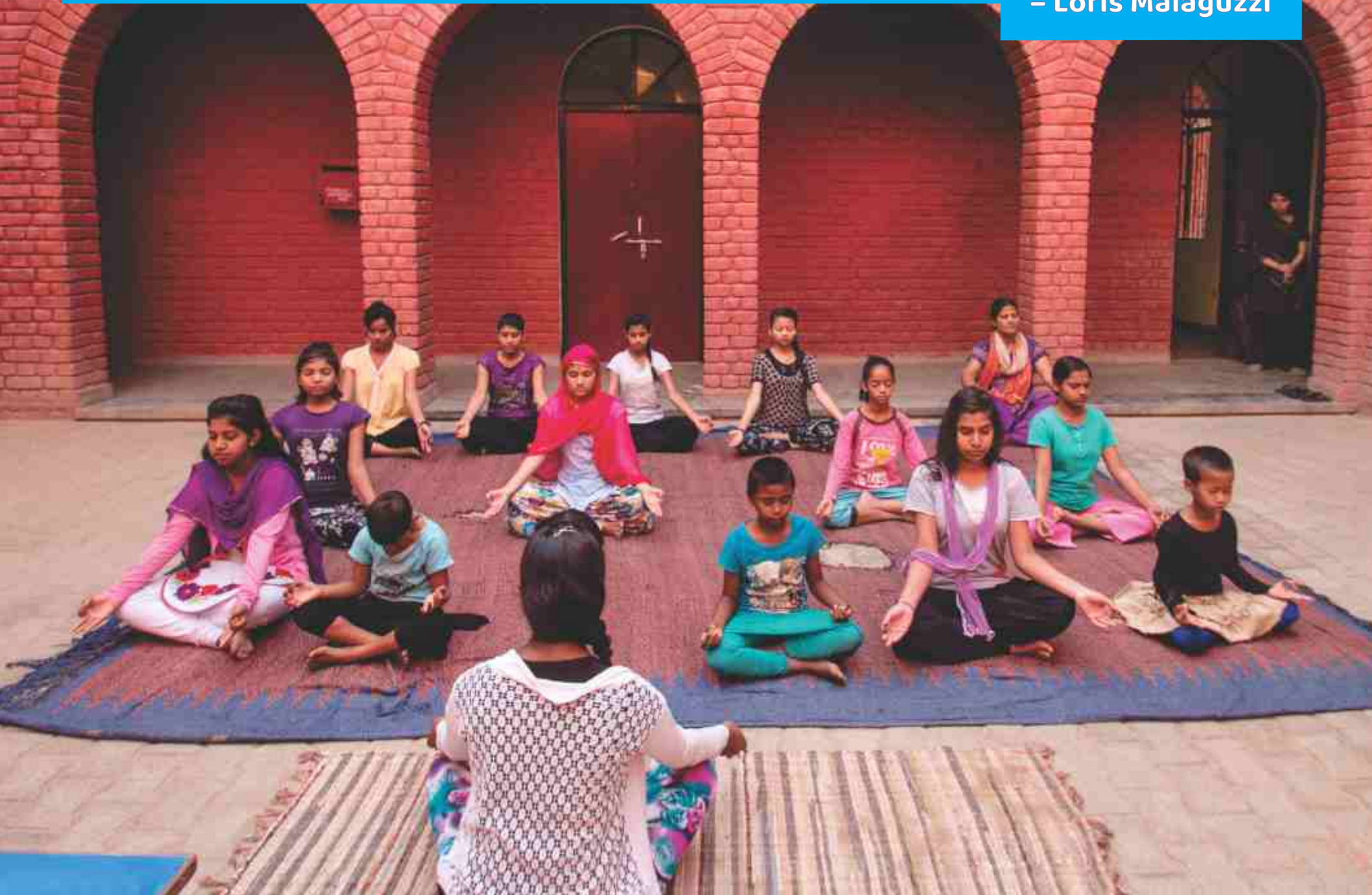
She got married in 2013 to a daily wage worker in Bihar. She was disappointed as she could not find any opportunity in Bihar. She came back to Delhi in 2014 and started working with Special Unit as a trainer. She teaches quilling art to other students with special needs, who make beautiful items with paper, cloth, jute etc. She is able to take care of her family needs including her husband and one-year-old baby boy.





**Our task is to help children communicate with the world using all their potential, strengths and languages, and to overcome any obstacle presented by our culture.**

**– Loris Malaguzzi**



# Children's Home

Deepalaya Children's home was started in 2000, with an aim to provide a safe and familial environment to children at risk. The home was thereafter registered under the Juvenile Justice (Care and protection for children) Act 2000. The program started with 19 children and had 73 children (47 boys and 26 girls as on 30th March 2017). The children are from varying backgrounds and have been rescued from the streets and public places like railway stations. Some are negative children of HIV positive parents, drug addicts, commercial sex workers, broken homes and dysfunctional families.

At Deepalaya Children's home we provide

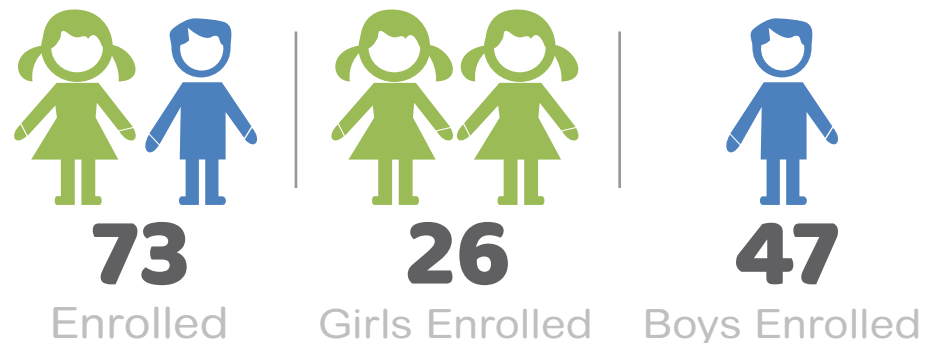
- ✓ Education, food, shelter and clothing
- ✓ Counselling sessions and health check-ups
- ✓ Life skills training & personality development workshops
- ✓ Yoga training
- ✓ Rehabilitation and support to children for higher education leading to self-reliance

## Success Story

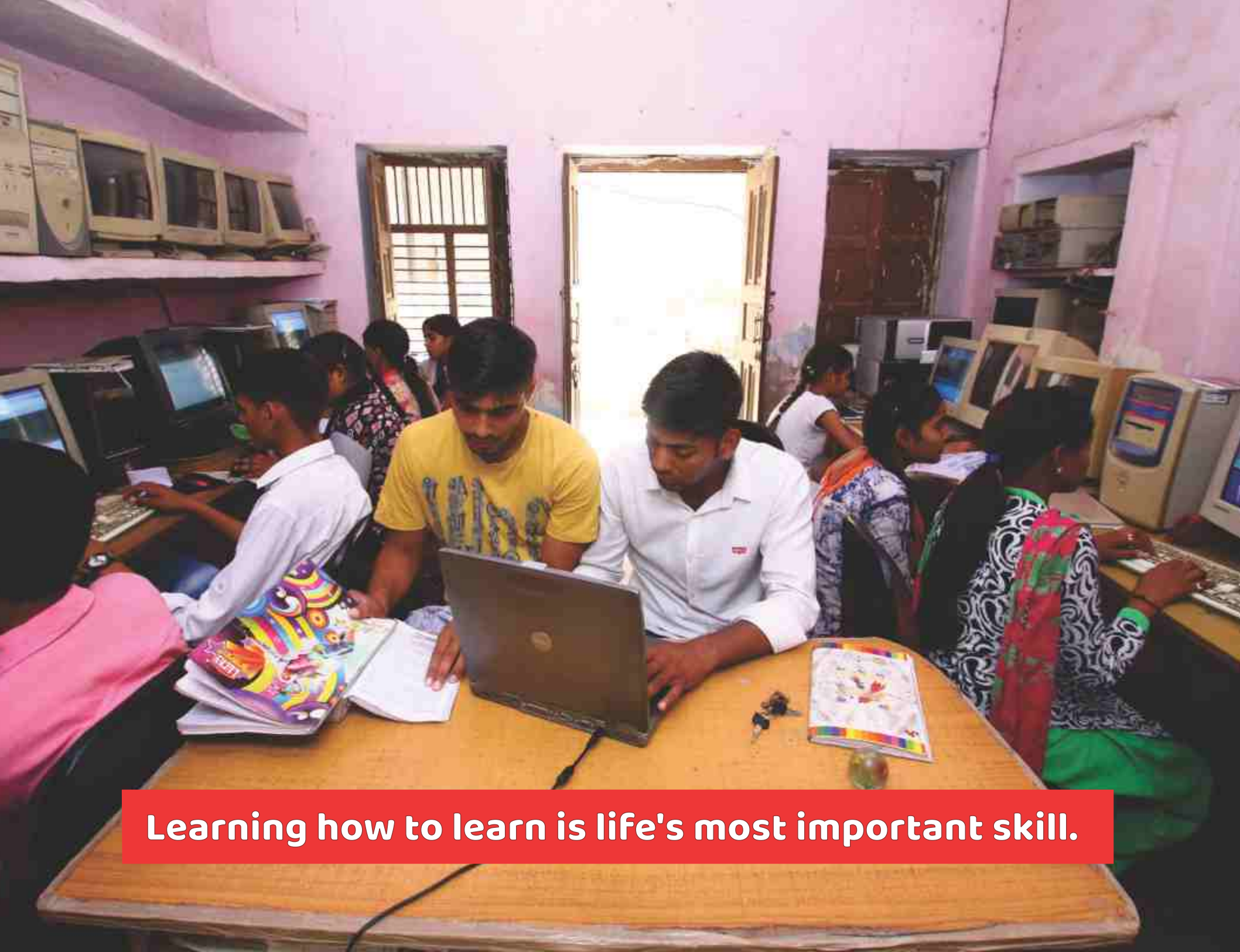


Jitender was living with his parents and his two siblings in a small village in Uttar Pradesh. His father was a rickshaw puller and mother, a housewife. His mother died due to some illness on the way to the hospital. A few days later, his younger sister also died of severe illness. His father started drinking and became very careless. Jitender ran away from his home

and came to Delhi. He used to sleep on the railway platform and steal vegetables from the Okhla Mandi. He used to pick pocket to get hold of some bucks and eat something. One day a social worker found him and brought him to Deepalaya, where he was counseled and enrolled in Children's home in 2008. He was given food, shelter and clothes and was enrolled in Deepalaya school at Gusbethi. Time passed by and Jitendra cleared his 12th exam with flying colours. It was time to bid goodbye. We enrolled him in a 45-day training conducted by Jesus and Mary College at Chanakyapuri. The training programme, also known as Enactus youth empowerment program, was aimed at counseling children from poor socio-economic background and helping them in getting employment. After the training, Jitender appeared for an interview in SPAR Company at Gurgaon and has been selected for the position of Customer care executive. He is right now earning around Rs. 12000 a month. The amount may not be huge but has at least given him a direction, which certainly is an achievement, considering the grim and gloomy circumstances he comes from.







**Learning how to learn is life's most important skill.**



# Social Entrepreneurs

Over the last 38 years, Deepalaya has worked in a vast area. A time came when we had to take a decision of phasing out from a location and handing over the project to society. Be it education or vocational training, we have handed over many projects to someone, who enjoyed the trust of the community and had the requisite exposure and expertise to run such projects. In most of the cases, Deepalaya employees were motivated to take over this responsibility as entrepreneurs. During the financial year ended 31st March, 2017, more than **500** children were educated by the entrepreneurs and **199** equipped with vocational skills. In most of the cases, Deepalaya employees were motivated to take over this responsibility as entrepreneurs.

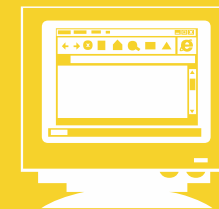
## Success Story

Manoj was working with Deepalaya as a computer instructor at Tavru. The project was funded by a well-wisher of Deepalaya. However, after some period, the funds dried up and Deepalaya thought of closing the center. Manoj was worried about his job. In line with Deepalaya policy, we offered Manoj, if he could run the centre on his own in the same manner. Manoj took up the responsibility while Deepalaya handed over the centre

to him with the required infrastructure. Today, Manoj is earning more than Rs. 30,000 a month from the centre. He has installed new computers and is also helping his students in finding a job. “One of my students is earning more than what I am earning,” he proudly says.



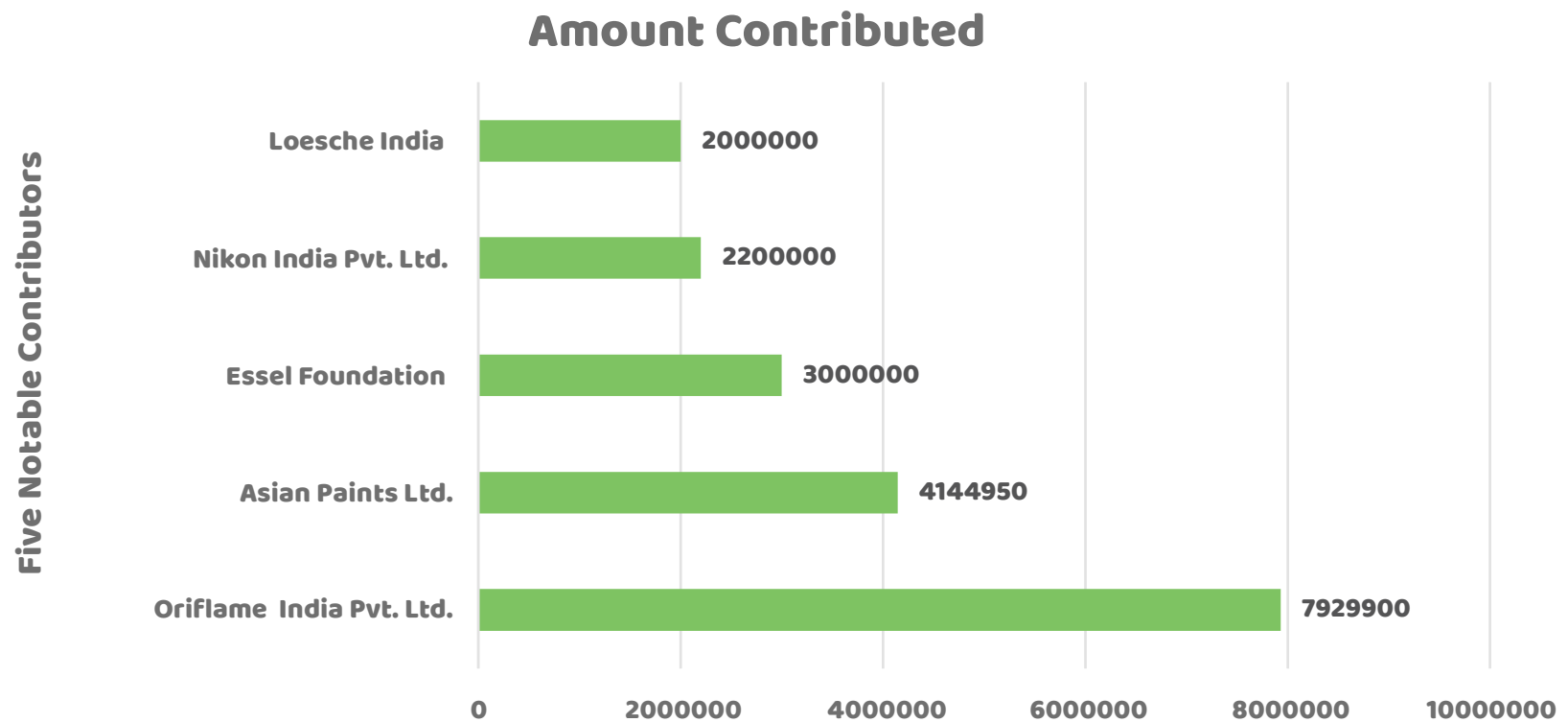
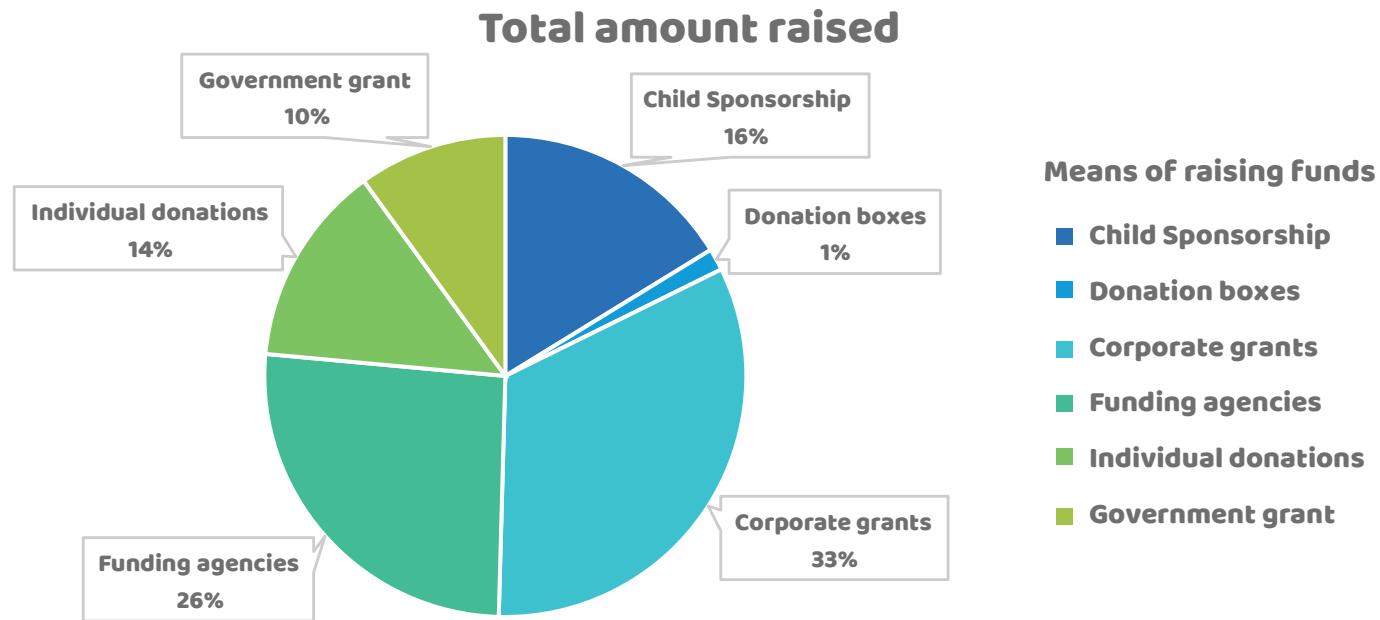
**WEB  
DESIGN**



**SOFTWARE  
ENGINEERING**

**TRAVEL  
TOURISM**





# CRM & HR

## Communication & Resource Mobilisation Department

While the programs department plays a vital role in implementing projects, the Communication and Resource Mobilization Department acts as a support function by mobilizing resources needed for their successful execution. It has been entrusted with the responsibility of communicating with donors, funding agencies, companies etc and spreading awareness about various interventions, programmes.

## Ways and Means of raising funds

### Child sponsorship

Sponsorship establishes a one to one relationship between the child whose education is being sponsored and the donor. Regular and prompt communication with the sponsors about academic performance and progress of children create a long lasting relationship. We were able to raise **Rs. 85.22** lakh through child sponsorships

### Donation from shops

It is said that tiny drops make a mighty ocean. These small piggy banks kept at various centers added **Rs. 769820** to our kitty. We were able to install **117** boxes during the year with a total of **472** boxes at shops, malls, clinics etc.

### Corporate grants under corporate social responsibility

Corporate social responsibility has helped Deepalaya in implementing many projects for the benefit of the poor and the underprivileged. We were able to raise **Rs. 1.71** crore with the help of various companies.

### Funding Agencies

The funding agencies, consisting of trusts, foundations have been supporting us for the last so many years, much before CSR came into being. This year also, many of our patrons continued to support us and we were able to get an aid of **Rs. 1.37** crore for various projects.

### Direct mailing /Individual donation

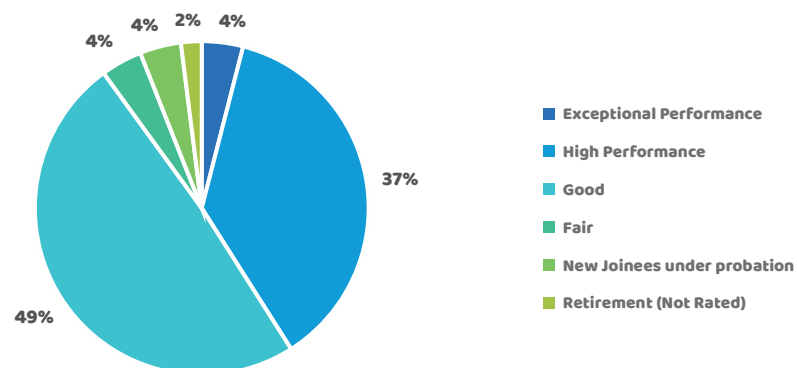
While most of the funds were raised through companies and funding agencies, Individual donors supported us with **Rs. 71** lakh. We have been regularly communicating with them through periodical newsletters, mailers, emails, annual reports etc.

### Foreign Funding to Indian Funding

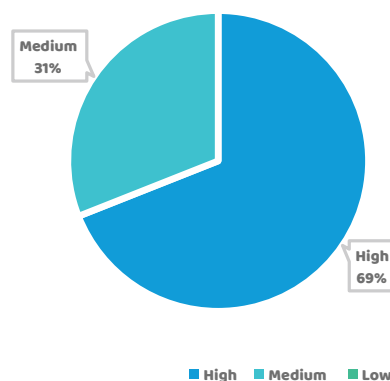
Over the last few years, Deepalaya has been able to reduce its dependence on foreign funds significantly. The percentage of foreign funding to Indian funding has reduced from **14%** during March 2016, to **11%** in March 2017.



**Staff Annual Performance Review 2016-17**



**Employee Morale Survey January 2017**



	Male Staff			Female Staff			
Salary Slabs	Part Time	Full Time	Total	Part Time	Full time	Total	TOTAL
Less than 5000	2	–	2	5	–	5	7
5,000-7,999	2	–	2	6	–	6	8
8,000-14,999	–	37	37	1	76	77	114
15,000-24,999	–	33	33	–	42	42	75
25,000-49,999	–	25	25	–	37	37	62
50,000-99,999	–	9	9	–	10	10	19
100000 and above	–	1	1	–	–	0	1
<b>Grand Total</b>	<b>4</b>	<b>105</b>	<b>109</b>	<b>12</b>	<b>165</b>	<b>177</b>	<b>286</b>

### Highest Paid Employees

Principal – Deepalaya School Kakaji Extension, New Delhi -  
Rs. 1,27,229/-

### Lowest Paid Employee(full time)

Program Assistant, Uttarakhand – Rs. 8,700/-

# CRM & HR

## Human Resource Department

To ensure uninterrupted and smooth workflow, the HR Department makes its earnest efforts in keeping the management and the staff satisfied and ensures that the vacancies are filled at the earliest. During the financial year ended 31st March, 2017, 47 new employees joined Deepalaya for different projects.

## Gender Equity

Deepalaya's Vision and Mission promotes gender equity, which is religiously followed while employing staff for Deepalaya. We are proud to reiterate that 62 per cent of staff employed in Deepalaya were females.

## Sexual Harassment Internal Complaint Committee:

Deepalaya is committed to upholding a healthy working environment that enables employees to work without fear of prejudice, gender bias and sexual harassment. With the same ideology, the management constituted an Internal Complaints Committee (ICC) for the prevention of sexual violence, harassment and assault against employees, in adherence to the bylaws prepared by the government.

## Staff Welfare and Engagement:

Employee engagement has been one of the top agendas for the HR department. Various activities were conducted to keep them motivated. Every month third Saturdays are reserved for conducting staff meetings. Representatives from all projects religiously attend the meetings. The forum is utilized to collectively resolve certain issues and build capacity of the staff. Apart from different events, birthday of every employee is celebrated on the last Friday of every month.

## Success Story

### Shiv Kumar

Migrated from Ballia district of Uttar Pradesh, Shiv Kumar started his career with Deepalaya in 1991 as an instructor with "Prod Shiksha" (Adult Education) program of Deepalaya in Sanjay Colony. Taking note of his potential in 1993, he was given the role of Development Associate to work on community development program.



Since, then there was no looking back, he is one of the key officials for implementing community programs, especially in South Delhi region, where we are running our projects. He has been very supportive in terms of taking up new projects and also coming up with successful results even in the challenging situations.

Today, as Junior Program Officer, he is taking care of the health project, NIOS examinations and community mobilization for SDMC projects in South Delhi. He has developed deep understanding of the marginalized communities in Sanjay Colony and surrounding areas and is very warmly welcomed and trusted by all of them. People are always eager to listen to him and to know what new projects and ideas he has brought for their betterment. With utmost loyalty Shiv Kumar says that his life belongs to Deepalaya.

# Credibility & Transparency

### Details of International Travel made During the Financial Year 2016-17

Sl. No	Name	Designation	Place of Travel	Duration	No. of visits	No. of Person	Purpose	Amount (Rs)
1.	-	-	-	-	-	-	-	Nil
<b>Total</b>								<b>Nil</b>

### Details of National Travel made During the Financial Year 2016-17

I GB/EC Members/Chief Functionary								
Sl. No	Name	Designation	Place of Travel	Duration	No. of visits	No. of Person	Purpose	Amount (Rs)
1.	Mr. Y Chackochan	President	Kerala-Delhi-Kerala	18 days	3	1	EC Meeting	75,715
2.	Mr. AJ Philip	Secretary & C.E	Cochin- Delhi & Delhi- Cochin-Mumbai-Delhi	4 days	2	1	EC Meeting, Finalization of project Machinery	32,241
3.	Mr. PJ Thomas	Member	Chennai-Delhi-Chennai	5 days	1	1	AGM & EC Meeting	30,588
Total								138,544
II Staff								
1.	Mr. C.P Gupta	Officer	Delhi to Saharanpur	1 day	1	5	Project Visit	1,210
2.	Ms. Jaswant Kaur	Director	Delhi-Mumbai-Delhi	5 days	1	2	Give India Partners Meet	34,958
3.	Ms. Rachna	Executive Director	Delhi-Uttarakand-Delhi	5 days	1	2	Uttarakand Project monitoring & review	31,035
4.	Ms. Bhuwaneshwari Alexander	Program Executive	Uttarakand to Delhi	4 days	4	2	Staff meeting & training	16,811
5.	Ms. Pushpa Khurana	Librarian	Delhi-Jaipur-Delhi	15 days	1	1	Training	9,215
Total								93,229
Grand Total								231,773



# Consolidated Report

Name	Position on Board	No. of Meetings attended	Reimbursement/ Remuneration in Rs.
Mr. Y Chackochan	President	3	75,715
Mr. Shaji P. John	Treasurer	4	Nil
Mr. AJ Philip	Secretary & C.E.	4	45,221
Mr. Sakhi John	Member	4	Nil
Mr. T M Abraham	Member	2	Nil
Mr. Leena George	Member	2	Nil
Mr. Abraham P.C	Member	2	Nil
Dr. (Mrs.) Annie Mathew	Member	4	Nil
Ms. Rajni Thomson	Member	2	Nil
Mr. PJ Thomas	Member	1	30,588

**No board member is remunerated**

# Financial Summary



**V.NAGARAJAN & CO.,**

Chartered Accountants

## INDEPENDENT AUDITORS' REPORT TO THE BOARD MEMBERS OF DEEPALAYA

[A Society registered under Society Registration Act, 1860]

### Report on the financial statements

We have audited the accompanying financial statements of DEEPALAYA (herein after the Society) which comprise Balance Sheet as at March 31, 2017 and the Statement of Income and Expenditure Account for the year ended, and Funding Agency wise Receipt and Payment Account for the year ended on that date annexed and a summary of significant accounting policies and other explanatory information.

### Management's responsibility for the financial statements

The Society Executive Committee Members are responsible with respect to preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Society in accordance with Society Registration Act, 1860 (the "Act"). This responsibility also includes maintenance of adequate accounting records in accordance with accounting principles generally accepted in India, for safeguarding the assets of the Society and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting principles; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal controls; that were operating effectively for ensuring the accuracy and completeness of accounting records, relevant to the preparation and presentation of financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

### Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provision of the Act, the accounting and standards on auditing issued by the Institute of Chartered Accountants of India (ICAI). These standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Society's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the society has in place adequate internal financial controls system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the Society's management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

### Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- (a) In the case of Balance Sheet of the state of affairs of the Society as at March 31, 2017.
- (b) In the case of Income and Expenditure Account of the Excess of Income over Expenditure of the Society for the year ended on that date and
- (c) In case of Receipt and Payment account of the Society for the year ended on that date.

for V. Nagarajan & Co.,

Chartered Accountants

*V. Nagarajan*  
V. Nagarajan  
Partner

U.C. 108 Regd. (4879) V. N. Nagarajan

Gurgaon | 16<sup>th</sup> July 2017



Deepalaya 2016-2017

Excluding Self Reliance

BALANCE SHEET AS ON MARCH 31,		2017	2016
	Sch.		Amount in Rs.
<b>SOURCES OF FUNDS:</b>			
Membership Fund		3,100	3,100
Corpus Fund	1	17,716,016	17,966,016
Unrestricted Project Funds	2	158,122,603	156,234,838
Restricted Project Funds	3	25,102,242	13,802,887
<b>TOTAL</b>		<b>200,944,161</b>	<b>189,706,841</b>
<b>APPLICATION OF FUNDS:</b>			
Fixed Assets	4	162,922,522	156,411,749
Investments	5	3,581,581	3,981,581
<b>CURRENT ASSETS, LOANS &amp; ADVANCES:</b>			
A - Current Assets	6	36,749,394	32,434,787
B - Loans and Advances Recoverable	7	1,503,990	1,620,151
		38,253,374	34,054,937
Less: Current Liabilities	8	4,213,316	4,741,425
Net Current Assets		34,040,058	29,313,512
<b>TOTAL</b>		<b>200,944,161</b>	<b>189,706,841</b>
Project-wise Income & Expenditure	11		
Receipt & Payments	12		
Agencywise Position of Funds	13		
Notes on Account	14		

As per our Report of even date  
for V. NAGARAJAN & Co.,  
(Chartered Accountants)



(V. NAGARAJAN)  
Partner  
(U.C. 108 Regd. 4879) V. N. Nagarajan

for DEEPALAYA

*President*  
President

*Secretary & Chief Executive*  
Secretary & Chief Executive

*Treasurer*  
Treasurer

New Delhi,  
Dated: July 16, 2017



## Deepalaya 2016-2017

Enabling Self Reliance

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31,		2017	2016
		Amount in Rs.	
<b>INCOME:</b>			
Contributions / Grants Received	Sch - 5	56,171,385	50,726,070
Income on Investments & Fixed Deposits	G-20	2,441,667	2,813,487
Other Income	Sch - 10	51,448,196	50,110,637
<b>TOTAL</b>		<b>110,061,228</b>	<b>103,650,194</b>

### EXPENDITURE:

#### DIRECT PROGRAMME COST

Direct Project Expenditure	G-23	12,299,350	11,139,322
Exp. on running of Ramditti Deepalaya School	Annex - 1	3,518,538	2,403,437

#### PROGRAMME SUPPORT COST

Salaries, Wages and Other Benefits			
a. Direct Programme	G-24	55,033,271	47,863,822
b. Fund Raising Programme	G-25	5,054,188	3,575,856
c. Administration (incl. prog. & Prog. Management)	G-26	7,506,875	7,692,634
d. Welfare Expenses		702,829	668,723
Professional Charges		2,364,138	3,388,286
Repair and Maintenance	G-27	5,038,880	4,973,129
Travelling and Conveyance	G-28	806,883	528,402
Books, Periodicals and Stationery	G-29	1,121,667	1,253,081
Vehicle Maintenance	G-30	2,181,132	2,472,756
Communication Cost	G-31	618,478	626,869
Rent (including Ground Rent), Rates & Taxes	G-32	1,264,071	993,675
Electricity and Water Charges	G-33	2,100,056	1,965,480
Audit Fees		448,500	405,040
Miscellaneous Expenses	G-34	633,537	883,624

#### NON CASH CHARGES

Irrecoverable Balances Written off		2,900	-
Depreciation	Sch - 3	3,486,163	3,922,192
Excess of Income over Expenditure		<b>2,076,968</b>	<b>9,520,975</b>
<b>TOTAL</b>		<b>110,061,228</b>	<b>103,650,194</b>

#### Transferred To:

Building Funds	G-36	321,467	484,158
Revolving Funds (MOHLS)	G-37	118,600	605,941
Restricted Fund (Agency Funds)	G-38	1,748,913	(1,421,220)
Asset Utilization Fund	G-42	3,916,432	8,376,874
Un-Restricted Project Fund		(4,028,446)	1,475,222
<b>TOTAL</b>		<b>2,076,968</b>	<b>9,520,975</b>

As per our Report of audit dated:

for V. NAGARAJAN & Co.,

Chartered Accountants

(V. NAGARAJAN)

Partner

(C.A. File No. 110/2017)

(or by 2017)

for DEEPALAYA

President Secretary & Chief Executive Treasurer

New Delhi,  
Dated: July 16, 2017

Audited Financial Statements as on: March 31, 2017



## Deepalaya 2016-2017

Enabling Self Reliance

SCHEDULES TO BALANCE SHEET AS ON MARCH 31,		2017	2016
		Amount in Rs.	
<b>MEMBERSHIP FUND</b>			
Grouping	G-43	3,100	3,100
<b>SCHEDULE 1: CORPUS FUND</b>			
Opening Balance		17,666,016	17,666,016
Less: Rectification of previous year utilisation			
Additions during the year	G-35	50,000	30,000
<b>TOTAL</b>		<b>17,716,016</b>	<b>17,696,016</b>

### SCHEDULE 2: UNRESTRICTED FUNDS

<b>ASSETS UTILIZATION FUND</b>			
Opening Balance		163,135,580	154,758,705
Adds. during the year	G-42	3,916,432	8,376,874
<b>TOTAL</b>		<b>167,051,992</b>	<b>163,135,580</b>
<b>OTHER UNRESTRICTED FUNDS</b>			
Opening Balance		(4,900,742)	(8,375,967)
Addn. during the year		(4,028,446)	1,475,222
<b>TOTAL</b>		<b>(8,929,188)</b>	<b>(4,900,742)</b>

### SCHEDULE 3: RESTRICTED FUNDS

<b>BUILDING FUND</b>			
Building Fund (Opening Balance)		12,243,343	11,759,185
Addition during the year	G-36	321,467	484,158
<b>TOTAL</b>		<b>12,564,810</b>	<b>12,243,343</b>
<b>DEVELOPMENT FUND</b>			
Development Fund (Opening Balance)		-	-
Addition during the year	G-38	4,998,855	4,998,855
<b>TOTAL</b>		<b>4,998,855</b>	<b>-</b>
<b>REVOLVING FUNDS</b>			
(a) Livelihood Promotion			
Opening Balance		2,687,886	581,046
Addn. during the year	G-44	16,557,700	19,906,940
Less: (Utilized during the year)	G-45	19,245,186	20,487,886
<b>TOTAL</b>		<b>12,940,000</b>	<b>17,800,000</b>
(ii) Scholarship Fund			
Opening Balance		8,599,804	7,538,458
Addn. during the year	G-37	118,600	605,941
Collected back from beneficiaries	G-46	494,300	455,405
<b>TOTAL</b>		<b>9,212,504</b>	<b>8,599,804</b>
<b>AGENCY'S PROJECT FUND</b>			
Opening Balance		(9,738,146)	(8,306,926)
Addn. during the year	G-39	1,748,913	(1,421,220)
<b>TOTAL</b>		<b>(7,979,233)</b>	<b>(9,728,146)</b>
<b>TOTAL</b>		<b>25,102,242</b>	<b>13,902,887</b>

As per our Report of audit dated:

for V. NAGARAJAN & Co.,

Chartered Accountants

(V. NAGARAJAN)

Partner

(C.A. File No. 110/2017)

(or by 2017)

for DEEPALAYA

President Secretary & Chief Executive Treasurer

New Delhi,  
Dated: July 16, 2017

Audited Financial Statements as on: March 31, 2017





## Deepalaya 2016-2017

Enabling Self Reliance

### SCHEDULES TO BALANCE SHEET AS ON March 31, 2017

#### SCHEDULE : 4 FIXED ASSETS

Sl. No.	Particulars	GROSS BLOCK				DEPRECIATION				NET BLOCK	
		Op. Balance as at 01-04-2016	Additions during the year	Adjustments/ Deletions	Total as at 31-03-2017	Up to 31-03-2016	For the Year	Reduction	Up to 03-2017	W.D.V as at 03-2017	W.D.V as at 31-03-2016
1	LAND	35,539,610	-	-	35,539,610	-	-	-	-	35,539,610	35,539,610
2	BUILDING	103,059,946	1,343,514	-	104,403,460	3,936,174	41,191	-	3,977,365	100,426,096	99,123,773
3	FURNITURE & FIXTURE	11,358,454	384,329	-	11,742,783	7,627,265	597,405	-	8,224,670	5,518,113	5,731,191
4	ELECTRICAL FITTING & EQUIPMENT	7,274,023	583,620	-	7,857,643	4,712,772	436,003	-	5,148,775	2,708,868	2,561,252
5	COMPUTERS & OFFICE EQUIPMENT	12,296,346	973,452	-	13,269,798	11,576,475	727,805	-	12,304,280	965,518	719,872
6	VEHICLES	13,302,646	4,442,501	3,109,130	14,636,017	7,145,703	1,256,729	2,594,369	5,800,063	8,827,954	6,156,943
7	PROC. & TRAINING EQUIPMENT	9,690,739	395,049	-	10,085,788	7,242,335	426,905	-	7,669,240	2,416,548	2,448,406
8	SOLAR LIGHTS	2,795,500	-	-	2,795,500	2,795,346	123	-	2,795,469	31	154
9	BUILDING UNDER CONSTRUCTION	4,130,547	2,389,239	-	6,519,786	-	-	-	-	6,519,786	4,130,547
TOTAL		201,447,811	10,511,704	3,109,130	208,850,385	45,036,069	3,486,162	2,594,369	45,927,863	162,922,522	156,411,749
Previous year		190,326,677	11,348,049	226,915	201,447,811	42,291,803	2,922,192	177,932	45,036,062	156,411,749	148,034,629

New Delhi  
Dated: July 16, 2017




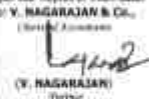



As per our Report of even date  
for **V. NAGARAJAN & Co.,**  
(Chartered Accountants)  
**(V. NAGARAJAN)**  
Partner  
ICAI Firm Regn. No. 000799

for **DEEPALAYA**





**Chacku**  
President

**Ch**  
Secretary & Chief Executive

**St**  
Treasurer

 <b>DeePalaya 2016-2017</b>			
Enabling Self Reliance			
SCHEDULES TO BALANCE SHEET AS ON MARCH 31,		2017	2016
	Groupings		Amount in Rs.
<b>SCHEDULE 5 : INVESTMENTS</b>	G-06		
Mutual Funds:			
Franklin India Corporate Bond		3,981,581	3,981,581
	TOTAL	3,981,581	3,981,581
<b>SCHEDULE 6 : CURRENT ASSETS</b>			
Cash in hand		22,401	33,784
Cheques in Hand		343,600	520,948
Bank Balances :			
Savings Account	G-21	8,517,320	10,307,488
Fixed Deposits (including interest accrued)	G-22	27,694,904	21,240,432
Stock of materials	G-04	171,138	302,124
<i>(including Materials pending for allocation in projects as valued and certified by the management)</i>			
	TOTAL	36,746,364	32,434,767
<b>SCHEDULE 7 : LOANS AND ADVANCES</b>			
ADVANCE RECOVERABLE			
<i>(To cash, for equal or for value to be received)</i>			
(K) Security Deposits	G-15	295,771	295,771
(H) Advances Recoverable	G-03	1,208,219	1,308,380
	TOTAL	1,503,990	1,604,151
<b>SCHEDULE 8 : CURRENT LIABILITIES</b>			
Sundry Creditors	G-05	1,842,740	2,458,073
Expenses Payable	G-01	1,506,278	1,401,053
Other Liabilities	G-02	864,300	882,300
	TOTAL	4,213,318	4,741,425
As per our Report of even date, <b>for V. NAGARAJAN &amp; Co.,</b> <i>(Chartered Accountants)</i>  <b>(V. NAGARAJAN)</b> Partner IC 37, New Reg. No. 640707 2016-2017			
for DEEPALAYA  President  Secretary & Chief Executive  Treasurer			
New Delhi, Dated: July 16, 2017			

Audited Financial Statements as on: March 31, 2017

 <b>DeePalaya 2016-2017</b>			
Enabling Self Reliance			
SCHEDULES TO INCOME & EXPENDITURE A/c AS ON MARCH 31,		2017	2016
	Grouping		Amount in Rs.
<b>SCH. 9 : CONTRIBUTION/GRANTS RECEIVED</b>			
<b>A. FOREIGN CONTRIBUTION</b>			
Give Foundation		1,472,218	2,588,145
Charity Aid Foundation		1,284,627	919,258
Dewan Foundation		1,013,076	-
ODDI Fashion		947,361	999,829
Shimaya Japan		750,000	605,941
ASHA		280,000	125,000
Charity Aid Foundation - USA		-	333,175
Interpad Travels		-	582,892
Public Donations and Gifts	G-16	2,357,569	5,707,357
		8,075,471	11,831,997
<b>B. INDIAN CONTRIBUTION</b>			
Oriflame India Pvt Ltd		7,829,900	6,043,600
Women & Child Department, Haryana		5,015,388	-
Asian Paints Ltd.		4,144,950	3,564,250
Laj Jagdehi Foundation		4,144,210	3,010,501
Essel Foundation		3,000,000	2,500,000
Nikon India Pvt. Ltd.		2,200,000	2,157,520
Loesche India Pvt. Ltd.		2,000,000	-
Give Foundation		1,946,551	3,830,188
Amway India Enterprises Pvt. Ltd.		1,574,188	251,000
Reliance Foundation		1,080,000	-
J. Sagar Associates		796,636	660,000
Mahindra Education Trust		407,264	411,846
Business Community		400,000	200,000
Trent Limited		400,001	-
NABARD		224,000	363,420
Charity Aid Foundation		193,027	247,191
National Institute for Open Schooling		66,737	16,856
Oriental Insurance Co.		-	2,500,000
Samajik Savidha Kendra		-	257,446
Others		-	48,640
Public Donation and Gifts	G-17	12,863,942	12,821,615
		48,095,894	38,894,073
<b>GRAND TOTAL</b>		56,171,365	50,736,070
<b>SCHEDULE 10: OTHER INCOME</b>			
Community Contributions	G-18	46,241,528	44,615,718
Sundry Receipts	G-19	5,206,668	5,494,919
	TOTAL	51,448,196	50,110,637
As per our Report of even date, <b>for V. NAGARAJAN &amp; Co.,</b> <i>(Chartered Accountants)</i>  <b>(V. NAGARAJAN)</b> Partner IC 37, New Reg. No. 640707 2016-2017			
for DEEPALAYA  President  Secretary & Chief Executive  Treasurer			
New Delhi, Dated: July 16, 2017			

Audited Financial Statements as on: March 31, 2017



## Deepalaya 2016-2017

Enabling Self Reliance

### Sch 11. PROJECT-WISE INCOME & EXPENDITURE ANALYSIS FOR THE YEAR ENDED ON MARCH 31,

	Schedule/ Groupings	2017	2016	Amount in Rs.
<b>INCOME:</b>	G-40			
Education		77,564,756	70.44	78,505,994
Gender Equity		4,820,034	4.38	3,498,916
Community Health		886,002	0.80	1,083,007
Differently Abled		4,745,206	4.31	3,890,508
Institutional Care		8,205,006	7.45	2,244,757
Programme Management		1,771,576	1.61	1,910,327
Fund Raising		3,968,411	3.60	4,556,765
Human Resource Development		916,042	0.83	723,109
Administration		7,234,195	6.57	7,461,211
<b>TOTAL</b>		<b>110,111,228</b>	<b>100.00</b>	<b>103,680,194</b>
<b>CORE PROJECT EXPENDITURE</b>	G-41			
Education		78,264,551	71.08	71,254,773
Gender Equity		5,265,531	4.78	4,157,377
Community Health		1,114,055	1.01	1,804,614
Differently Abled		4,933,182	4.48	3,935,273
Institutional Care		5,071,508	4.61	5,461,089
Programme Management		2,091,196	1.90	2,157,409
Fund Raising		5,864,598	5.33	4,866,903
Human Resource (Staff Trng. & Development)		1,032,753	0.94	917,311
		103,637,374	94.12	94,554,748
Administration		8,263,297	7.50	8,000,328
		111,900,671	101.63	102,555,076
<b>Balance C/F...</b>		<b>(1,789,443)</b>	<b>(1.63)</b>	<b>1,125,118</b>
<b>TOTAL</b>		<b>110,111,228</b>	<b>100.00</b>	<b>103,680,194</b>

As per our Report of even date  
for **V. NAGARAJAN & Co.,**  
Chartered Accountants

**(V. NAGARAJAN)**  
Partner

ICAI Firm Regn. No. 104707  
M No. 110459

for **DEEPALAYA**

**Chinaka**  
President

**Chinaka**  
Secretary & Chief Executive

**Chinaka**  
Treasurer

New Delhi,  
Date: July 16, 2017

Audited Financial Statements as on March 31, 2017



## Deepalaya 2016-2017

Enabling Self Reliance

### SCHEDULE 12. RECEIPTS & PAYMENT A/c FOR THE YEAR ENDED MARCH 31, 2017

RECEIPTS	Annexure s	Amount in Rs.	PAYMENTS	Annexures	Amount in Rs.
<b>1 Opening Balances:-</b>					
(a) Bank	G-21	10,307,487	1 Addition of Fixed Assets	Sch-4	10,311,704
(b) Cash		63,794	2 Decrease in Current Liabilities		528,109
(c) Cheques in Hand		520,948	3 Expenditure		104,487,031
(d) Fixed Deposits	G-22	19,908,879	4 Payments from Revolving Fund		12,940,000
(e) Investments	Sch 4	3,981,581			
(f) Opening Stock	G-04	302,124			
<b>2 Receipts in Revolving Funds</b>		<b>17,051,500</b>			
<b>3 Decrease in Loans &amp; Advances</b>		<b>110,160</b>			
<b>Income:</b>			<b>5 Closing Balances:-</b>		
4 (a) Donations		15,221,511	(a) Bank	G-21	8,517,320
(b) Grants Received		40,949,854	(b) Cash		23,011
(c) Corpus & Development Fund		5,048,855	(c) Cheques in Hand		343,600
(d) School Fee & Community Contribution		46,241,528	(d) Fixed Deposits	G-22	26,249,025
(e) Interest		2,328,242	(e) Investments	Sch 4	3,981,581
(f) Miscellaneous		5,710,976	(f) Closing Stock	G-04	171,158
<b>TOTAL</b>		<b>167,753,439</b>	<b>TOTAL</b>		<b>167,753,439</b>

As per our Report of even date  
for **V. NAGARAJAN & Co.,**  
Chartered Accountants

**(V. NAGARAJAN)**  
Partner

ICAI Firm Regn. No. 104707  
M No. 110459

for **DEEPALAYA**

**Chinaka**  
President

**Chinaka**  
Secretary & Chief Executive

**Chinaka**  
Treasurer

New Delhi,  
Date: July 16, 2017

Audited Financial Statements as on March 31, 2017





## Deepalaya 2016-2017

### Enabling Self Reliance

- (J) In respect of specific fund activities, such as sponsorship of specific children who are sponsored perpetually and administered by the Society, such sponsorship funds are taken to the corpus.

#### 2. Fund balance:

All the fund balances have been segregated into following categories in accordance with the guidelines provided by the Institute of Chartered Accountants of India (ICAI).

##### a) Restricted Funds:

- Represents net balance of overspent / under spent of funding agencies to the extent committed to be executed on specific projects as funding contracts.
- Livelihood promotion fund of Rs. 1,55,57,300/- out of which Rs. 1,29,40,000 are utilized during the year (Previous year Rs. 1,99,06,840/- out of which Rs. 1,78,00,000 are utilized during the year) includes fund collected/ recovered against dues from self-help groups for the financial year ended.

##### b) Un-restricted Funds: Net balance of accumulated surplus and income from corpus investments, other unrestricted donations to the society.

##### c) Asset Utilization Fund: To the extent utilized out of donors restricted and un-restricted funds of the society. All depreciation is charged off fund. Similarly any effects on account of disposal of assets are also adjusted in this fund.

#### 3. Remuneration and Other Payment to Chief Executive Officer (CEO):

- Salaries and Other related benefits:** During the year, an amount Rs. 6,25,000/- was paid to Mr. T. K. Mathew, CEO which includes salaries, other related allowances and benefits for the period April, 2016 to August, 2016. Mr. A.J Philip joined as Secretary cum Chief Executive (Hon.) with effect from November 9, 2016. He does not draw any salary or allowances.

- Traveling and conveyance:** Includes Rs. 32,241/- (Previous year Rs. Nil) has been spent for the travel of Secretary & Chief Executive officer for the purpose of fund raising, meeting/ delegation with various donor and funding partners and to take part in seminars and meetings.

#### 4. Auditors' Remuneration: includes Rs. 3,90,000/- excluding service tax (Previous Year Rs. 3,54,370) includes IT return preparation & filing/as statutory audit fee.

#### C. SUPPLEMENTARY INFORMATION:

- The Society is running a project for the under privileged on cost sharing basis, using land and building belonging to Ramditti Jiwandaram Narang Public Charitable Trust, under an agreement. As per the covenants of the agreement, the accounts of the same are prepared separately in respect of financial transactions effected by DEEPALAYA and by this project are attached to the financial statements of the Society.
- Corresponding figures of the previous year have been re-grouped / re-classified wherever necessary to make them comparable with the figures of the current year.

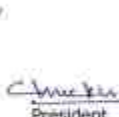
As Per our Report of even date  
for **V. NAGARAJAN & Co.,**  
Chartered Accountants



(V. NAGARAJAN)  
Partner

Firm Reg. No. 04879N / R No. 019959

for **DEEPALAYA**



President



Secretary & Chief Executive



Treasurer



## Deepalaya 2016-2017

### Enabling Self Reliance

#### SCHEDULES TO AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2017

#### SCHEDULE 14: SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO ACCOUNTS:

##### A. SIGNIFICANT ACCOUNTING POLICIES

- BASIS OF ACCOUNTING:** The Financial statements have been prepared to comply in all material respects in respects with the accounting standards issued by the Institute of Chartered Accountants of India (ICAI). The financial have been prepared under the historical cost convention and on accrual basis except stated otherwise. The accountings policies have been consistently applied by the society and except for the changes in accounting policy discussed more fully below, are consistent with those used in the previous year.

- USE OF ESTIMATES:** The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities at the date of the financial statements and the results of operations during the reporting period end. Although these estimates are based upon management's best knowledge of current events and actions, actual results could differ from these estimates.

##### 3. REVENUE / EXPENDITURE RECOGNITION:

- The main income of the Society is from grant and contribution from government agencies, corporate and various development institutions, from Indian as well as Foreign Agencies. All grants are recognized on cash basis and expenditure and liabilities are recognized on accrual basis. In the case of a programme undertaken with the support of some government and other agencies, though the funds received are in the nature of Program Execution Charges under a contract, the same is reported as grant in view of the restriction on the expenditure and its nature as reimbursement of expenses.
- Interest income on fixed deposits with banks is recognized on time proportion basis taking into the account, the amount outstanding and rate applicable.
- Interest income on bank saving balance is recognized as when it is received from the respective banks.

##### 4. FIXED ASSETS:

- Fixed assets are stated at cost, after reducing opening accumulated depreciation.
- Fixed assets purchased are classified as per the nature of assets and record in the books from the date they are purchased and mainly used for the objectives of the society.
- Assets received as in-kind donations are record at value provided by donor agencies or at market value as on the date of acquiring such assets from donor.
- Depreciation has been charged on the assets at the following rates, which is the opinion of the Society/ would cover the normally expected period of useful life of each of the category of assets on written down value method.

Category of Assets	Rate %
Buildings on land belonging to the society	10
Furniture and fixture	10
Electric & Electronics Equipment, Plant & machinery	15
Programme & Training Equipment	15
Solar Lights	60
Motor Vehicles	15
Computers, peripherals and other allied equipment	60

- VALUATION OF INVESTMENTS:** Investments are held at cost and are valued at market price or cost, whichever is lower, except long term investments made out of Corpus and other specified Funds. Any diminution in value in respect of all investments, other than long term investments (which are held to maturity or pre maturity withdrawals), are provided in the annual accounts, while appreciation accounted for when realized.



## Deepalaya 2016-2017

### *Enabling Self Reliance*

**6. PROVISION AND CONTINGENT LIABILITIES:** Society creates a provision where there is a present obligation as a result of past event that probably requires an outflow of resources and reliable estimate can be made of the amount of obligation. A disclosure of contingent liability is made, when there is a possible obligation or a present obligation that will probably not require outflow of resources or where reliable estimate of the obligation cannot be made.

**7. EMPLOYEES WELFARE:** Society provides following benefits to their employees as per the terms of employment with them namely,

- a. **Provident Fund:** The Society has discharge its liabilities along with the amount deducted from their employees, to the Regional Provident Fund Commissioner, under the Provident Fund Act, on a monthly basis.
- b. **Gratuity:** Society has made gratuity provision for their employees in compliance with statutory authorities. For this purpose, separate trust has been created and funds are invested in the same.

### **B. NOTES TO ACCOUNTS**

#### **A. NOTE ON CTIVIES OF THE SOCIETY:**

1. The Society has undertaken direct welfare projects

- i. For imparting education by way of running schools for the under privileged
  - ii) Rehabilitation of street children to the main course of life,
  - iii) Attending to health and sanitation needs, skill development leading to income generation / enhancement and community organization,
  - iv) Cater to the need of differently abled children and mainstreaming them
  - v) Provide gender equity and women development for the benefit of the urban poor living in the slums, who form the back bone of the modern industrialization and commerce and the rural poor, who are the mainstay of agriculture and allied activities.
- 3) The society provides services to the poor in support of these activities in active collaboration with locally formed informal groups among the community itself with a view to make them self-sustaining in these activities and provide financial support to revolve among themselves.
- C) All expenses incurred directly for such purpose either for the benefit of the individual beneficiaries or for the common use of the groups have been treated as **DIRECT PROJECT COST** and are so stated in the annual accounts.
- D) In respect of its activities on promotion of skill development, the Society has set up service cum training centers, whose expenditure are partly met by the Society.
- E) Only direct expenses relating to the projects involving these training and welfare / assistance activities have been charged off (including capital assistance, sanitation improvement, skill training assistance etc.) and all other expenses have been absorbed in the core activities of the organization.
- F) Many assets purchased, provided and other infrastructure created for the common welfare of the community in the areas where the Society has been working, though have been in the books of the Society, the physical usage and control of the same have been transferred to the community at large and managed through peer groups.
- G) All the grants / financial assistance received as well as paid are accounted for on cash basis, whether in capital or revenue nature, as revenue. Though this may be in contradiction to the terms of contract of certain donor agencies, this treatment is given to meet local tax law requirements. Ascertained incomes on investments are also recognized. Yet, funder- wise accounts are also maintained through an integrated accounting system. However, by way of abundant caution all known and ascertained liabilities are provided for.
- H) The expenditure on the projects taken up with the support of donor agencies is, as far as possible incurred according to the plans and the budgets agreed upon. However, deviations from agreed plans and budgets often occur at the time of the project execution depending upon various circumstances, such as location, awareness among the beneficiaries, local customs, availability of inputs, legal restriction etc. Such variations, monitored regularly, are generally intimated to the donor in advance.
- I) Any income or grants generated, described as Community Contribution, out of the projects supported by foreign funding agencies, which is effected under Foreign Contribution Regulation Act is taken as Indian income and so accounted for.



# DEEPALAYA'S MILESTONES

## Education

2 Formal School  
Several Learning  
Centres

Over  
**3,10,827**  
Educated



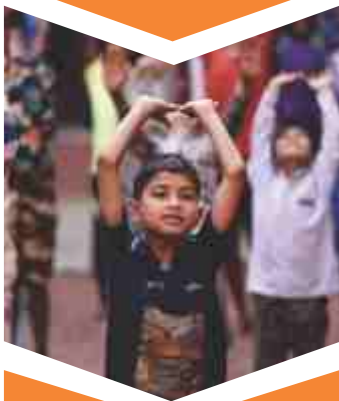
**1,100**  
Completed  
University

**5,121**  
Given career  
counseling under  
STEADY project

## Institutional Care

**1,473**  
Children

**28%**  
Orphans



**41%**  
From single  
parent families

**31%**  
Economic  
Orphans

## Women Empowerment

**15,632**  
SHG Women

**1,335**  
Self Help Groups



**8,394**  
Enterprises

**400**  
Villages

## Healthcare

**6,92,518**  
People

**10,000+**  
Teenagers  
provided menstrual  
healthcare



**12,571**  
Given multiple  
healthcare  
services to  
women, men and  
children

## Vocational Training

**12,550**  
Vocationally  
trained people  
so far



**20,029**  
Given  
Self-Defense  
Training to girls  
under the  
STEADY project

## Differently Abled

**4,109**  
Community  
based  
rehabilitated  
children



**38**  
Years  
of  
Deeplaya I  
Enabling  
Self Reliance



# Our Supporters



- Mahindra Education Trust
- Miracle Foundation
- Intage Japan
- Australian High Commission

- Education Department
- Asha for Education
- Give Foundation
- CAF America

- Hindustan Unilever
- Laj Jagdish Foundation
- Pakhar Foundation
- Oriflame India Pvt Ltd

Our Big **THANK YOU** to our individual child sponsors, trusts & foundations!  
Our **HEAP** of **THANKS** also to our volunteers, well-wishers and supporters...

# Deepalaya Credentials



NGO Leadership & Excellence  
Awards by ABP News

- ✓ Regional Awardee (Northern) in the Medium Category of the India NGO Award, 2007
- ✓ Regional Awardee (Northern) in the Large Category of the India NGO Award, 2008
- ✓ ISO 9001:2008 Certification
- ✓ Member of Credibility Alliance

## Deepalaya Board Members

<b>President</b>	<b>Mr. Y Chackochan</b>
<b>Secretary &amp; C.E.</b>	<b>Mr. AJ Philip</b>
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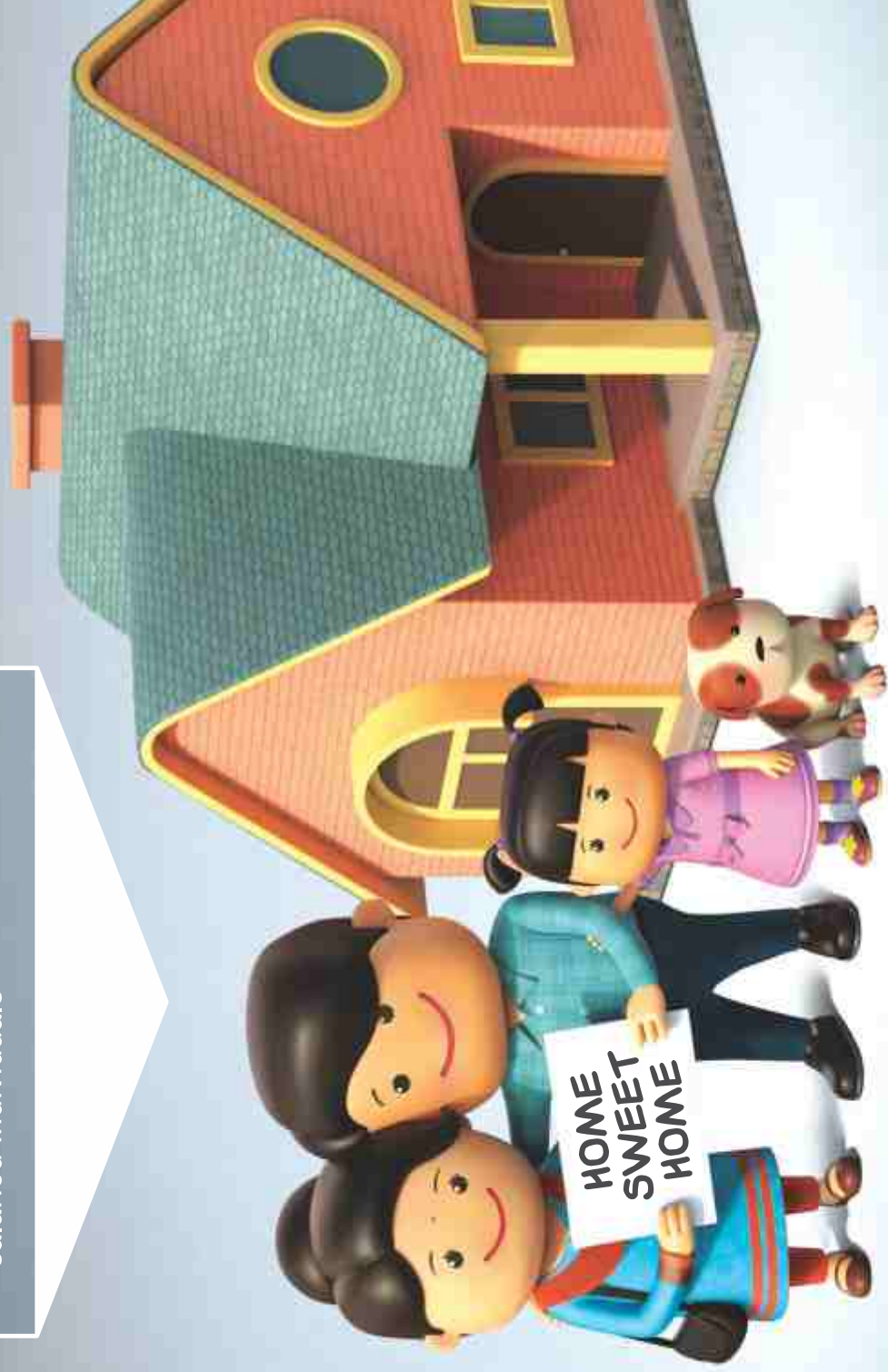


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# APPROVAL IN 5 MINUTES WITH FEDERAL HOME LOAN

- ▶ Longest repayment tenure - 30 years
- ▶ Flexible repayment to save on interest
- ▶ Home Plus loans at attractive terms
- ▶ Loan sanction on job confirmation for salaried individuals



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