

35th Issue



Annual Report 2014-15

About Deepalaya

Deepalaya, a registered charity, operational since 1979, enable the socially-economically marginalized, to become self-reliant. Deepalaya is an ISO 9001:2008 certified NGO and is working in Delhi, Haryana (Mewat and Gurgaon District), Uttar Pradesh (Saharanpur & Noida) and Uttarakhand (Almora District).

Vision

A society based on legitimate rights, equity, justice, honesty, social sensitivity and a culture of service in which all are self-reliant.

Mission

To identify with and work along the economically and socially deprived, the physically and mentally challenged - starting with children, so that they become educated, skilled and aware.

Enable them to be self-reliant and enjoy a healthy, dignified and sustainable quality of life. And to that end, act as a resource to and collaborate with other agencies - governmental or non-governmental, as well as suitably intervene in policy formulation.

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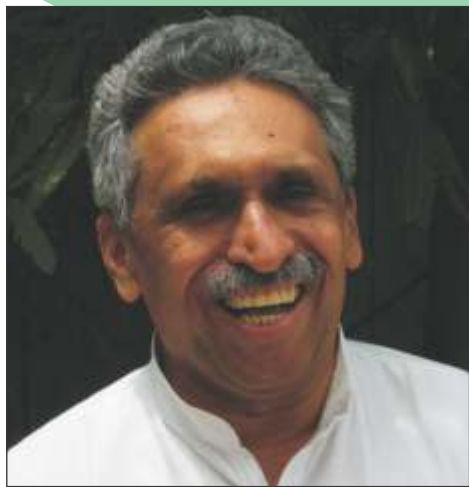
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Abbreviation Key

Deepalaya School Kalkaji Extension - DSKE
Deepalaya Learning Centre Gole Kuan - DLCGK
Deepalaya Learning Centre Sanjay Colony - DLCSC
Ramditti JR Narang Deepalaya Learning Centre - RJRNDLC
Deepalaya School Gusbethi - DSG
Deepalaya Learning Centre Titron - DLCT
Samajik Suvidha Kendra - SSK
Integrated Rural Community Health Centre - IRCHC
Social Entrepreneur - SE
Self Help Group - SHG
Samajik Suvidha Sangam - SSS
Gender Resource Centre - GRC
Non-Formal Education - NFE
Remedial Education Centre - REC
Support to Training, Education and Development of Youth- STEADY
International Forum for Child Welfare - IFCW



Foreword from CEO



As on 16th July, 2014, Deepalaya had completed 35 years of its services to weaker section communities. All these years have been challenging. Although it started, without any decisive agenda to begin with, except for a thirst to serve Humanity, Deepalaya evolved over time and emerged successful in many ways. It made impacts in the lives of various segments of community groups, say children, youth, women, etc. who have been vulnerable and continue to be so.

Over time, we have adopted self-reliance, a concept very essential for humanity, human dignity and wellbeing. The theme of this year's Annual Report is Self-reliance.

Deepalaya has effectively tackled education of millions of illiterates, first generation learners and made them not only self-reliant but also independent. They have reached heights and the case stories in the Annual Report is a testimony.

Capacity building of Women through self-help groups, micro finance and micro enterprises enabled over thousands of women to come out of the age old inhibitions and deprivations. They are the most self-reliant and have achieved social, cultural, economic, educational and gender emancipation. Their equality with their male counterparts is being restored and they as a group have become dynamic in their pursuits. The concept of positive discrimination to the girl child paid huge dividends.

The differently abled, though a minority of the population but a decisive force, when it comes to fundamental Rights. It is their Rights which enable us to fight/work for them and make them less vulnerable. Access to all Rights and developing an enabling environment is part of our objectives and strategies. The illustrations in the Annual Report will be the proof.

Runaways, lumpen elements, undesirables in community are a curse, who need reform and rehabilitation. We are proud that we were able to not only rehabilitate but send some of them to university education and saw them rehabilitated, employed and achieving self-reliance.

The financial self-reliance is worth celebrating. Initiated with a paltry sum of Rs.17,500/- Deepalaya has created physical assets worth over Rs. 17 crores (170 million) which of course is not a huge sum. It provides credit and visibility in the public mind. Deepalaya could raise over 100 crores over the years and has a firm financial footing and reduced dependence on foreign donations. This year the foreign support is only 15% of the total incomings.

Deepalaya systems, procedures, transparency, accountability and credibility are a model to voluntary sector as a whole. The H.R process are comparable and even better than corporates and could retain staff for long years, which provide for self-reliance in Human Resources. However, to reduce attrition is a challenge.

Deepalaya on the net is on top for various indicators and it becomes easy to develop development partnerships with various supporters, specially corporates through Corporate Social Responsibility.

Succession continues to be haunting the organization and it is hoped that there shall be satisfactory and professional solutions for the same.

Finally thanks to the Board, funding sources, well-wishers, staff and above all the vulnerable communities, who enable us to serve and sustain.

A handwritten signature in black ink, appearing to read 'T.K. Mathew'.

T.K. Mathew

Secretary & Chief Executive



Education “Education is not preparation for life; but education is life itself – John Dewey”

This quote by John Dewey says it all. However, in a country like India, where having two meals a day is a struggle, education and learning take a backseat. Of 1.25 billion people residing in this country, more than 40% are below poverty line. For them, education is not a priority.

Deepalaya over the last 36 years has strived for these teeming millions, struggling to meet their ends, fighting for an equal space in this diverse country. In line with our vision and mission statement, our programs aim to enlighten the lives of the underprivileged and downtrodden children and lead them to self-reliance.

Formal School Education

Deepalaya has two formal schools – one in Delhi and the other one in Haryana. Until two years back, there were 6 schools. However, we had to convert 4 of them into learning centers due to stringent conditions and restrictions imposed by Right to Education Act. The learning centers provide non formal and remedial education to children who have never went to school or dropped out of school midway.

Attendance in formal Schools & Learning Centers

The attendance of formal schools has increased by 17.82% during the year. Here is a snapshot:

Name of the School	Academic year 2014 - 15			Academic year 2013 - 14		
	F	M	T	F	M	T
Deepalaya School Kalkaji Extension (DSKE)	580	1043	1623	521	929	1450
Deepalaya School Gusbethi (DSG)	374	495	869	281	384	665
Grand Total	954	1538	2492	802	1313	2115

Girl: Boy ratio was 38:61, which is slightly lower than the last year, as most of the girls shifted to government schools. Both the schools focused on regularity with an average attendance of 84.5%.

Academics & Annual Performance

Name of the School	Academic year 2014 - 15	
	LKG to IX	X
Deepalaya School Kalkaji Extension (DSKE)	100%	100%
Deepalaya School Gusbethi (DSG)	100%	N.A



Highlights

- **Holistic Development of child:** The formal schools and even the learning centers aimed at holistic development of child with equal emphasis on curriculum, value education and latent talent development.
- **Library classes:** Library classes were incorporated into the timetable of each class in order to inculcate a habit of reading amongst students.
- **Individual attention:** Individual attention was given to every child, specially the weak, to encourage equal participation and to ensure that no one lags behind.
- **Special classes:** Additional coaching was given to students who were weak in studies.
- **Computer-aided learning:** Computer classes were initiated from Class I.

Science Week

DSKE celebrated 'SCIENCE WEEK' during August 2014 which was formally inaugurated on 22nd August 2014. The theme for the exposition was 'Science in Everyday Life'. Students from class IV to VII showcased their innovation, creativity and enthusiasm towards science by creating and displaying various working models. Dr. Mukesh Chandra (DEO) Science was the Chief Guest.

**Dr. Mukesh
Chandra
(DEO)
inaugurating
the Science
Exposition**



Community Outreach programmes: The members of the Interact Club of the Deepalaya Kalkaji Extension School took part in several developmental activities such as “cleaning drive”, “Say no to crackers” and use of Eco Friendly colours during Holi.



**DSKE
STUDENTS -
CLEANING
DRIVE**



Infrastructure Development

ASED – CONSTRUCTION OF SCHOOL BUILDING AT DSG

Support from **ASED** (Action for the Support of Deprived Children) for infrastructural development and Vocational Training Project was really a providence as it came to Deepalaya at the right time. Deepalaya was looking forward to expand the present school running up to 8th Standard at Deepalaya Gram Gusbethi, Haryana India, to a senior secondary school, as most of the students especially girls from nearby villages drop out at middle school level in the absence of secondary or senior secondary school within their reach. The villagers don't want to send their children specially girls to far off places for safety concerns. The new school constructed with financial aid from ASED comprise of 8 class rooms along with furniture, separate toilets for boys and girls, a generator, computer room etc. It is a beginning to upgrade the school to 12th standard – a dream come true for the villagers.

Foundation stone laying



School building after construction

Foundation stone & Inauguration of the new building

The foundation stone for the new infrastructure was laid on 22nd December 2012 by Mr. Patrick Nicollier, President ASED Geneva in a colorful function. The occasion was graced by Mr. Ajaib Kochar ASED (India), Mr. Prafful Jha and Ms. Kamakshi Sharma from Cargill, Mr. Trilok Chand SDM of the area and his wife, Deepalaya Board members and staff.

It took around 2 years for the new building to complete, which was formally inaugurated on 11th April 2014 jointly by Mr. Marco Orioli, Cargill Geneva, Ms. Clarita Martinet Fay ASED Geneva, Dr. G.N. Qazi, Vice Chancellor Jamia Hamdard, and Mr. H.K. Dua Member of Parliament. A small cultural programme was organized to honour the guests and mark the occasion. Mr. Ajaib Kochar ASED India, Ms. Mesco from Cargill Geneva, Staff from Cargill India, Deepalaya board members, staff etc. were also present on the occasion.

Cutting of Ribbon



Unveiling of Plaque



Infrastructure Development

The Infrastructural Development and Vocational training project at Deepalaya School Gusbethi, supported by ASED Geneva and funded by Cargill has helped in providing a safe and healthy environment to the children in Gusbethi.

A token of love from Nikon

This year, Nikon India gave a special gift for the girl children struggling to complete education due to safety concerns. Even today, we have a very low girl to boy ratio in some classes in our school at Gusbethi despite our policy of “positive discrimination towards girl child”.

When we discussed the issue with Nikon, the organization proposed to donate a bus, exclusively for the girl child. The 40-seater bus equipped with GPS facility was handed over to us followed by a small ceremony. The occasion was graced with the presence of Managing Director of Nikon, Mr. Hiroshi Takashina and Mr. T K Mathew, our CEO, who gave the welcome speech and explained the relevance of the program.



Nikon Donated Bus to Deepalaya

The audience, comprising of representatives from Nikon, Deepalaya staff and students, was surprised to hear the inaugural speech in Hindi from Mr. Hiroshi Takashina.

Thereafter, the school students put up scintillating cultural performances, a Nazam and a Japanese folk dance, much to the surprise of Nikon's Japanese head. This was followed by ribbon cutting ceremony and handing over of Key to Mr. Mathew. Thereafter, the bus was flagged off with 40 girls for a small trip to a nearby village.

The bus was not only a donation or a gift but was a token of love for the girl child from Nikon.

Achieving Self-reliance – Deepalaya School Kalkaji Extension

When Deepalaya School Kalkaji Extension was set up in 1999, it was one of the first formal schools Deepalaya had in its kitty. However, the funds were never sufficient to meet the cost of running a formal school. The community contribution was merely a pittance of the actual cost of running such a school and we had to raise funds through sponsorship and other means to meet the operating and infrastructural costs. After an enduring and hard fought battle, it was one of the first schools to get recognition from the Delhi Government in 2008.

Gradually, the school was able to raise funds on its own. With less than 300 students, whose education has been sponsored by individuals and funding agencies, the school is marching towards a self-reliant institution.



Deepalaya School Kalkaji Extn.

Non Formal Education

Though formal education is very important for the growth of a child so that he/she is able to achieve great heights and obtain relevant certificates necessary for job placement as well as for pursuing higher education, non formal education provides a platform for out of school children. Children from different age groups who have never gone to school or have dropped midway are enrolled in a learning centre and given basic education. After one year or so, they are assessed and segregated based on their learning skills and are mainstreamed to formal schools (mostly government schools) after which they are given remedial education to ensure that they sustain in the formal education system.

Education on Wheels program

Education on Wheels programme was launched by Deepalaya in 2006. It is a unique initiative which has brought school at childrens' doorstep. The programme has a well-equipped bus with computers, TV, library, Music CDs, teaching tools and other education related material. It provides multi-grade teaching to children in vulnerable circumstances of different ages and levels, through innovative curriculum and techniques to make learning enjoyable. Apart from education, the programme enables latent talent development amongst students. Music as a mode of education has been used in retaining, coaching and mainstreaming the children enrolled. The programme is being run in 4 different locations in West Delhi, namely, Sarai Pipal Thala/Adarsh Nagar, Wazirpur Industrial Area, Bhalsva J.J Cluster, and Haiderpur.



Students being taught with the help of Music in the bus.

Fathers and Daughters Alliance (FADA)

As the name suggests, this unique programme motivates fathers to assume responsibility to provide education to their daughters. The programme was launched during 2009 and has made a monumental impact on girls who never went to school or dropped out midway. It has shown that if given an opportunity these girls can not only learn but also give tight competition to regular students of their age.

The kind of difference the programme has been able to make in learning skills and behavioural pattern of girls is noteworthy. The proud Fathers, who were initially reluctant to enroll their daughters to school, have acquired a wider role and have become agents of change by inspiring and motivating others to join the movement.

Learning centers

As described above, four of our schools were converted into learning centres. The learning centres are providing non formal and remedial education for students who never went to school or dropped out midway. Despite their conversion into learning centers, the teachers laid stress on latent talent development and value education apart from academic curriculum.



Highlights

Enrolment in Learning Centres

Name of the School	Academic year 2014 - 15		
	F	M	T
Deepalaya Learning Centre, Sanjay Colony (DLCSC)	83	69	152
Deepalaya Learning Centre, Gole Kuan (DLCGK)	91	85	176
Ramditti J R Narang Deepalaya Learning Centre (RJRNDLC)	120	163	283
Deepalaya Learning Centre, Titron (DLCT)	75	107	182
Fathers and Daughters' Alliance (FADA)	262	–	262
Education on Wheels (EOW)	8	259	267
Girl Child Education project, West Delhi	261	–	261
Grand Total	900	683	1583

Smart Classes- The installation of the Smart Boards in DLCSC and RJRND transformed the class rooms into interactive and joyful classes. A whole range of ready to deploy resources made learning fun and easy.



Students of
DLCSC is
learning
through smart
classes.

Campaign in Deepalaya School Sanjay colony to re function as a school - on 1st Feb 2015 - A community demand

India Institute helped us in filing an online petition with change.org for garnering support against the restrictive and harsh provisions of the act, intending to close down unrecognized budget schools providing good quality education at nominal costs to children from weaker sections of society. The petition was able to get support from around 10000 people by March end.

The online plea was followed by a Jan Sunvai on 1st February 2015 at Deepalaya Learning Centre, Sanjay Colony. The parents, teachers and students came out in the open for saving Deepalaya Sanjay Colony School -- a testimony to the



Non Formal Education

incredible services Deepalaya has been providing for the last 20 plus years. The media immediately took note of what transpired at the event and the outcome of online petition. The Hindustan Times, the Hindu and Mint came up with detailed articles on the subject.

The matter came to the notice of National Human Rights Commission which issued a notice to the Delhi Government seeking explanation. The issue was also discussed in the Budget session of the Parliament. However, the authorities have not taken a decision yet. If the government supports, we would again be able to start our Deepalaya Schools at Sanjay Colony and Sheikh Sarai, which have now become learning centres, thanks to the inequity and injustice promoted by an ill-conceived and an ill-thought out Right to Education Act without alternatives for the poor and vulnerable.

Workshop by Modicare Foundation

Life Skills workshop for students of classes VIII (4 sections – 160 students) was conducted by Modicare Foundation in DSKE during 17th to 19th November, 2014. Similar sessions were conducted in DLCKG and DLCSK. 170 students from these centres benefitted through the workshop. Students learnt about their anatomy, the process of growing up, respect for one another, difference between privacy and secrecy, good and bad touch etc.

Financial Training in Banking and Managing Accounts

Students of Deepalaya Learning centres at Titron, Sanjay Colony, Gole kuan, Sheikh Sarai and FADA project went to various branches of Standard Chartered Banks across Delhi and in UP. Standard Chartered Bank sponsored the training program for the girls and boys from underprivileged backgrounds and gave them training on Financial Transactions -how to fill up forms, withdraw and deposit money from ATM etc. The children got to know about banking procedures, cheque facilities, opening an account and other operations of the banking sector. The students from Titron School even had a role play session between a customer and a bank employee. Education along with practical knowledge is the need of the hour and Deepalaya is doing exactly that with the support of others.

**Deepalaya
Students at
Standard
Chartered
Bank- Lessons
in Banking**



NEW INITIATIVES

STEADY – A beginning in the right direction

When it comes to a place like Delhi NCR, the most talked about issues is crime against women (CAW). Schools, colleges or even the safest place in the world – home – has proved to be unsafe. Howsoever, concerned one may feel, it's not easy to make this world a safe haven. One solution which one strongly feels is to make the girl child strong enough to fight on her own when she finds herself in tough circumstances.

This year Deepalaya and Asian Paints joined hands for the cause and decided to make girls, studying in schools in and around Kasna village, aware of self defense and how to protect themselves during untoward circumstances.

Apart from self defense program, both organizations also collaborated for providing career counseling program simultaneously at different places to educate the girl child about what is in store for her after completing her education.

The programme made girl students aware about innumerable options they have as they step out of their school or college. The initiative, under the banner of STEADY programme, proved to be a huge success and was able to provide self defense training to 1681 girls and career counseling to 1060 beneficiaries. This however is only a beginning.

DEEPALAYA LOESCHE LEARNING CENTRE AT NOIDA

It was heart rending to see the status of Girl Child education in Noida. They were doing everything except going to school. Thanks to Loesche India Private Limited, as it has taken an initiative for establishing a learning center at Noida for educating 200 girl children at Noida.

Ranjit - Striving for brighter future

It was an emotional home-coming for Ranjit Kumar, one of our ex-students who went to the US for CCIP (Community College Initiative program) last year. He had fond memories of his visit as he said “I had only dreamt to study in the US but never expected that it would come true”.

Coming from a very poor family in Bihar, Ranjit's father was a pot-maker, struggling to make ends meet. The area they belonged to was also a Naxal affected zone, where people make their own rules and break them with impunity. Thinking of a bright future, they moved to Delhi, unaware of the high cost of living in the city. Their financial condition worsened. At times, they had to sleep without food.

Ranjit came to know about Deepalaya and joined Deepalaya School Kalkaji extension, which provided quality education at minimal cost alongwith a platform for overall personality development of a child. He was a bright student and actively participated in extra-curricular activities. After completing his schooling, he enrolled for Chartered Accountancy. He took tuitions at home and worked as a freelancer for filing Income Tax returns to meet his education expenses.

He was thrilled when he came to know about Deepalaya's scholarship program in the US. He grabbed the opportunity, worked day in and out to pass the eligibility test and the interview. His dedication bore fruit as he was selected for pursuing a course in Miami Dade College School of business where he studied subjects like Business management, entrepreneurship, learnt project management, proposal writing and got an insight into conflict resolution. The program has lent a new vision to Ranjit who now wishes to venture into business after finishing his studies.



Ranjit Kumar

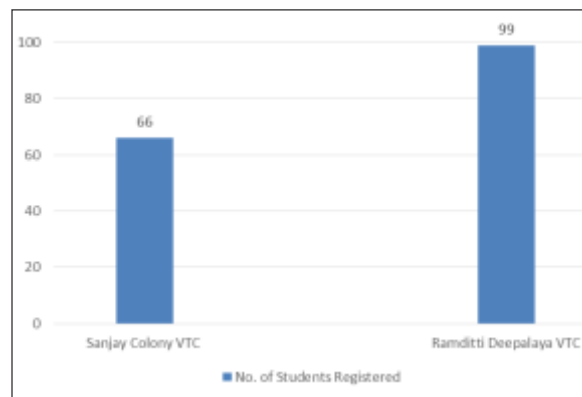
Vocational Training

The Vocational Training programme aims at providing marketable skills to the youth so that they do not sit idle at home and are able to support their families after getting necessary education. Deepalaya's Vocational training programme is providing following skills to the students:

1. **Computer literacy** through computer centres located at Sanjay Colony, Ramditti JRNarang Learning centre, Gole Kuan and Tavru. This year, the computer centres mainly concentrated on teaching three-month basic computer course in collaboration with NIIT. In addition to basic computer skills, the students were given special sessions on verbal communication skills and personality development.

Sessions on personality development and verbal communication mainly aimed at providing them an insight into how an interview is conducted and how one should prepare for interview. Mock interviews, quiz competitions, debates and group discussions were also conducted to motivate them to speak and overcome their hesitation.

The students after completion of their course are also linked to various placement agencies for placement. This year, 7 of our students were placed on various posts in reputed organisations. Most of them got a job as Data entry operators.



Registration details at Deepalaya VTC, Delhi

2. **Cutting and Tailoring:** Cutting and tailoring unit was set up with the support of ASED at Deepalaya Gram, Gusbethi. The unit caters to women and girls residing in the community, who learn stitching and after completion of their training start their own stitching unit in their locality. Around 40 girls in two batches are being trained in cutting and tailoring.

3. **Beauty culture:** The programme was funded by ASED and is being run at Deepalaya Gram and enables young girls and women in learning various trades in beauty culture. The girls are trained to open their own parlours and make a living. Around 30 girls are being taught the nuances of beauty culture, which has become a remunerative trade these days.



A student being awarded course completion certificate after three months.

3. **Vocational Training Centres run by Social Entrepreneurs:**

Apart from the above, we have enabled and helped the community to start their vocational training centres. People who run these centres are known as “Social Entrepreneurs”. Deepalaya has provided them necessary infrastructure to run these units. However, the organisation does not take any rent from them. Whatever income they earn belong to them. We are running 4 Vocational training centres in this mode – a computer centre at Tavru in Haryana, a beauty culture unit at Pataudi, one cutting and tailoring unit in North-west Delhi and a computer centre at Takula in Uttarakhand.



Umesh – only hope in his family

25-year old Umesh came to know about Deepalaya VTC program through his friend and enrolled himself in the “Basic IT & SMART Course”. He was pleased with the teaching techniques of the instructor and the way he clarified their queries patiently. He was pursuing BA through correspondence and used to attend computer classes.



Umesh

He not only learnt operations, application and how to use a Computer but also learnt how to communicate in English. He exclaimed that Soft Skill classes play a major role in one's career. A confident communicator will easily grab a good opportunity than a person who is not able to express himself. The NIIT certificate helped him in getting a job as Data Entry operator with “ON DOT COURIER” – a renowned courier agency in Delhi.

After his father's death, he was the only person, who had to bear the responsibility of his family, comprising of his mother and one sister, who is in B.A IInd year. He is very hard working and is also learning TALLY for a better opportunity in future.

Merit-Cum-Means Loan Scholarship Enabling Self Reliance

The Merit cum Means Loan Scholarship Scheme was introduced in the year 2007 with the support of Pakhar Foundation. The aim of the project was to support meritorious students from economically weaker sections of society to pursue professional training in courses like MBBS, B.E, B.Tech, B.Ed, B.Pharm, B.Sc Nursing, General Nursing, and Bachelor in Physiotherapy travel and tourism etc. thereby enabling them in finding a job/occupation which will help them in leading a dignified life.

Altogether 77 students have benefited so far by this programme over the last 7 years. Out of the 77 students 51 students have completed studies and 26 are still studying. Out of the 51 students who have completed their studies, 45 are working and 6 are doing their internship. 45 students who have got job are repaying the money in instalments as per their convenience. The money so collected forms part of a revolving fund which is being used to reach other needy students.

Rinku – Nursing her dreams

In an area like Mewat, where illiteracy, superstitions and myths dominate the mind of people, it is very difficult to find a woman, who raises her voice, goes against family tradition and marches out confidently ahead of men. Rinku is one such women who has defied her family tradition and has fulfilled her dream of being a nurse. Though without Deepalaya's support, it would have been very difficult.



Rinku

Coming from a poor family in Bawal, Rinku was studious from the very beginning. With 4 girls and 2 boys, her father, a farmer, found it very difficult to manage the family affairs. Out of her siblings, she was the second eldest and her parents married her off when she was not even 14 like her elder sister. As the village tradition allowed, her parents did not send her to her husband's house as she was very young.

Highlights

All these years, Rinku had started dreaming and thought of different plans for her life. She aspired to be a nurse since childhood. Somehow she completed her Senior secondary and was one of the first to have gone that far as far as education is concerned in her family. After 12th, when she proposed to pursue Nursing, her father resisted as they did not have the kind of funds required for the course.

It was almost impossible for her to fight against her father's decision. However, as destiny would have it, one of our employees from SHG team visited her house. Rinku's mother was one of the members of a Self-help group in Bawal. When she discussed about her problems in the SHG meeting, our program coordinator informed her about Deepalaya Merit-cum-Means Loan Scholarship programme where she can get entire amount required for the course. As it would be a loan, it will have to be repaid once she gets a job after completion of her course.

When Rinku's mother told her about MCMLS, she was thrilled and completed all formalities quickly. Deepalaya gave her a loan-cum-scholarship of Rs. 45600/- "It was one of the best days of my life, when I finally joined Doctor Shanti Yadav School of Nursing, Rewari for pursuing Diploma course in General nursing," says Rinku, "recollecting old memories".

As she completed her course, she moved to her husband's house. Her husband, a farmer by occupation, and her in-laws were very happy to have an educated daughter in law in their family. Within a few months after her marriage, Rinku got a job as staff-nurse in West Academy School, Pataudi. She is getting Rs. 9000/- a month and is able to support her family.

Rinku has not forgotten her larger responsibility of repaying the loan as the amount will reach out to more and more people like her who could not have accomplished their dreams but for Deepalaya's support.

SOS NURSING

During the last eight years, Shinnyo En Japan in collaboration with Deepalaya has impacted the lives of 13 girls and has given a direction to their directionless life. Not only are they earning but also contributing to society by serving people in the community. Shinnyo En Japan has given a reason for their families, friends and relatives to feel proud of them.

These 13 girls have come from very poor families. It was very difficult for them to even dream of pursuing higher studies, forget becoming a nurse from a renowned Institute. 8 of these girls have completed their studies and are working in hospitals earning a living and serving the society.

Nilofar Khan – a flower that flourished in muddy waters!!



Nilofar

The word Nilofar implies lotus in Urdu, a flower that flourishes in dirty water. However, life was not a bed of roses for Nilofar. Nor was she loved and cared for, the way one would love a lotus. She was only 7 years old when her father deserted her family, leaving her and her mother to fend for themselves. It was quite hard to live alone. Under family pressure, her mother had to marry another man, whom she was asked to call abba (father). Initially, things looked fine. As days passed by, life became hell. She just could not relate herself with this new man, who never wanted her to pursue her studies, instead wanted to marry her off. She was 13 when she joined Deepalaya School, Kalkaji Extension.

Nilofar was studious from the very beginning and actively participated in music



Highlights

and dance programmes. Despite all limitations and restrictions, she had been very enterprising and a sports enthusiast. Considering her all-round performance, she was also appointed head girl of the school and was given Netball training under the GOAL programme organized by NAZ foundation. Small wonder then she grew to be one of the most sincere players in the school and was selected for the Delhi State Netball team. She brought laurels to the school by winning a gold medal in 2008 and an individual trophy for her efforts. She was also awarded scholarship from Sports Ministry of India.

Her step-father was never supportive and objected to her wearing shorts and going out of Delhi for matches during the tournament. Our teachers somehow convinced her father.

Despite all her achievements, Nilofar never felt comfortable in her home, which was as alien to her as she could have felt in any new place. So much so, she was forced to leave home and Deepalaya enrolled her in Childrens' home at Gusbethi, where she was nurtured and she passed her senior secondary.

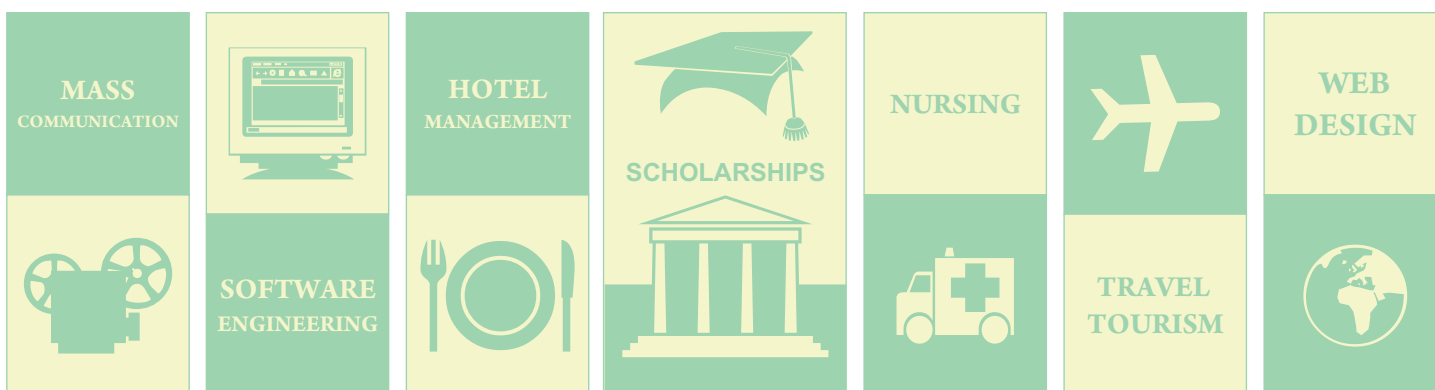
Deepalaya's partnership with Shinnyo en Japan opened another avenue for Nilofar as she got selected for General Nursing and midwifery course at SOS Nursing School at Faridabad in September 2009. Apart from theory classes, she got practical knowledge through her work in the ESI hospital and BK Hospital in Faridabad. She worked in the OPD (out-patient ward), Gynecology department and Medical Unit.

Undoubtedly, the course gave her ample experience and knowledge, making it easier to find a job later on. As expected, Nilofar passed out with flying colours and joined Delhi Heart and Lung Institute in Dwarka, New Delhi, where she worked from 1st May 2013 to Dec 2013. At present, she is working in a multi-speciality Hospital in Faridabad and is staying in the hospital hostel. Her step father may not have accepted her as his daughter, but is no less than a lotus to her mother, whom she is supporting, out of Rs. 17000/- a month, which she earns from her job.

Whatever may her family circumstances be, Deepalaya shall always be proud of her achievements.

Jyoti Sagar Scholarship programme

Another programme which enables young budding students to march towards self-reliance is Jyoti Sagar Scholarship. The programme was set up by Mr. Jyoti Sagar in fond memory of his parents. The family has been supporting our programs in many ways since 2007. The scholarship program is one of them. He has been contributing Rs. 5 Lacs each year for Merit-cum-Means Loans Scholarship (MCMLS) programme. The programme has touched the lives of 34 poor students who wanted to pursue a professional course. Out of these 34, 9 of them are pursuing their studies. Rest of them have completed their education and are making a living.



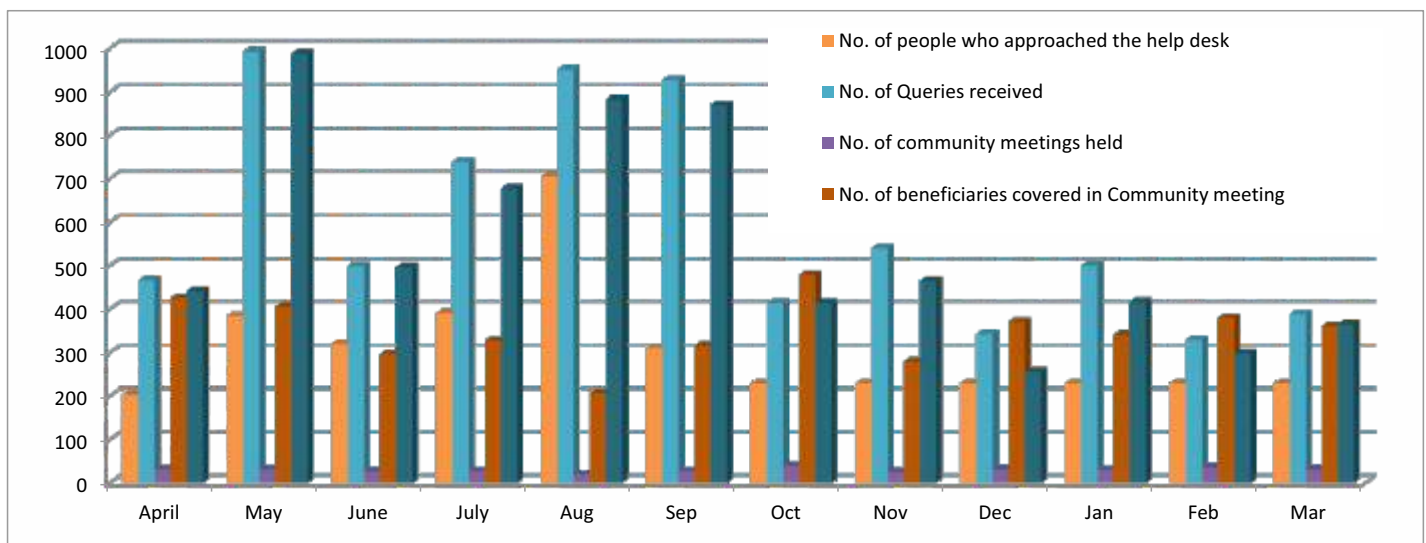
Gender Equity

Deepalaya Gender Resource Centre

Gender Resource Centres- Samajik Suvidha Kendras (SSKs) serve as first point of contact for the community. These structures have been set up by the Delhi government in partnership with the civil society organizations (CSOs) to reach out to people and take government programmes to community especially women. GRC-SSKs have been setup in areas having vulnerable families based on poverty mapping exercise with a mandate to cater to 15000-20000 households (approx.. population of 100000). Starting from just 4 in number, a quantum jump has been made in the last 3 years to have 104 such centers and 20 extension centres all over Delhi. Besides assisting in availing entitlements, these centers work towards Social, Economic and Legal empowerment of women by interventions in the area of Legal Rights, Economic initiatives-skill building, microenterprises and entrepreneurship development and health.

Both Deepalaya and GRC are working collaterally for the purpose of women empowerment and welfare. Deepalaya GRC is located at Tilak Nagar, West Delhi is providing following services:

1. Samajik Suvidha Kendra (Help Desk): Every year the government announces various schemes for the well being of general public. However, majority of the schemes remained un-availed mainly because of ignorance. GRC help desk provides information to people regarding all schemes, guides them on how to apply and what benefits these schemes shall provide.



A legal counselling session in progress.

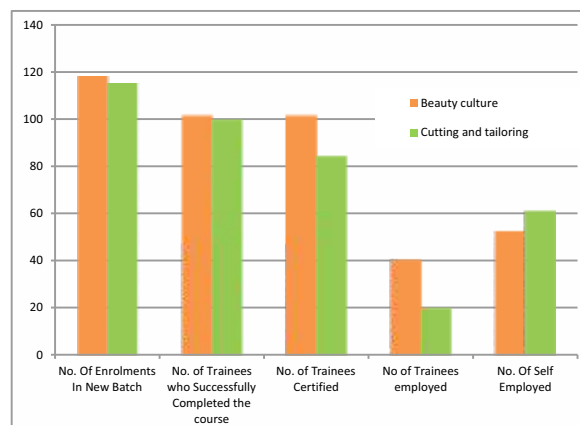
2. Legal counselling sessions: During the last few years, crime against women has increased in India. Most of the women do not even talk about what they are going through, forget filing a case against the culprit. GRC has provided a platform for women where they are given free legal advice during legal counselling sessions. The initiative has motivated many women who have not only shared their experience but have filed cases too. During the financial year ended 31st March 2015, 24 legal counselling sessions were undertaken with 608 beneficiaries. After these sessions, 41 cases were received by the lawyer, 15 cases were referred to DLSA (Delhi Legal Services Association) and 9 cases were resolved through counselling.



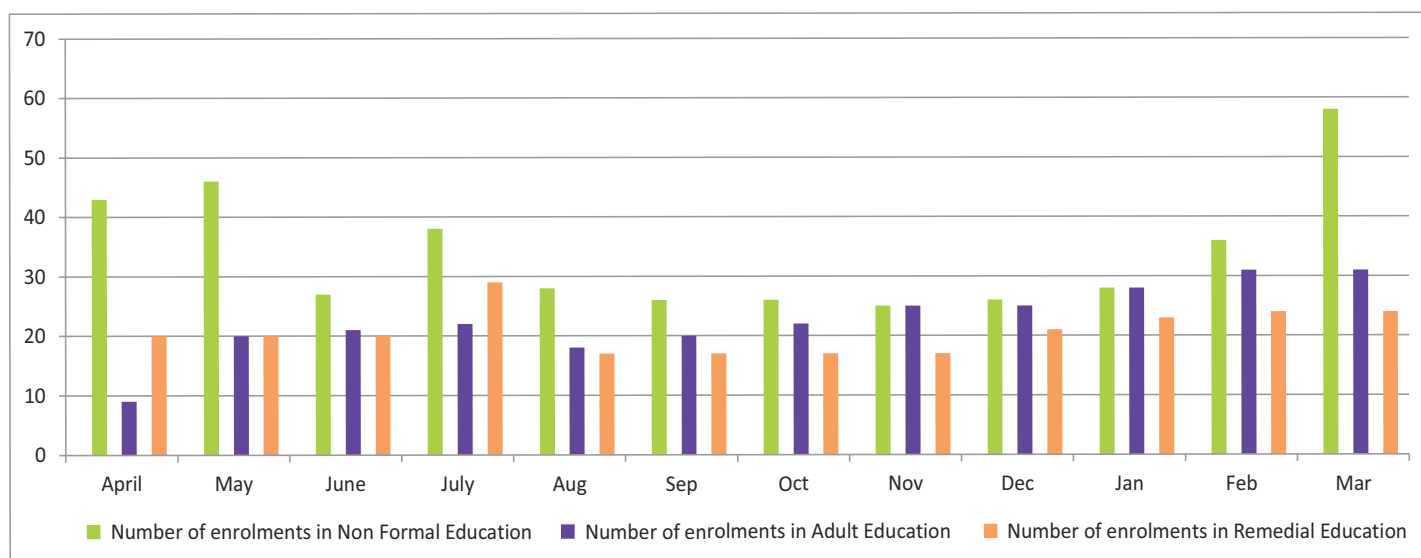
Highlights

1. Health camps, OPD & Nutrition camps: Health camps, OPD & nutrition camps are organised every month to provide health care services free of cost. During the year, 1676 people attended health camps, 1323 were helped during OPD services and 369 women were guided on how to cook a balanced and low cost nutritious diet.

2. Vocational training: The main aim of the activity was to impart training to women from vulnerable background with a larger goal to make them self-dependent. At present, the GRC is conducting two courses of six month duration, one in 'Beauty Culture' and another in 'Cutting & tailoring'. A maximum of 50 trainees can be enrolled in one batch.



3. Education: GRC is running a centre of Non Formal Education for out of school children and a remedial education centre for those who are mainstreamed in government schools. Apart from children, adults are also taught to promote literacy.



Self Help Group and Microfinance

- If one goes through various research papers published all over the world, one shall easily conclude that inclusive and developed financial systems are directly related to equitable income distribution and faster economic growth.
- Second inference which can be drawn from these research papers is that Microfinance is one of the financial tools that provides an access to business opportunities to the marginalised and underprivileged sections of the society. It also motivates and gives necessary drive to these people to fight against the ossified social structures. Apart from promoting social equality microfinance is very effective in eradicating poverty.

In view of the above, we started our Microfinance project in Tavru block, a district in the Mewat region of Haryana, in 1999. The main objective of the program was to help women living in this remote area to come out of "the four walls" of their house, empower them to take the lead, make them self-reliant, independent and respectable members of society. Gradually, the program was also extended to Almora and adjoining areas in Uttarakhand and Delhi Slums.



Highlights

The project at a glance

Particulars	Total
Number of SHGs	1,127
Number of members	12,958
Micro-enterprises	7,308
Savings	₹6,97,63,755
Inter loan	₹14,35,60,535
Repayment of Inter loan	₹11,25,57,156



Awareness campaign by SHG members

Changing for the better

Social Changes	Financial and Health related change
<ul style="list-style-type: none"> With the women now actively contributing to their family's income, they have become respected and celebrated members of their families and communities. Decline in domestic violence Reduction in female feticide Fewer incidents of child marriage Increased literacy rate of the girl child More and more women are coming out of the 'purdah' Women are taking up leadership roles within their communities Alcoholism among men reduced 	<ul style="list-style-type: none"> The habit of saving has been inculcated Loan availing capacity increased No more going to money lender for loans Increase in the overall income of the household Healthy community – Members provide financial and moral support to each other Members are more aware about family planning Newfound awareness regarding menstrual hygiene

Beti- Bachao Beti Padao (Save and educate the Girl child)

Deepalaya has been practicing positive discrimination towards girl child in all of its programs. Considering the high rate of female feoticide in a state like Haryana and government's initiative of "Beti Bachao Beti Padhao", our Tavru Centre organised a small program on 28th January for educating women working with our Microfinance unit to save and educate the girl child. The program was presided by Ms. Madhu Jain, District Protection officer, women cell (Mewat) and Ms. Suman Lata, Secretary of Municipal Committee, Tavru was also present. The honorable guests guided women on many issues like, female feticide, girl child education and its relevance, how to tackle domestic violence, bad impact of child marriage and marriage age of girls.

The programme was attended by around 150 SHG members and was widely covered by all leading newspapers in the region.



Highlights

One sheet summary of Deepalaya SHG, Micro Finance Livelihood Programme as on 31st March , 2015											
Sl. No	Particulars	Tauru	Pataudi	Almora	Bawal	Sohna	Nuh	W. Delhi	S. Delhi	Total	
SHG FORMATION											
1	Total SHGs formed during the Year	5	9	18	3	-	-	4	1	40	
2	Total number of newly joined members during the Year	60	113	170	43	-	-	55	13	454	
	a) Male	-	-	-	-	-	-	15	-	15	
	b) Female	60	113	170	43	-	-	40	13	439	
3	Total SHGs formed as on 31-3-15	211	212	237	150	77	59	71	110	1,127	
4	Total number of members	2,177	2,776	2,194	1,987	1,156	656	702	1,310	12,958	
	a) Male	2	273	87	35	-	40	60	124	621	
	b) Female	2,175	2,503	2,107	1,952	1,156	616	642	1,186	12,337	
5	Total number of SHGs defunct or broken as on 31-3-2015	51	32	28	52	32	2	19	73	289	
SHG SAVINGS											
6	Savings made by all SHGs during the Year	2,085,600	1,494,000	1,566,015	622,700	871,800	1,560,740	558,900	118,300	8,878,055	
7	Total savings made by all SHGs up to 31-3-15	10,229,900	18,571,900	9,747,155	11,290,200	7,827,500	3,590,200	372,7300	4,779,600	69,763,755	
8	Loans given out from SHG savings during the Year	7,238,700	4,295,400	8,096,700	1,815,650	458,500	1,249,900	1,660,500	287,000	25,102,350	
9	Total amount of loans given out from SHG savings up to 31-3-15	26,067,300	44,949,100	24,293,670	12,311,150	13,269,080	4,388,900	576,9000	12,512,335	143,560,535	
10	Amount recovered by SHGs from its own loans during the Year	5,633,933	6,559,600	5,636,157	675,200	225,900	2,486,500	1,278,700	162,050	22,658,040	
11	Total amount recovered by SHGs from its own loans up to 31-3-15	20,433,367	38,389,500	18,163,187	10,068,650	8,146,625	5,201,000	4,041,250	8,113,577	112,557,156	
DEEPAALAYA/DEEWAN MICRO FINANCE & LIVELIHOOD PROG											
12	Total Loan disbursed from Deewan Foundation Grants	6,700,000	4,900,000	4,225,000	3,350,000	2,250,000	-	1,150,000	2,300,000	24,875,000	
13	Total amount of loans disbursed from Deepalaya during the Year	6,000,000	6,150,000	2,325,000	1,600,000	-	2,150,000	1,980,000	100,000	20,305,000	
14	Total amount of loans disbursed by Deepalaya up to 31-3-15	22,600,000	31,150,000	17,240,000	13,250,000	9,200,000	4,550,000	10,600,000	2,875,000	111,465,000	
15	Total Principal recovered from SHGs during the Year	4,779,900	5,746,000	2,975,050	1,991,300	524,100	2,014,150	2,078,250	126,025	20,234,775	
16	Total Principal recovered from SHGs till 31-3-15	17,979,850	26,286,200	14,137,450	9,329,600	8,185,400	2,576,100	8,379,250	2,153,603	89,027,453	
17	Total Principal outstanding to Deepalaya as on 31-03-15	4,620,150	4,863,800	3,102,550	3,920,400	1,014,600	1,973,900	2,220,750	721,397	22,437,547	
18	Total number of enterprises started during the Year	124	138	51	32	-	43	42	2	432	
19	Total number of enterprises started from revolving Funds till date	1,855	1,740	1,024	1,289	544	104	427	325	7,308	
BANK LINKAGE FOR LIVELIHOOD PROG											
20	Total loan facilitated from banks during the Year	945,000	-	-	-	-	70,000	-	-	1,015,000	
21	Total amount of loans facilitated up to 31-3-15	15,460,000	23,250,000	4,911,600	350,000	3,305,000	2,011,000	4,495,000	9,400,000	63,182,600	



Highlights

Freedom Rediscovered!!!

Have you ever imagined the life of a woman living in a remote village? A dusky picture of a woman cooking food on a chullah (traditional stove made of mud coating and brick) with smoke all around is a picture which generally comes to mind.

When our team visited Tavru, a town akka village, 32 kms from Gurgaon, the myth dissipated within a few hours. The trip was intended to visit a few Self Help Groups (SHGs) that Deepalaya formed in the last few years.

Soon we landed in front of a newly renovated shop run by Deepalaya Reena SHG in Tavru.

When we asked how Deepalaya Microfinance program has impacted their life, Reena had no words to explain. All she could say was it has changed my entire life. "I was sitting idle at home with a family to look after. I always wanted to achieve something in my life. I have seen women change over the years and wanted to be a part of enterprising women. Deepalaya has helped me in fulfilling my dreams. I took loan of Rs. 1 Lac to run my shop in the present state two times. Money is required at periodic intervals to meet working capital requirements. Deepalaya has linked us to banks too, where we get loan against our stock."

It was a small shop in the beginning but Reena has been able to expand it to the size of two shops. She also supports other women in the village. She has employed women from other SHGs and is willing to lend a helping hand to women who can't step out of their homes due to familial compulsions.

"My brother-in-law objects if I venture out of the village for selling my products", said Sudesh, other women from Deepalaya Anju SHG. Reena agreed to provide her raw material for the excellent handicraft work Sudesh can produce. The shop will soon be source of income for other women in the village, considering the kind of work done by the SHG.

The microfinance programme has helped many a woman to free themselves from the age-old shackles. They have been able to save money. Earlier they sought support from their husbands, who always treated them as a burden. Now they lend a helping hand to their husbands. What a Change!



Reena SHG

From standing UP to standing OUT

Fairy tales are more than true; not because they tell us that dragons exist, but because they tell us that dragons can be beaten – G.K. Chesterton

Life had come full circle, when Kavita, a differently abled woman was married to a man, who could not stand on his own. While, it was a good decision, considering the kind of emotional support required for a person with disability. However, life became all-the-more difficult, as none of them could earn a living. It was equally difficult for them to find a job.

Meanwhile, Kavita came to know about Deepalaya's Microfinance program at Tavru and joined SHG

Amrit during 2010-11. The program enabled her to take a loan for starting a small business. She took a loan of Rs. 1 lacs from Deepalaya and borrowed Rs. 50000/- from savings accumulated by the SHG. Soon his husband opened a small shop for repairing gas stoves and started saving a small amount from their monthly income.

Not only this, microfinance opened another avenue for Kavita as she started studying and passed her Matric. She also learnt tailoring and embroidery, started earning a living and repaid the entire loan. The couple is earning enough to take care of their children, educate them and plan for their future. When our survey team asked about how the program has benefitted her, she said, "Earlier I had one "BAISAKHI" to move, but Deepalaya is my second "BAISAKHI" to survive.



Kavita



Community Health

The Chameli Dewan – Integrated Rural Community Health Centre

The Chameli Dewan -Integrated Rural Community Health Center at Deepalaya Gram Gusbethi was started in the year 1999. We observed that people living in Gusbethi and surrounding villages rush to the city even for basic health care facilities in the absence of hospitals/medical centres in the area. Sohna and Tauru both being about 10 Km away were not easy to approach. A programme on adolescent and women's health care was created for this purpose.

In 2003, an OPD facility for the community members was set up in collaboration with St. Stephen's hospital and a mobile clinic was launched in 2005 with the help of Dewan Foundation. Considering the need of a nearby hospital, Deepalaya Integrated Community Health Centre was inaugurated in 2011.

Apart from providing healthcare to children enrolled in Deepalaya childrens' home and students studying in Deepalaya School, the hospital unit provides various medical services to the community members.

Dental Checkup

The clinic in collaboration with Dr. Arnab Sen Gupta (son of Mr. Amitabh Sen Gupta, who was introduced to us by a benefactor and well-wisher) conducted dental checkup of 224 Deepalaya school children and those residing in Children's Home. Dr. Sen Gupta has been visiting the clinic regularly since last year and has envisaged a full-fledged pediatric dental unit for children in and around Gusbethi which will become fully functional during the coming financial year ending 31st March 2016.



Dr. Arnab Sen Gupta checking a child.

Cataract Surgery for Rural Population

Deepalaya organized eye camp at our health unit at Gusbethi and surrounding areas in collaboration with CBN foundation/Philadelphia Hospital, Ambala. Our team alongwith CBN staff reached out in remote villages to identify patients with eye problems on 11th, 12th and 13th February 2015 at Mohammadpur, Jurasi and Gurnawat respectively covering 29 villages. Around 881 patients turned up on the eye-camp sites out of which 113 were given free spectacles, 50 patients were identified for cataract surgeries. Everyone was given medicine and medical advice free of cost at the camp location.

Around 50 patients were identified for cataract surgeries, only 22 turned up for cataract surgeries on 14th February, the day cataract surgeries were conducted. All the operations went off successfully and all of them were asked to visit the hospital on 22nd February and 29th March for follow up.

An eye camp for identification of cataract patients



A patient after cataract surgery

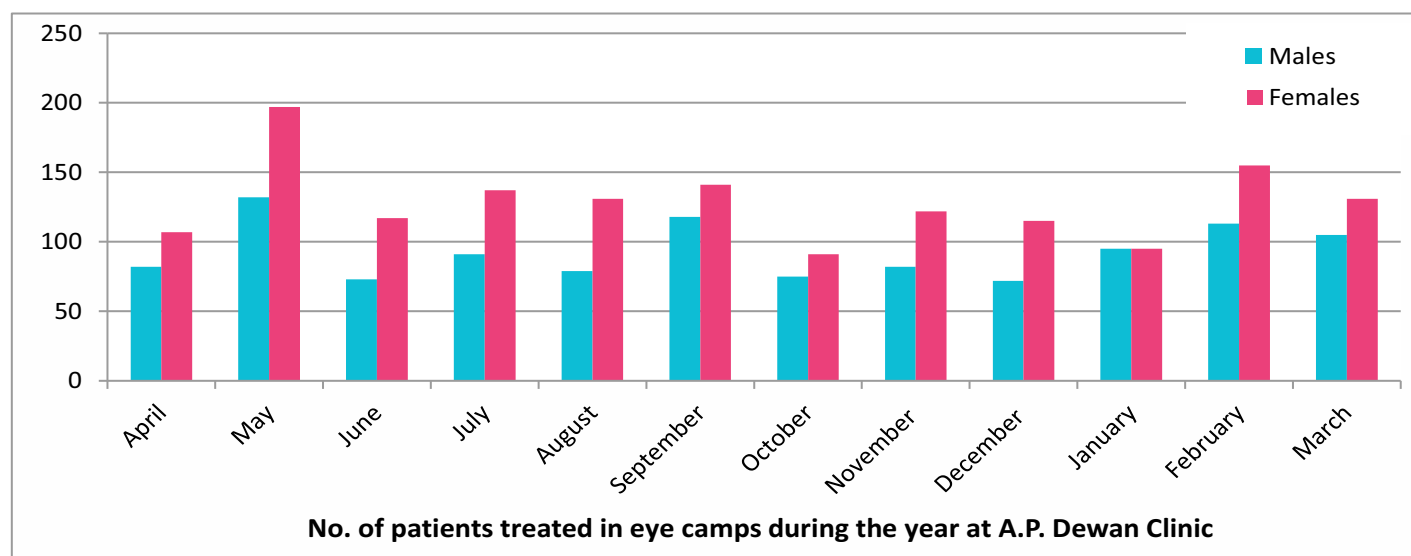


Highlights

A.P. Dewan Memorial Clinic

It has been a long journey. The health unit at Sanjay Colony was set up in 1993 with the help of Mr. Ramesh Dewan in the fond memory of his father Mr. A P Dewan. The clinic named as A P Dewan Memorial Clinic has been serving the poor, living in adjoining slum clusters within a radius of 15 kms from Sanjay Colony, Okhla Industrial Area, Phase II, New Delhi. Over these more than 20 years, we have been serving people from other slum colonies too like New sanjay Colony, Mazdoor Kalyan Vihar, Indira Camp, Sarita Vihar, Jasola, Rajiv Jivan Jyoti Camp, Jagdamba Camp to name a few.

The clinic is organizing regular eye camps on Thursdays in collaboration with Rajendra Prasad Eye Centre of the AIIMS. The patients are given medicines free of cost for the most immediate and curable ailments cataract, Myopia, Squint, etc while those having serious problems are referred to the main Hospital at AIIMS. During the financial year under review, 1099 patients were referred to AIIMS for various eye ailments like cataract, Myopia, Squint, etc. and 523 patients were operated for cataract by the hospital free of cost while 2655 patients were given treatment at the clinic. A total of 46 eye camps were conducted during the year.



Health camps

For women – 301 pregnant women were examined in a health camp and in another, 249 women were provided post-natal service

Immunisation camps – 748 boys and 782 girls were provided immunisation doses for DPT, HB, Polio, MMR, Measles and Typhoid.

Family planning – The clinic also conducted special camps aimed at creating awareness about family planning, idle gap between two children and how to practice it. The camps were organized in collaboration with MCD Dispensary and 547 packets of condoms, 268 packets of Mala D and 11 pieces of Copper T were distributed to 104 men and 852 women.



Innumerable colours for Lojar Ram

For Lojar Ram, a 75 year old man, staying in Sanjay Colony, it was difficult to recognise his own family. His two sons run a tea stall and could not afford to take him to a good hospital for treatment. His vision had almost gone, when he came to know about eye camps organised at our health unit in collaboration with AIIMS.

When a test was conducted, it was found that he had cataract in both eyes. The doctors prescribed him medicines and referred him to AIIMS for cataract surgery. Unlike other patients who stood in long queues, waiting for their turn to come, Lojar Ram was given preference as the visiting team at Sanjay Colony had already completed necessary formalities.

His eyes were operated one by one after a gap of a few days and he was also asked to visit our health unit for follow up. For Lojar Ram, life has become very colourful as he had not imagined that he would get back his long-lost vision in a few days. “Deepalaya gave me a perfect vision”, he says, “without losing a fortune”.



Lojar Ram with his elder son



**Health Activities
during the year
at different
centers.**

Differently Abled

Sambhav Project - Mainstreaming Differently abled

In a country, where around 6% of its population belong to a category who struggle every day for an equal share of life, who by nature are deprived of what we normal human beings have access to, and where the government spends only 0.0009 per cent of its Gross Domestic Product (GDP) on disability, it is an uphill task to empower them. According to the latest Census conducted in 2011 around 70 million people, 50 per cent of which is below the age of 30, have permanent disabilities. The country lacks the infrastructure required for facilitating and helping Person with Disabilities. Be it public places like markets, railway stations, buses or even public toilets, they are unfriendly for the disabled.

Deepalaya's approach to enabling self-reliance for the students with Special Needs is based on a holistic approach to rehabilitate them, and mainstream them into the larger society. Disability is a complex phenomenon and is being tackled by a unique child-to-child approach. Deepalaya's program on Differently Abled was initiated in the year 1998-99 and over the past 17 years it has reached out to 4,389 beneficiaries. The project, located at Sanjay Colony, aims to bridge the demographic divide and bring all stakeholders on one platform.

The child-to-child approach helps in assessing the kind of environment a child is living in, changes required in its living environment, its psychological, emotional and physical needs, kind of intervention and treatment it requires, improvement and changes due to treatment and finally mainstreaming and rehabilitating them into society. The special unit has been adopted by Laj Jagdish Foundation and has been renamed as Sambhav Project. The project provides following services to the differently abled children:



Deepalaya Special Unit

Special and Individualized Education Program: Depending upon a child's capability to learn, an Individualised Education Program (IEP) was designed including academic and functional goals to be achieved based on the child's present level of performance. These goals were evaluated timely and the outcomes were documented in the child's individual files.

Physiotherapy: After assessing the needs of a child, a special program was devised which involved use of balance, strength and co-ordination activities, toys, games or other special equipment. Child's progress was monitored and modifications were done after taking into account a child's improvement. Not only this, physiotherapist counselled parents of every child undergoing physiotherapy to understand their child's problem and taught them home management program. They were also advised regarding assistive device to improve the child's skills and function.

Occupational Therapy: Occupational therapy was provided to students to improve their performance. Occupational therapists collaborated with special educators, care takers, and parents to develop and implement individual or group programs, provided counselling, and support during classroom activities. Few skills those were improved are:

- **Gross Motor Skills** enabling movement of large muscles in arms and legs and helped in rolling, crawling, walking, running, jumping, hopping, skipping etc.
- **Fine Motor Skills** helps in movement and dexterity of the small muscles in hands and fingers for reaching to, carrying



Highlights

and shifting small objects etc.

- **Cognitive Perceptual Skills** help in developing concentration, memory, comprehending information, thinking, reasoning, problem solving, understanding concept of shape, size and colors etc.
- **Sensory Integration** helped in sorting out, responding to input received from the world and sharpening sensory processing abilities like vestibular, proprioceptive, tactile, visual, auditory, gustatory and olfactory skills.
- **Visual Motor Skills** enabling a child's movement based on the perception of visual information. Abilities like copying.
- **Motor Planning Skills** improves the ability to plan, implement, and sequence motor tasks.
- **Oral Motor Skills** enables movement of muscles in the mouth, lips, tongue, and jaw, including sucking, biting, chewing, blowing and licking.
- **Playskills** to develop age appropriate, purposeful play skills
- **Socio-emotional skills** for interacting with peers and others.
- **Activities of daily living:** Self-care skills like daily dressing, feeding, grooming and toilet tasks. Also environment manipulation like handling switches, door knobs, phones, TV remote etc.

Speech Therapy: Speech therapist used qualitative and quantitative assessment methods, including standardized tests, as well as special instruments to analyse and diagnose the nature and extent of speech and language impairments. An individualized plan of care, tailored to each child's needs was prepared. Students were taught how to make sounds, improve their voices, or increase their oral or written language skills to communicate more effectively.

Pre Vocational/skill - oriented training was also provided to children who are above the age of 12 years for developing their physical and mental abilities, creative skills, vocational aptitude and interest which are essential for leading an independent life in future.

Co-Curricular & Recreational Activities: Regular extra-curricular classes such as sports & games, dance, music, craftwork, painting & drawing etc were conducted in order to bring out children's hidden talents and develop their creative skills.

Parent – Teacher Meetings

The third Saturday of every month is reserved for PTMs. The progress of each child is discussed with his/her parents. Special educators take extra care to counsel new parents on each and every aspect of their child, including Behavioural issues alongwith the solution and kind of treatment being done. Home management techniques and follow up was also done with the parents. The parents were also guided on different issues like regularity of students, concessions, certificates, pension scheme, aids and appliances and other provisions.

New Enrollments	Total
Batch A	7
Batch B	6
Batch C	4
Hearing & speech impaired	2
Production Unit	1
Physiotherapy OPD	-
Total	20



Highlights

Community Visits

Regular community visits were done for the follow up of students who were irregular in attending classes. Home visits were also done for guiding parents on home management, identification and enrolment of new students and mainstreaming students in formal schools. This year, the project covered a new community near Sangam Vihar. Around 30 students were identified from Tigri and 13 were enrolled in the project.

Production Unit

Vocational Training Cum Production unit functioned with 7 vocationally trained students in Textile Designing and Life Style Product Making and 4 under-training students. They prepared different art and craft products like, Photo Frame, Greeting Cards, Quilled Miniature (Santa, Rabbit, Elephant, Tortoise, Doll, Flower Vase etc), File Folders, Paper Bags, Stocking and Wired Flowers and lots of decorative items which were gifted to visitors and delivered to the donors who placed orders.

Students also got a chance to exhibit and sell the products at different stalls organized by various companies during Diwali season. Even though, we were able to raise Rs. 13150/- by selling these products, we distributed a stipend of Rs. 21882/- (including the sale of last year's closing stock) to students who manufactured them. As on 31st March, 2015, the production unit had a closing stock worth Rs. 21832/- which shall be sold in the coming fiscal year.



A stall on Diwali exhibiting various products made by Differently abled children.

Rani moving towards a normal life

8-year-old Rani is suffering from Down syndrome -- a congenital disorder arising from a chromosome defect, causing intellectual impairment and physical abnormalities including short stature and a broad facial profile. Our special unit team identified her during its visit to Sanjay Colony when she was only 1 year old.

Consequently, her muscles developed flaccidity affecting her growth. She was not even able to hold her neck, when she was identified. Being illiterate, her parents were not aware about her condition nor were they guided by health professionals they visited occasionally. She belongs to a very poor family. Her father migrated from eastern Uttar Pradesh and works as a barber under a tree at Okhla nearby area. It was very difficult to get special advice for Rani as he could hardly earn Rs. 3000 to Rs. 4000 a month.

Her mother was counseled by an occupational therapist at our Special Unit and was advised to bring Rani on a regular basis for occupational therapy. Meanwhile, our center was also shifted from Sanjay Colony to Gandhi Basti, which was closer to her house. Her mother worked hard and followed the home management program religiously. The intervention helped Rani a lot and she started standing and walking on her own after continued effort for one and half year.



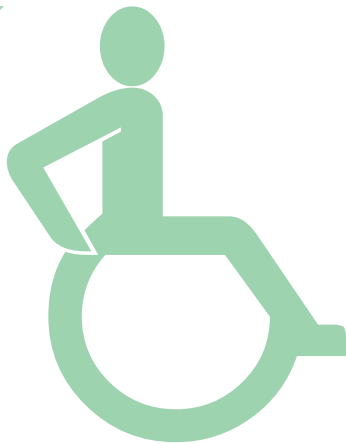
Highlights

Our team also guided her mother for availing all facilities provided by the government like, disability Certificate, railway concession, bus pass, and pension from concerned departments. The NIMH (National institute for mentally handicapped) diagnosed and certified her with 75% permanent Disability -Mental Retardation

During her treatment at Safderjung Hospital, Delhi she was also identified with a congenital heart defect (Atrial Septal defect) for which she is having regular treatment at hospital.

At present she is receiving Special Education, Speech Therapy, Occupational Therapy and Physiotherapy at Special Unit. Gradually, she is showing improvements in basic life skills (eating, toileting, dressing, communication) and is participating in co-curricular activities and academics too. She can now comprehend and follow the instructions given to her.

Rani recites rhymes beautifully with actions and even has a flair for singing. Now she can sit in class with other students and participate in all group activities. Both her fine and gross motor skills are being developed. She plays with ball, catches and throws it, enjoys sliding, plays on the swings and participates in all activities like other developing kids. We are waiting for the day when she will be on her own.



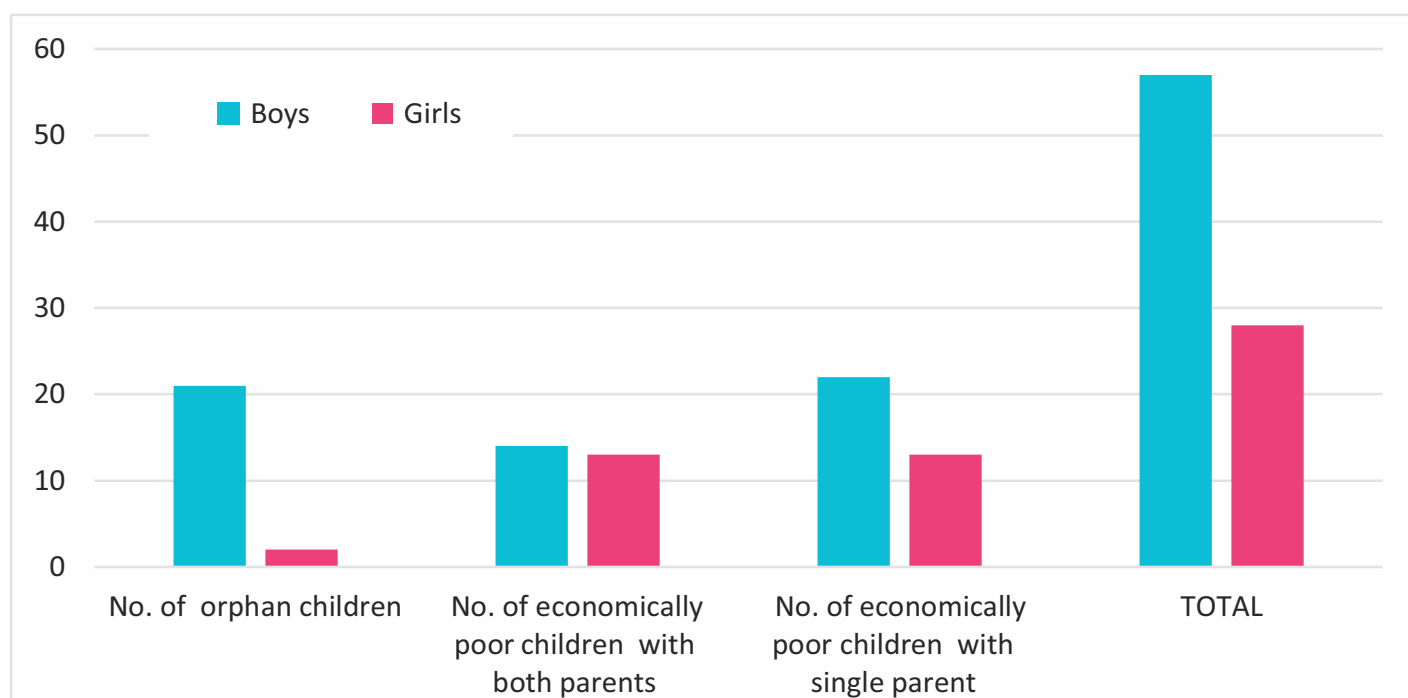
Activities with differently abled children during the year at different centers.

Children's Home

Institutional Care Centres

Deepalaya's Institutional Care Program is now known as **Deepalaya Children's Home** after registration under Juvenile Justice (Care and Protection of Children) Act 2000. This program was set up in 2000 with an aim of providing a safe and familial environment to children at risk. The program started with 19 children and caters to 85 children (57 boys and 28 girls) from different backgrounds. Some were rescued from the streets and public places like railway stations, some were negative children of HIV positive parents, drug addicts and commercial sex workers, children from broken homes and dysfunctional families. The program functions from village Gusbethi, Tavru Block, Mewat District, Haryana.

The program provides a family-like nurturing and caring environment, restores their right to receive adequate health care, opportunities for education, skill training and protection/security and enables them to head towards a secure and self-reliant future by adopting a child friendly approach in the best interest of children.



Counselling sessions and Health Checkups

As these children have faced difficult circumstances in their life, the program ensures that their psychological needs and health are adequately taken care of. While quarterly health check-ups help to keep a track of their physical health, counselling sessions are conducted to guide them during different phases of life and to correct them whenever they are wrong.

Life skills training & Personality development workshops

During the year, children were given an opportunity to attend different workshops imparting life skills training, guiding them how to manage peer pressure, providing an insight into issues relating to sexual development, time management, developing leadership qualities, positive thinking and personality traits.



Highlights

Rehabilitation and higher education

When we established our Children's home, in the year 2000, we had not imagined a day would come when we will have to part with the children. However, it also gives us a sense of pride as some of them are now grown up, capable of taking care of themselves and their families. Of late, we have been sending some of our children for a training organized by Jesus and Mary College at Chanakyapuri. The 45-day training also known as Enactus youth empowerment program aimed at counselling children from poor socio-economic background, giving them a direction and in helping them in getting employment. 6 boys from our children home enrolled for the program out of which 3 of them opted for higher studies and 3 of them have got jobs. Jitender and Manish appeared for an interview and have been appointed as Sales Executives in SPAR Company at Gurgaon. The job will fetch them Rs. 8600/- per month. Shubam has been selected as Customer care executive at Agarwal Movers & Packers for Rs. 9000/- a month. The amount may not be very huge but has at least given them a direction, which certainly is an achievement, considering the grim and gloomy circumstances they have come from. While, Sandeep, Imran Ali and Brijesh have decided to pursue higher education and have enrolled for a diploma in Tourism, Diploma course in Hotel Management and 3-year BBA course respectively.



Deepalaya Children's Home, Deepalaya Gram, Gusbethi, Haryana

Imran – Defying all odds

Life, it is said, is not a bed of roses. It has its own colours, sometimes dark and sometimes bright. While it's easy and enjoyable when the sun shines, it becomes really difficult to survive the towering odds. It's natural to lose hope and give up when life comes up with its darker side.

For Imran, life was never easy. Coming from a poor family, he was never sent to school. To add to his meagre family income, he and his sister used to pick rags. It was not an easy task to get "Two meals a day". By God's grace, if they got a chance to eat three times a day, they used to think of saving some food for the next day.

His father, an alcoholic, never thought of Imran and his sister. His mother, a housewife, could not do much for their upbringing. However, life took a new turn, when a social worker from Deepalaya enrolled him to children Home at Gusbethi, where he got a nurturing environment and a chance to study and to think about his future life.

Imran was average in his studies but was very hard working. He dreamt high and wanted to earn enough to take care of his family. His dreams will soon come true as he has got admission to Herbarium Institute of Hotel Management, Vikaspuri, New Delhi, where he will pursue a one year diploma course in hotel management. Thanks to Deepalaya Jyoti Sagar Scholarship, (Rs.203090/-), God willing, he will get a good job placement after completing his course.



Imran

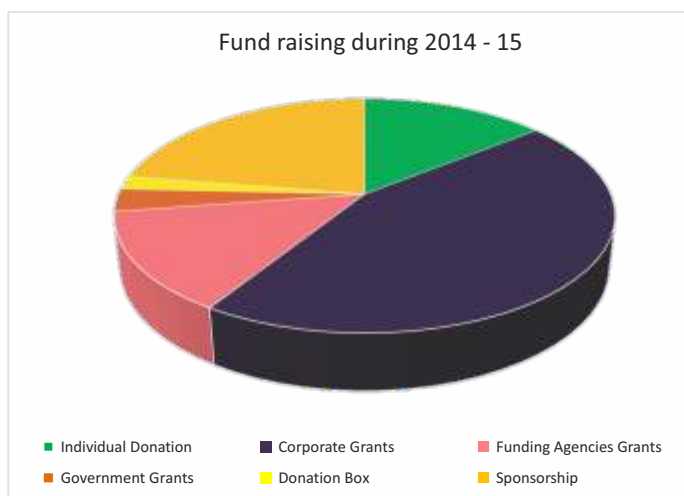


CRM and HR

Communication and Resource Mobilisation

As the name suggests, the CRM department has been entrusted with the responsibility of communicating, spreading awareness about various interventions, programmes, causes of the organization and raising funds from different means and sources for its sustenance. During the past few years, Deepalaya has raised funds from Individuals, funding agencies, corporate grants, government sources and specially designed programmes like sponsorship.

Considering the fact that internet penetration in India is 8.5% and it ranks third in the list of countries with highest number of internet users, Deepalaya has, of late, decided to tap digital marketing as one of the tools for raising funds.



Notable contributions

₹45,00,000	Oriflame India (P) Limited
₹26,60,000	Stitching Kinderen Van Morgan
₹20,11,867	Asian Paints Limited
₹20,00,000	Essel Foundation
₹17,75,000	Nikon India Private Limited
₹15,00,000	Loesche India Private Limited

Ways and Means of raising funds

Child Sponsorship: Sponsorship is one program which establishes a one-to-one relationship with child whose education is being sponsored and the donor. During the year under review, the department was able to add on 355 new sponsorship and retain 745 existing sponsors. Regular and prompt communication, especially updates from children, their progress reports, birthday greetings, created a long-lasting relationship.

Donation Boxes: These tiny boxes, aimed at creating visibility and raise funds, added Rs. 7.5 Lacs to our kitty during the year ended 31.03.2015. We were able to install 69 new donations boxes in the market with a total of 450 boxes.

Corporate Grants: Much to the advantage of the organization, the government came up with a policy of Corporate Social Responsibility, under which certain corporates are under the obligation of spending atleast 2% of the average annual profits of last three years for social transformation. We were able to raise Rs. 2 crore from the Corporates which is around 42% higher than last year.

Funding Agencies: The funding agencies have been supporting us much before for the last many years. Deepalaya was able to raise Rs. 61 lacs from the funding agencies too.

Direct Mailing/Individual Donation: While Funding agencies and corporates provided major chunk of resources, Individual donors helped us with Rs. 42.8 lacs. The donors were engaged through periodical communication like direct mailing, newsletters, annual reports etc.



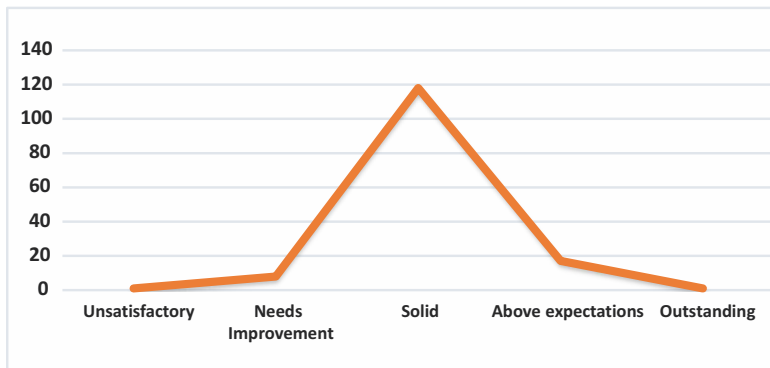
CRM and HR

Foreign Funding to Indian Funding: It is pertinent to mention that over the last few years, Deepalaya has been able to reduce its dependence on foreign sources. The percentage of foreign funding to Indian funding has reduced from 30% during 31st March 2014 to 15 % during this financial year. In other words, Deepalaya is marching towards reliance on indigenous sources as foreign sources tend to dry up slowly.

Human Resource

The year 2014-15 began with new challenges as most of the top positions were vacant. Efforts were made to fill numerous vacant positions with most-suitable people. Two people joined us at the top Senior management level, 40 positions were filled at the middle level and 3 at the junior level. The HR department is making its earnest efforts to keep the employees and the management satisfied.

Deepalaya Performance Management



Volunteer Management

Indian Volunteer	23
Foreign Volunteer and Interns	3
Indian Interns	32

Employee motivation and engagement

Employee engagement was one of the top agendas of HR department. Apart from providing induction at the time of joining, new employees are given a mentor to help them in adjusting to the environment in the organization. The initiative is called buddy programme. Buddy is also supposed to educate the new employee about the organizational plan, procedures and policies.

Birthday is another occasion when every employee is given a special treatment. The last Friday of every month is dedicated to celebration of birthdays of all employees.

Third Saturdays are utilized for staff meetings. Employees from all project locations are invited with a special agenda. It promotes a sense of belongingness as everyone gets an opportunity to provide his/her input for successful running of a particular program. Staff meetings provides a platform for mutual nurturing and learning.



Credibility & Transparency

Details of International Travel Held During the Financial Year 2014-15

Sl. No	Name	Designation	Place of Travel	Duration	No. of Days	No. of Persons	Purpose	Amount
1.	Mr. TK Mathew	Secretary & CE	Helsinki	13/9/14	10	1	World Forum IFCW	1,86,553
Total								1,86,553

Details of National Travel Held During the Financial Year 2014-15

I GB/EC Members								
Sl. No	Name	Designation	Place of Travel	Duration	No. of visits	No. of Person	Purpose	Amount (Rs)
1.	Mr. AJ Philip	President	Kochi-Delhi	1 day	1	1	Board Meeting	7,875
2.	Mr. AJ Philip	President	Delhi-Cochin	1 day	1	1	-	8,136
3.	Mr. AJ Philip	President	Delhi-Cochin-Delhi	5 days	1	1	EC Committee	16,592
4.	Ms. Mariam Mathew	Member	Bangalore-Delhi-Bangalore	2 days	1	1	GB Meeting	14,900
5.	Mr. PJ Thomas	Member	Chennai-Delhi-Chennai	10 days	1	1	GB Meeting	12,337
6.	Mr. Y Chackochan	Member	Thiru-Delhi-Thiru	5 days	1	1	GB Meeting	13,521
Total								73,361
II Chief Functionary								Nil
III Staff								Nil
Grand Total								73,361



Consolidated Report

Salary Slabs	Male Staff			Female Staff			Total Staff
	Part Time	Full Time	Total	Part Time	Full Time	Total	
Less than 5000	3	–	3	7	–	7	10
5000 – 7499	–	–	–	5	–	5	5
7500 – 14999	–	52	52	3	85	88	140
15000 – 24999	–	25	25	–	27	27	52
25000 – 49999	–	11	11	–	26	26	37
50000 – 99999	–	5	5	–	9	9	14
Grand Total	3	93	96	15	147	162	258

Highest Paid Employee/ Head of Organisation	
Designation	Monthly
Secretary & C.E.	Rs. 95,000/-

Lowest Paid Employee	
Designation	Monthly
Teacher	Rs. 2,000/-

Reimbursement of Board Member		
Mr. Sakhi John	Rs.16,107/-	Conveyance reimbursement

Name	Position on Board	No. of Meetings attended	Travel reimbursement in Rs.
Mr. A.J. Philip	President	6	32,603
Mr. T.M. Abraham	Treasurer	5	Nil
Mr. B.P. Thomas	Member	3	Nil
Mr. Sakhi John	Member	6	Nil
Mr. Mathew Cherian	Member	2	Nil
Mr. P.C. Abraham	Member	3	Nil
Mr. Shaji P. John	Member	3	Nil
Ms. Mary Abraham	Member	1	Nil
Mr. Y. Chackochan	Member	1	13,521
Mr. P.J. Thomas	Member	1	12,337
Ms. Mariam Mathew	Member	1	14,900

No board member is remunerated except Mr. T.K Mathew (Secretary & C.E) who gets an annual salary of Rs.11,40,000/-



Financial Summary



V. NAGARAJAN & CO.,

Chartered Accountants

INDEPENDENT AUDITORS' REPORT TO THE BOARD MEMBERS OF DEEPALAYA

[A Society registered under Society Registration Act, 1860]

Report on the financial statements

We have audited the accompanying financial statements of **DEEPALAYA (herein after 'the Society')** which comprise Balance Sheet as at March 31, 2015 and the Statement of Income and Expenditure Account for the year ended, and Funding Agency wise Receipt and Payment Account for the year ended on that date annexed and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

The Society Board of Members' are responsible with respect to preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Society in accordance with Society Registration Act, 1860 (the "Act"). This responsibility also includes maintenance of adequate accounting records in accordance with accounting principles generally accepted in India, for safeguarding the assets of the Society and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting principles; making judgments and estimates that are responsible and prudent; and design, implementation and maintenance of adequate internal controls, that were operating effectively for ensuring the accuracy and completeness of accounting records, relevant to the preparation and presentation of financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provision of the Act, the accounting and standards on auditing issued by the Institute of Chartered Accountants of India (ICAI). Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Society's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the society has in place adequate internal financial controls system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the Society's management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

Opinion

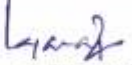
In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- (a) In the case of Balance Sheet of the state of affairs of the Society as at March 31, 2015,
- (b) In the case of Income and Expenditure Account of the Excess of Income over Expenditure of the Society for the year ended on that date and
- (c) In case of Receipt and Payment account of the Society for the year ended on that date.

Gurgaon | July 18th, 2015



for V. Nagarajan & Co.,
Chartered Accountants


V. Nagarajan
Partner

ICAI FRN Regn. 04879 N | H. No. 019559

A-1, IInd Floor, Palam Vyappar Kendra, Palam Vihar, GURGAON-122 017, HARYANA, INDIA
Ph: 91-124-407 8742-44 | E-mail: nagarajan@accountant.com | www.nagarajan.co.in



Financial Summary

Enabling Self Reliance

Deepalaya 2014-2015

BALANCE SHEET AS AT MARCH 31,

2015

2014

Sch No.

Amount in Rs.

Amount in Rs.

SOURCES OF FUNDS:

Membership Fund		3,100	2,400
Corpus Fund		17,636,016	17,456,016
Unrestricted Project Funds	1	148,382,742	133,066,749
Restricted Project Funds	2	11,571,763	14,496,241
Total		177,593,621	165,021,406

APPLICATION OF FUNDS:

Fixed Assets	3	148,034,879	136,733,166
Investments	4	3,981,581	3,981,581

CURRENT ASSETS, LOANS & ADVANCES:

Current Assets	5	27,793,869	23,158,751
Loans and Advances Recoverable	6	1,379,716	6,561,690
Total (A)		29,173,584	29,720,441
Less: Current Liabilities (B)	7	3,596,423	5,413,782
Net Current Assets (A-B)		25,577,161	24,306,660
Total		177,593,621	165,021,406

Project-wise Income & Expenditure	10
Receipt & Payments	11
Agencywise Position of Funds	12
Significant Accounting Policies and Notes to Accounts	13

The accompanying schedules referred to above form an integral part of these financial statements.

As per our Report of even date.

for **V. NAGARAJAN & Co.,**

Chartered Accountants

(V. NAGARAJAN)
Partner

ICAI Firm Regn. No. 048795N
JM No. 019939

for **DEEPALAYA**

President

Secretary & Chief Executive

Treasurer

New Delhi | July 18th, 2015

Audited Financial Statement as on March 31, 2015



Financial Summary



Enabling Self-Reliance

Deepalaya 2014-2015

SIGNIFICANT ACCOUNTING POLICIES:

(Followed in the financial statements for the year ended March 31, 2015)


- 1) In conformity with its objects,
 - a) the Society has undertaken direct welfare projects
 - i) for imparting education by way of running schools for the under privileged
 - ii) rehabilitation of street children to the main course of life,
 - iii) attending to health and sanitation needs, skill development leading to income generation / enhancement and community organization,
 - iv) cater to the need of differently abled children and mainstreaming them
 - v) provide gender equity and women development

for the benefit of the urban poor living in the slums, who form the back bone of the modern industrialization and commerce and the rural poor, who are the mainstay of agriculture and allied activities.

 - b) The society provides services to the poor in support of these activities in active collaboration with locally formed informal groups among the community itself with a view to make them self-sustaining in these activities and provide financial support to revolve among themselves.
- 2) All expenses incurred directly for such purpose either for the benefit of the individual beneficiaries or for the common use of the groups have been treated as Direct Project Expenditure and are so stated in the accounts.
- 3) In respect of its activities on promotion of skill development, the Society has set up service cum training centers, whose expenditure are partly met by the Society.
 - a) Only direct expenses relating to the projects involving these training and welfare / assistance activities have been charged off (including capital assistance, sanitation improvement, skill training assistance etc.) and all other expenses have been absorbed in the core activities of the organization.
 - b) Many assets purchased, provided and other infrastructure created for the common welfare of the community in the areas where the Society has been working, though have been in the books of the Society, the physical usage and control of the same have been transferred to the community at large and managed through peer groups.
- 4) All the grants / financial assistance received as well as paid are accounted for on cash basis, whether in capital or revenue nature, as revenue. Though this may be in contradiction to the terms of contract of certain donor agencies, this treatment is given to meet local tax law requirements. Ascertained incomes on Investments are also recognized. Yet, funder- wise accounts are also maintained through an integrated accounting system. However, by way of abundant caution all known and ascertained liabilities are provided for.
- 5) The expenditure on the projects taken up with the support of donor agencies is, as far as possible incurred according to the plans and the budgets agreed upon. However, deviations from agreed plans and budgets often occur at the time of the project execution depending upon various circumstances, such as location, awareness among the beneficiaries, local customs, availability of inputs, legal restriction etc. Such variations, monitored regularly, are generally intimated to the donor in advance.
- 6) All investments are held at cost and are valued at market price or cost, whichever is lower, except long term investments made out of Corpus and other specified Funds. Any diminution in value in respect of all investments, other than long term investments (which are held to maturity or pre maturity withdrawals), are provided in the accounts, while appreciation accounted for when realized.
- 7) Any income or grants generated, described as Community Contribution, out of the projects supported by foreign funding agencies is taken as Indian income and so accounted for.
- 8) In respect of specific fund activities, such as sponsorship of specific children who are sponsored perpetually and administrated by the Society, such sponsorship funds are taken to the corpus.

New Delhi,
Dated: July 18, 2015


President


Secretary & Chief Executive




for DEEPALAYA

Treasurer

Audited financial statements as on March 31, 2015








Financial Summary

INCOME AND EXPENDITURE ACCOUNT		For the Year Ended March 31, 2015	For the Year Ended March 31, 2014
INCOME :	<i>Schedules/G rouppings</i>	<i>Amount in Rs.</i>	<i>Amount in Rs.</i>
Contributions / Grants Received	Sch-8	43,668,670	47,736,090
Income on Investments & Fixed Deposits	G-20	2,379,511	1,768,214
Other Income	Sch-9	44,859,297	36,306,407
Total		90,907,478	85,810,710
EXPENDITURE :			
DIRECT PROGRAMME COST			
Direct Project Expenditure	G-23	10,820,666	8,640,792
Exp. on running of Ramditti Deepalaya School	<i>Annex - I</i>	1,826,577	2,215,066
PROGRAMME SUPPORT COST			
<u>Salaries, Wages and Other Benefits</u>			
a. Direct Programme	G-24	38,573,357	32,057,583
b. Fund Raising Programme	G-25	3,471,371	2,794,089
c. Administration (<i>Incl prog & Proj. Management</i>)	G-26	6,993,763	5,920,100
d. Welfare Expenses		551,564	539,161
Professional Charges		1,704,049	1,607,108
Repair and Maintenance	G-27	4,420,091	7,351,744
Travelling and Conveyance	G-28	621,987	494,001
Books, Periodicals and Stationery	G-29	868,495	1,013,940
Vehicle Maintenance	G-30	1,988,104	2,315,408
Communication Cost	G-31	658,190	735,537
Rent (<i>including Ground Rent</i>), Rates & Taxes	G-32	917,840	883,303
Electricity and Water Charges	G-33	1,685,933	1,637,992
Audit Fees		367,194	369,664
Miscellaneous Expenses	G-34	670,891	641,690
NON CASH CHARGES			
Ir-recoverable Balances Written off		30,147	500
Depreciation	Sch - 3	2,730,519	2,306,659
Excess of Income over Expenditure		12,006,740	14,286,373
Total		90,907,478	85,810,710
Transferred To :			
Building Funds	G-36	(8,787,808)	8,763,520
Revolving Funds (MCMLS)	G-37	670,000	750,000
Restricted Fund (Agency Funds)	G-38	4,808,555	(2,377,459)
Asset Utilization Fund	G-41	11,919,589	6,263,115
Un-Restricted Project Fund		3,396,404	887,198
Total		12,006,740	14,286,373
The accompanying schedules referred to above form an integral part of these financial statements.			
As per our Report of even date. for V. NAGARAJAN & Co., <i>Chartered Accountants</i>  (V. NAGARAJAN) <i>Partner</i> ICAI firm Regn. No. 048790V IM No. 019939		for DEEPALAYA   President Secretary & Chief Executive Treasurer	
New Delhi July 18th, 2015			

Audited Financial Statement as on March 31, 2015




Financial Summary

		<u>Deepalaya 2014-2015</u>	
SCHEDULES TO AUDITED FINANCIAL STATEMENT		For the Year Ended March 31, 2015	For the Year Ended March 31, 2014
	Grouping	Amount in Rs.	Amount in Rs.
MEMBERSHIP FUND	G-42	3,100	2,400
CORPUS FUND :			
Opening Balance		17,456,016	20,552,774
Less: Rectification of previous year utilisation			3,196,758
Additions during the year	G-35	180,000	100,000
		17,636,016	17,456,016
SCHEDULE 1: UNRESTRICTED FUNDS			
ASSETS UTILIZATION FUND			
Opening Balance		142,839,117	136,576,002
Addn. during the year	G-41	11,919,589	6,263,115
		154,758,705	142,839,117
OTHER UNRESTRICTED FUNDS			
Opening Balance		(9,772,367)	(13,856,323)
Add. Rectification previous year addition			3,196,758
Addn. during the year		3,396,404	887,198
		(6,375,963)	(9,772,367)
Total		148,382,742	133,066,749
SCHEDULE 2: RESTRICTED FUNDS			
BUILDING FUND			
Building Fund (Opening Balance)		20,546,993	11,783,473
Addition during the year	G-36	(8,787,808)	8,763,520
		11,759,185	20,546,993
REVOLVING FUNDS			
(a) Livelihood Promotion			
Opening Balance		651,271	1,072,602
Addn. during the year	G-43	20,234,775	21,323,669
		20,886,046	22,396,271
Less : Utilized during the year	G-44	20,305,000	21,745,000
		581,046	651,271
(b) Scholarship Fund			
Opening Balance		6,413,458	5,302,558
Addn. during the year	G-37	670,000	750,000
Collected back from beneficiaries	G-45	455,000	360,900
		7,538,458	6,413,458
AGENCY'S PROJECT FUND			
Opening Balance		(13,115,481)	(10,738,022)
Addn. during the year	G-38	4,808,555	(2,377,459)
		(8,306,926)	(13,115,481)
Total		11,571,763	14,496,241
<p>As per our Report of even date, for V. NAGARAJAN & Co., Chartered Accountants</p> <p> (V. NAGARAJAN) Partner ICAI Firm Regn. No. 048795N M. No. 019959</p> <p> President</p> <p>for DEEPALAYA</p> <p> Secretary & Chief Executive</p> <p> Treasurer</p>			
New Delhi July 18th, 2015			

Audited Financial Statement as on March 31, 2015



Financial Summary

 Deepalaya 2014-2015										
SCHEDULES TO BALANCE SHEET AS ON March 31, 2015										
SCHEDULE : 3 FIXED ASSETS										
Sl. No.	Particulars	GROSS BLOCK			DEPRECIATION			NET BLOCK		W.D.V as at 31-03-2014
		Total as at 01-04-2014	Additions during the year	Adjustments/ Deletions	Total as at 31-03-2015	Up to 31-03-2014	For the Year	Deduction	Up to 31-03-2015	W.D.V as at 31-03-2015
1	LAND	33,316,695	1,463,941	-	34,780,636	-	-	-	-	33,316,695
2	BUILDING	87,816,380	13,682,798	-	101,499,178	3,839,554	50,853	-	3,890,406	83,976,826
3	FURNITURE & FIXTURE	10,606,476	1,923,109	-	12,529,585	6,400,718	594,215	-	6,994,933	4,205,757
4	ELECTRICAL FITTING & EQUIPMENT	6,463,206	243,904	-	6,707,110	3,842,323	428,411	-	4,270,734	2,620,882
5	COMPUTERS & OFFICE EQUIPMENT	11,044,466	750,513	-	11,794,979	10,410,897	702,232	-	11,113,130	633,568
6	VEHICLES	9,536,952	2,409,761	1,070,000	10,876,713	6,711,530	541,240	861,978	6,390,792	2,825,421
7	PROG. & TRAINING EQUIPMENT	8,917,143	425,833	-	9,342,976	6,426,575	410,496	-	6,837,071	2,490,567
8	SOLAR LIGHTS	2,795,500	-	-	2,795,500	2,791,660	3,072	-	2,794,731	3,840
9	BUILDING UNDER CONSTRUCTION	6,659,608	6,459,194	13,118,802	-	-	-	-	-	6,659,608
	TOTAL	177,156,425	27,359,053	14,188,802	190,326,676	40,423,257	2,730,518	861,978	42,291,797	136,733,166
	<i>Previous year</i>	<i>169,003,845</i>	<i>8,629,008</i>	<i>476,428</i>	<i>177,156,425</i>	<i>38,533,788</i>	<i>2,306,654</i>	<i>417,183</i>	<i>40,423,260</i>	<i>130,470,058</i>

As per our Report of even date.

for **V. NAGARAJAN & Co.,**

Chartered Accountants



(V. NAGARAJAN)
Partner
ICAI Firm Regn. No. 048/94
M No. 019919

for **DEEPALAYA**

Signature
President

Signature
Secretary & Chief Executive





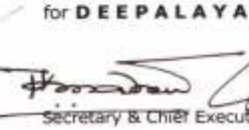

Signature
Treasurer

New Delhi | July 18th, 2015

Audited financial statements for the year ended March 31, 2015






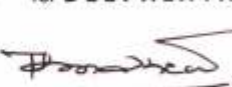
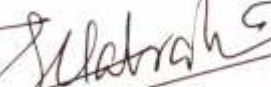
Financial Summary

		Deepalaya 2014-2015	
SCHEDULES TO AUDITED FINANCIAL STATEMENT		For the Year Ended March 31, 2015	For the Year Ended March 31, 2014
	Groupings	Amount in Rs.	Amount in Rs.
SCHEDULE 4 : INVESTMENTS			
Mutual Fund:	G-06		
Franklin India Corporate Bond		3,981,581	3,981,581
Total		3,981,581	3,981,581
SCHEDULE 5 : CURRENT ASSETS			
Cash in hand		25,188	108,378
Cheques in Hand		1,434,428	106,032
Bank Balances :			
Savings Account	G-21	5,425,067	6,413,168
Fixed Deposits (Including Interest accrued)	G-22	20,610,900	16,219,263
Stock of materials	G-04	298,285	311,910
(Including Materials pending for utilization in projects as valued and certified by the management)			
Total		27,793,869	23,158,751
SCHEDULE 6 : LOANS AND ADVANCES			
ADVANCE RECOVERABLE			
(In cash /in kind or for value to be received)			
(a) Security Deposits	G-15	258,371	388,478
(b) Advances Recoverable	G-03	1,121,345	6,173,212
Total		1,379,716	6,561,690
SCHEDULE 7 : CURRENT LIABILITIES			
Sundry Creditors	G-05	1,470,774	2,981,573
Expenses Payable	G-01	1,233,849	995,229
Other Liabilities	G-02	891,800	1,436,980
Total		3,596,423	5,413,782
<p>As per our Report of even date. for V. NAGARAJAN & Co., Chartered Accountants</p> <p> (V. NAGARAJAN) Partner ICAI firm Regn. No. 04879N M No. 019259</p> <p></p> <p>New Delhi July 18th, 2015</p>			
<p>for DEEPALAYA</p> <p> President</p> <p> Secretary & Chief Executive</p> <p> Treasurer</p>			

Audited Financial Statement as on March 31, 2015



Financial Summary

		<h2>Deepalaya 2014-2015</h2>	
SCHEDULES TO AUDITED FINANCIAL STATEMENT		For the Year Ended March 31, 2015	For the Year Ended March 31, 2014
SCH. 8 : CONTRIBUTION/GRANTS RECEIVED	Grouping	Amount in Rs.	Amount in Rs.
A. FOREIGN CONTRIBUTION			
Action for the Support of Deprived Children		-	11,640,560.00
Charity Aid Foundation		1,348,475	360,319
Charity Aid Foundation - USA		729,615	308,601
DIDI Fashion		999,831	999,831
Duvali Foundation		-	1,284,412
Australian High Commission		-	110,000
Give Foundation		466,285	508,782
Intage, Japan		-	1,261,312
Interpid Travels		674,722	609,311
Shinnayo Japan		670,000	750,000
Stitching Kinder van Morgen		2,660,000	478,750
Miracle Foundation		1,080,043	1,644,157
Mewsic India Foundation		178,412	-
US Embassy, New Delhi		-	38,054
Public Donations and Gifts	G-16	4,767,615	5,484,087
		<u>13,574,999</u>	<u>25,478,176</u>
B. INDIAN CONTRIBUTION			
Amway Opportunity Foundation		6,400	307,500
Asian Paints Ltd.		2,011,867	-
Business Community		200,000	150,000
Charity Aid Foundation		992,711	803,215
Essel Foundation		2,000,000	2,000,000
Give Foundation		4,845,349	5,329,152
Hindustan Unilever Ltd.		210,000	-
Laj Jagdish Foundation		1,000,000	-
Loesche India Pvt. Ltd.		1,500,000	-
J. Sagar Associates		139,000	385,000
Mahindra Education Trust		362,295	326,190
McAfee Software Pvt. Ltd.		60,000	-
Mewsic India Foundation		-	558,900
Nikon		1,775,000	-
National Institute for Open Schooling		180,536	91,811
Oriflame India Pvt Ltd		4,500,000	1,020,000
Samajik Suvidha Kendra		1,409,114	1,299,800
Others		70,682	116,476
Public Donation and Gifts	G-17	8,830,718	9,869,870
		<u>30,093,671</u>	<u>22,257,914</u>
GRAND TOTAL		<u>43,668,670</u>	<u>47,736,090</u>
SCHEDULE 9: OTHER INCOME			
Community Contributions	G-18	39,971,322	31,994,376
Sundry Receipts	G-19	4,887,975	4,312,031
Total		<u>44,859,297</u>	<u>36,306,407</u>
<p>As per our Report of even date. for V. NAGARAJAN & Co., Chartered Accountants</p> <p> (V. NAGARAJAN) Partner ICAI firm Regn. No. 04879/N At No. 019959</p> <p> for DEEPALAYA President</p> <p> Secretary & Chief Executive</p> <p> Treasurer</p>			
New Delhi July 18th, 2015			

Audited Financial Statement as on March 31, 2015



Financial Summary

Enabling Self Reliance

Deepalaya 2014-2015

Sch 10. PROJECT-WISE INCOME & EXPENDITURE ANALYSIS FOR THE YEAR ENDED ON MARCH 31,

	Schedules/ Groupings	2015		2014	
INCOME:	G-39	Amount in Rs.		Amount in Rs.	
Education		65,018,042	71.38	60,894,585	70.88
Gender Equity		5,335,995	5.86	3,997,336	4.65
Community Health		1,170,442	1.28	1,775,738	2.07
Differently Abled		3,269,854	3.59	3,317,059	3.86
Institutional Care		4,939,234	5.42	5,007,495	5.83
Programme Management		1,926,813	2.12	1,276,720	1.49
Fund Raising		3,329,543	3.66	2,995,028	3.49
Human Resource Development		230,198	0.25	320,117	0.37
Administration		5,867,358	6.44	6,326,631	7.36
Total		91,087,478	100.00	85,910,710	100.00
CORE PROJECT EXPENDITURE	G-40				
Education		58,616,713	64.35	47,552,800	55.35
Gender Equity		6,019,580	6.61	4,249,386	4.95
Community Health		1,434,811	1.58	1,986,985	2.31
Differently Abled		3,333,898	3.66	3,763,882	4.38
Institutional Care		6,589,394	7.23	6,966,571	8.11
Programme Management		2,035,066	2.23	1,313,380	1.53
Fund Raising		4,272,609	4.69	3,579,714	4.17
Human Resource (Staff Trng. & Development)		347,728	0.38	494,806	0.58
		82,649,800	90.74	69,907,524	81.37
Administration		6,690,668	7.35	7,462,232	8.69
		89,340,468	98.08	77,369,756	90.06
Balance C/F...		1,747,010	1.92	8,540,954	9.94
Total		91,087,478	100.00	85,910,710	100.00

As per our Report of even date.
for **V. NAGARAJAN & Co.,**
Chartered Accountants

(**V. NAGARAJAN**)
Partner

ICAI firm Regn. No. 048792V
M No. 019939

for **DEEPALAYA**

President

Secy. & Chief Executive

Treasurer

New Delhi | July 18th, 2015

Audited Financial Statement as on March 31, 2015



Financial Summary



Enabling Self Reliance

Deepalaya 2014-2015

SCHEDULE 11:

RECEIPTS & PAYMENT ACCOUNT FOR THE YEAR ENDED MARCH 31, 2015

RECEIPTS	Annexures	Amount in Rs.	PAYMENTS	Annexures	Amount in Rs.
1 Opening Balances:-					
[a] Bank	G-21	6,413,168	1 Addition of Fixed Assets	Sch-3	14,175,711
[b] Cash		108,378	2 Increase in Loans & Advances		(5,181,975)
[c] Cheques in Hand		106,032	3 Expenditure	A	75,908,977
[d] Fixed Deposits	G-22	15,979,804	4 Payments from Revolving Fund		20,305,000
[e] Investments	Sch 4	3,981,581			
[f] Opening Stock	G-04	311,910			
2 Receipts in Revolving Funds		20,689,775			
3 Increase in Current Liabilities		(1,817,359)			
4 Income:			5 Closing Balances:-		
[a] Donations		13,778,333	[a] Bank	G-21	5,425,067
[b] Grants Received		30,070,337	[b] Cash		25,188
[c] School Fee & Community Contribution		39,971,322	[c] Cheques in Hand		1,434,428
[d] Interest		2,379,511	[d] Fixed Deposits	G-22	20,416,848
[e] Miscellaneous		4,816,319	[e] Investments	Sch 4	3,981,581
			[f] Closing Stock	G-04	298,285
Total		136,789,111	Total		136,789,111

As per our Report of even date,
for **V. NAGARAJAN & Co.,**

Chartered Accountants

(V. NAGARAJAN)

Partner

ICAI firm Regn. No. 04879N

M No. 019959

New Delhi | July 18th, 2015

for **DEEPALAYA**

President Secretary & Chief Executive Treasurer

Audited financial statements for the year ended March 31, 2015



Financial Summary

Enabling Self Reliance

Deepalaya 2014-2015

SCHEDULE 12 (A) AGENCYWISE FUND BALANCES (FOREIGN) AS ON MARCH 31, 2015

Funding Agency	Opening Balance as at 01-04-14	RECEIPTS		Total	Direct Programme Expenses	RECURRING EXPENSES			Non- Recurring Expenses	Total payments	For the year	Closing Balance as on 31-03-15
		Contribution	Other Income/ Interest			Programme Salaries & Professional Payments	Programme Support cost and Prog. Management	Total				
Charities Aid Foundation	-	1,348,475	-	1,348,475	-	35,250	-	35,250	-	35,250	1,313,225	1,313,225
Stitching Kinder van Morgen	78,382	2,660,000	-	2,660,000	139,375	-	-	139,375	-	139,375	2,520,625	2,599,007
DIDI Fashion	294,815	999,831	-	999,831	191,817	658,086	135,637	985,540	-	985,540	14,291	309,106
CAF America	219,050	729,615	-	729,615	456,134	136,459	61,989	654,582	-	654,582	75,033	294,083
The Bretlee Foundation	-	178,412	-	178,412	82,367	598,478	15,163	696,008	-	696,008	(517,596)	(517,596)
Miracle Foundation	38,644	1,080,043	-	1,080,043	632,008	413,444	73,235	1,118,687	-	1,118,687	(38,644)	-
Action for the Support of Deprived Children	6,814,571	-	-	-	86,772	191,489	7,543	285,804	6,408,392	6,694,196	(6,694,196)	120,375
Give Foundation	-	466,285	-	466,285	97,476	327,742	41,067	466,285	-	466,285	-	-
Interpid Travels	1,018,199	674,722	-	674,722	4,539	477,369	214,387	696,295	-	696,295	(21,573)	996,626
Pokar Foundation	814,291	-	-	-	814,291	-	-	814,291	-	814,291	(814,291)	-
Australian High Commission	97,351	-	-	-	78,466	-	7,209	85,675	14,605	100,280	(100,280)	(2,929)
Shinnyo, Japan	823,217	670,000	-	670,000	570,358	-	-	570,358	-	570,358	99,642	922,859
US Embassy, New Delhi	3,504	-	-	-	-	-	3,504	3,504	-	3,504	(3,504)	-
Deepalaya Corpus Fund	9,656,585	80,000	-	80,000	-	-	-	-	-	-	80,000	9,736,585
Deepalaya Non Corpus	7,718,436	4,767,615	3,497,440	8,265,055	1,910,230	3,444,331	696,560	6,051,121	1,645,808	7,696,929	568,126	8,286,562
TOTAL (Foreign) (A)	27,577,045	13,654,999	3,497,440	17,152,439	5,063,833	6,282,648	1,256,294	12,602,775	8,068,805	20,671,580	(3,519,141)	24,057,904

As per our Report of even date.

for **V. NAGARAJAN & Co.,**

Chartered Accountants

(V. NAGARAJAN)
Partner

ICAI Form Regn. No. 146799N

M. No. 019959

for **DEEPA LAYA**

President

Secretary & Chief Executive

New Delhi | July 18th, 2015

As per our Report of even date.

for **V. NAGARAJAN & Co.,**

Chartered Accountants

(V. NAGARAJAN)
Partner

ICAI Firm Regn. No. 04870X
M No. 019959

for **DEEPALAYA**

President

Secretary & Chief Executive

Treasurer

New Delhi | July 18th, 2015

Audited Financial Statement for the year ended March 31, 2015



Financial Summary



Deepalaya 2014-2015

SCHEDULE 12(B) AGENCYWISE FUND BALANCES (INDIAN) AS ON MARCH 31, 2015

Funding Agency	Opening Balance at 01-04-2014	RECEIPTS		RECURRING EXPENSES					Non-Recurring Expenses	Total payments	For the year	Closing Balance as on 31-03-15
		Contribution	Other Income/ Interest	Total	Direct Programme Expenses	Programme Salaries & Professional Payments	Programme Support cost and Prog. Management	Total				
Amway Foundation	167,894	6,400	-	6,400	13,525	145,121	15,648	174,294	-	174,294	(167,894)	-
Nikon India Pvt. Ltd.	-	1,775,000	-	1,775,000	26,074	241	87,672	113,987	1,661,013	1,775,000	-	-
Charity Aid Foundation	(424,347)	992,711	-	992,711	568,849	338,797	85,067	992,713	-	992,713	(2)	(424,349)
Mewsc India Foundation	(700,586)	-	-	-	-	-	-	-	-	-	-	(700,586)
Give Foundation	41,908	4,845,349	-	4,845,349	434,854	2,227,663	2,139,164	4,801,681	17,578	4,819,259	26,089	67,997
Education Department	3,100	48,182	-	48,182	43,866	-	-	43,866	-	43,866	4,316	7,416
Laj Jagdish Foundation	-	1,000,000	-	1,000,000	335,795	1,252,426	166,133	1,754,354	-	1,754,354	(754,354)	-
McAfee Software Pvt. Ltd.	-	60,000	-	60,000	60,000	-	-	60,000	-	60,000	-	-
Oriflame India	572	4,500,000	-	4,500,000	138,644	2,768,343	1,593,335	4,500,322	172	4,500,494	(494)	78
Mahindra Education Trust	314,161	362,295	-	362,295	2,035	174,900	135,575	312,510	-	312,510	49,785	363,946
NABARD	(8,330)	-	-	-	-	-	-	-	-	-	-	(8,330)
National Institute of Open Schooling	6,113	180,536	-	180,536	-	19,446	1,931	21,377	-	21,377	159,159	165,272
Hindustan Unilever Ltd.	-	210,000	-	210,000	-	-	-	-	210,000	210,000	-	-
Asian Paints	-	2,011,867	-	2,011,867	867,861	486,091	137,660	1,491,612	-	1,491,612	520,255	520,255
Samajik Sundhira Kendra	(252,585)	1,409,114	-	1,409,114	96,127	1,191,048	395,106	1,682,281	1,125	1,683,406	(274,292)	(526,877)
J. Sagar Associates	-	139,000	-	139,000	238,500	-	-	238,500	-	238,500	(99,500)	(99,500)
Loesche India Pvt Ltd	-	1,500,000	-	1,500,000	-	-	-	-	-	1,500,000	1,500,000	1,500,000
Business & Community Foundation	(352)	200,000	-	200,000	199,994	-	-	199,994	-	199,994	6	(346)
Essel Foundation	1,740	2,000,000	-	2,000,000	308,943	1,292,800	399,997	2,001,740	-	2,001,740	(1,740)	-
Deepalaya Corpus Fund	7,799,431	100,000	-	100,000	-	-	-	-	-	-	100,000	7,899,431
Deepalaya Non Corpus	(948,558)	8,853,218	43,741,368	52,594,585	2,911,953	28,164,143	14,102,116	45,178,212	3,211,558	48,389,770	4,204,816	3,256,258
TOTAL (Indian) (B)	6,000,161	30,193,671	43,741,368	73,935,039	6,247,021	38,061,019	19,259,404	63,567,444	5,101,446	68,668,890	5,266,149	11,266,311
GRAND TOTAL (A) + (B)	33,577,206	43,848,670	47,238,808	91,087,478	11,310,853	44,343,666	20,515,699	76,170,218	13,170,251	89,340,469	1,747,008	35,324,215

As per our Report of even date.

for V. NAGARAJAN & Co.,
Chartered Accountants

(V. NAGARAJAN)
Partner

ICAI Firm Reg. No. 04879X
M.No. 019959



for DEEPALAYA

(Signature)
President
Secretary & Chief Executive Treasurer

New Delhi | July 18th, 2015

Audited Financial Statement for the year ended March 31, 2015



Financial Summary



Deepalaya 2014-2015

SCHEDULES TO AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2015

SCHEDULE 13: SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO ACCOUNTS:

A. SIGNIFICANT ACCOUNTING POLICIES

- 1. BASIS OF ACCOUNTING:** The Financial statements have been prepared to comply in all material respects in respects with the accounting standards issued by the Institute of Chartered Accountants of India (ICAI). The financial have been prepared under the historical cost convention and on accrual basis except stated otherwise. The accountings policies have been consistency applied by the society and except for the changes in accounting policy discussed more fully below, are consistent with those used in the previous year.
- 2. USE OF ESTIMATES:** The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities at the date of the financial statements and the results of operations during the reporting period end. Although these estimates are based upon management's best knowledge of current events and actions, actual results could differ from these estimates.
- 3. REVENUE / EXPENDITURE RECOGNITION:**
 - a. The main income of the Society is from grant and contribution from government agencies, corporate and various development institutions, from Indian as well as Foreign Agencies. All grants are recognized on cash basis and expenditure and liabilities are recognized on accrual basis. In the case of a programme undertaken with the support of some government and other agencies, though the funds received are in the nature of Program Execution Charges under a contract, the same is reported as grant in view of the restriction on the expenditure and its nature as reimbursement of expenses.
 - b. Interest income on fixed deposits with banks is recognized on time proportion basis taking into the account, the amount outstanding and rate applicable.
 - c. Interest income on bank saving balance is recognized as when it is received from the respective banks.
- 4. FIXED ASSETS:**
 - i. Fixed assets are stated at cost, after reducing opening accumulated depreciation.
 - ii. Fixed assets purchased are classified as per the nature of assets and record in the books from the date they are purchased and mainly used for the objectives of the society.
 - iii. Assets received as in-kind donations are record at value provided by donor agencies or at market value as on the date of acquiring such assets from donor.
 - iv. Depreciation has been charged on the assets at the following rates, which in the opinion of the Society would cover the normally expected period of useful life of each of the category of assets on written down value method.

Category of Assets	Rate %
Buildings on land belonging to the society	10
Furniture and Fixture	10
Electric & Electronics Equipment, Plant & machinery	15
Programme & Training Equipment	15
Solar Lights	80
Motor Vehicles	15
Computers, peripherals and other allied equipment	60

- 5. VALUATION OF INVESTMENTS:** Investments are held at cost and are valued at market price or cost, whichever is lower, except long term investments made out of Corpus and other specified Funds. Any diminution in value in respect of all investments, other than long term investments (which are held to maturity or pre maturity withdrawals), are provided in the annual accounts, while appreciation accounted for when realized.
- 6. PROVISION AND CONTINGENT LIABILITIES:** Society creates a provision where there is a present obligation as a result of past event that probably requires an outflow of resources and reliable estimate can be made of the amount of obligation. A disclosure of contingent liability is made, when there is a possible obligation or a present obligation that will probably not require outflow of resources or where reliable estimate of the obligation cannot be made.

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Notes to Audited Financial Statements for the year ended March 31, 2015



Financial Summary



Deepalaya 2014-2015

- 7. EMPLOYEES WELFARE:** Society provides following benefits to their employees as per the terms of employment with them namely.
- Provident Fund:** The Society has discharge its liabilities along with the amount deducted from their employees, to the Regional Provident Fund Commissioner, under the Provident Fund Act, on a monthly basis.
 - Gratuity:** Society has made gratuity provision for their employees in compliance with statutory authorities. For this purpose, separate trust has been created and funds are invested in the same.

B. NOTES TO ACCOUNTS

A. NOTE ON CTIVIES OF THE SOCIETY:

1. The Society has undertaken direct welfare projects
 - i. For imparting education by way of running schools for the under privileged
 - ii) Rehabilitation of street children to the main course of life,
 - iii) Attending to health and sanitation needs, skill development leading to income generation / enhancement and community organization,
 - iv) Cater to the need of differently abled children and mainstreaming them
 - v) Provide gender equity and women development for the benefit of the urban poor living in the slums, who form the back bone of the modern industrialization and commerce and the rural poor, who are the mainstay of agriculture and allied activities.
- B) The society provides services to the poor in support of these activities in active collaboration with locally formed informal groups among the community itself with a view to make them self-sustaining in these activities and provide financial support to revolve among themselves.
- C) All expenses incurred directly for such purpose either for the benefit of the individual beneficiaries or for the common use of the groups have been treated as **DIRECT PROJECT COST** and are so stated in the annual accounts.
- D) In respect of its activities on promotion of skill development, the Society has set up service cum training centers, whose expenditure are partly met by the Society.
- E) Only direct expenses relating to the projects involving these training and welfare / assistance activities have been charged off (including capital assistance, sanitation improvement, skill training assistance etc.) and all other expenses have been absorbed in the core activities of the organization.
- F) Many assets purchased, provided and other infrastructure created for the common welfare of the community in the areas where the Society has been working, though have been in the books of the Society, the physical usage and control of the same have been transferred to the community at large and managed through peer groups.
- G) All the grants / financial assistance received as well as paid are accounted for on cash basis, whether in capital or revenue nature, as revenue. Though this may be in contradiction to the terms of contract of certain donor agencies, this treatment is given to meet local tax law requirements. Ascertained incomes on Investments are also recognized. Yet, funder- wise accounts are also maintained through an integrated accounting system. However, by way of abundant caution all known and ascertained liabilities are provided for.
- H) The expenditure on the projects taken up with the support of donor agencies is, as far as possible incurred according to the plans and the budgets agreed upon. However, deviations from agreed plans and budgets often occur at the time of the project execution depending upon various circumstances, such as location, awareness among the beneficiaries, local customs, availability of inputs, legal restriction etc. Such variations, monitored regularly, are generally intimated to the donor in advance.
- I) Any income or grants generated, described as Community Contribution, out of the projects supported by foreign funding agencies, which is effected under Foreign Contribution Regulation Act is taken as Indian income and so accounted for.
- J) In respect of specific fund activities, such as sponsorship of specific children who are sponsored perpetually and administrated by the Society, such sponsorship funds are taken to the corpus.

Page 2 of 3

Notes to Audited Financial Statements for the year ended March 31, 2015



Financial Summary



Deepalaya 2014-2015

2. Fund balance:

All the fund balances have been segregated into following categories in accordance with the guidelines provided by the Institute of Chartered Accountants of India (ICAI).

a) Restricted Funds:

ii. Represents net balance of overspent / under spent of funding agencies to the extent committed to be executed on specific projects as funding contracts.

iii. Livelihood promotion fund of Rs. 2,02,34,775 out of which Rs. 2,03,05,000 are utilized during the year (Previous year Rs. 2,13,23,669 out of which Rs. 2,17,45,000) includes fund collected/ recovered against dues from self-help groups upto the financial year ended.

b) Un-restricted Funds: Net balance of accumulated surplus and income from corpus investments, other unrestricted donations to the society.

c) Asset Utilization Fund: To the extent utilized out of donors restricted and un-restricted funds of the society. All depreciation is charged off fund. Similarly any effects on account of disposal of assets are also adjusted in this fund.

3. Remuneration and Other Payment to Chief Executive Officer (CEO):

a. **Salaries and Other related benefits:** During the year, amounting to Rs. 11,40,000 has been paid to CEO which includes salaries, other related allowances and benefits.

b. **Traveling and conveyance:** Includes, Rs.1,86,553 (Previous year Rs. Nil) has been expended for the foreign travel of Secretary & Chief Executive officer for the purpose of fund raising, meeting/ delegation with various donor and funding partners and to take part in seminars and meetings.

4. **Auditors' Remuneration:** includes Rs. 3,22,100/- excluding service tax (Previous Year Rs 3,29,000, includes IT return preparation & filing) as statutory audit fee, while the balance is for other services rendered, reimbursement of travel and conveyance.

C. SUPPLEMENTARY INFORMATION:

a. The Society is running a project for the under privileged on cost sharing basis, using land and building belonging to Ramditti Jiwandaram Narang Public Charitable Trust, under an agreement. As per the covenants of the agreement, the accounts of the same are prepared separately in respect of financial transactions effected by DEEPALAYA and by this project are attached to the financial statements of the Society.

b. Corresponding figures of the previous year have been re-grouped / re-classified wherever necessary to make them comparable with the figures of the current year.

As Per our Report of even date
for **V. NAGARAJAN & Co.,**
Chartered Accountants



(Signature)
(V. NAGARAJAN)

Partner

Firm Regn. No. 04879N / M No. 019959

(Signature)

President

For DEEPALAYA

(Signature)
(Signature)
Secretary & Chief Executive Treasurer

New Delhi | July 18th, 2015



Milestones

Formal, Non-formal
& Remedial Education

2 Formal Schools ,
Several Learning
Centres

Over
291,071
Educated

1,100
Completed
University

Vocational
Training

12,000+
so far

Institutional Care Centre

1,400
Children

28%
Orphans

41%
from single
parent families &

31%
economic
orphans



Education

Institutional Care

Gender Equity

Differently Abled

Health



Health

650,000+

Provided healthcare

10,000+

Teenagers provided
menstrual healthcare

Differently Abled

4,400+

community based
rehabilitated children

Microfinance
& Livelihood

400
villages

1,100+
Self Help Groups

7300+
Enterprises

14,000+
Women



List of Donors Supporting Deepalaya



- Mahindra Education Trust
- Education Department
- Loesche India
- Asha for Education
- AON Hewitt
- Asian Paints
- Nikon
- Hindustan Unilever
- Laj Jagdish Foundation
- Pokar Foundation
- Oriflame India Pvt Ltd
- Miracle Foundation
- Intage Japan
- Australian High Commission
- Shinyo Yen Temple

Our Big THANK YOU to our individual child sponsors, trusts & foundations!
Our HEAP of THANKS also to our volunteers, well-wishers and supporters...



Deepalaya Credentials

- ✓ **Regional Awardee (Northern) in the Medium Category of the India NGO Award, 2007**
- ✓ **Regional Awardee (Northern) in the Large Category of the India NGO Award, 2008**
- ✓ **ISO 9001:2008 Certification**
- ✓ **Member of Credibility Alliance**



NGO Leadership & Excellence Awards by ABP News

Deepalaya Board Members

President	Mr. A.J. Philip
Treasurer	Mr. T.M. Abraham
Executive Members	Mr. B.P. Thomas Mr. Sakhi John Mr. Mathew Cherian Mr. P.C. Abraham Mr. Shaji P. John Ms. Mary Abraham
Secretary & Chief Executive (Ex-officio)	Mr. T.K. Mathew

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